

EUROPEAN NEWS

Moscow condemns Reagan stand on SDI

BY PATRICK COCKBURN IN MOSCOW AND REGINALD DALE

THE REFUSAL by President Ronald Reagan to negotiate a halt to the U.S. Strategic Defence Initiative (SDI) research programme has again come under strong attack from the Soviet Union.

In its first reaction to Tuesday's reaffirmation of his position on SDI research, the Soviet news agency Tass said the President implied that the Pentagon was already planning to test components of SDI, the so-called Star Wars system.

Mr Mikhail Gorbachev, the Soviet leader, has said that unless there are negotiations on preventing the development of space weapons, there can be no discussion on limiting offensive nuclear weapons at his summit meeting with Mr Reagan in Geneva in November.

Tass noted that President Reagan had given his full support to the U.S. bargaining chip, "Mr Reagan's statement has sharply reduced the chances of a major agreement on arms control at the summit."

His determination to brook no restraints on his experience

THE SOVIET Communist party newspaper, Pravda, yesterday urged West Germany to open talks on a joint proposal by East Germany and Czechoslovakia to create a Central European zone free of chemical weapons. Reuter reports from Moscow. It said the U.S. had supplied thousands of tonnes of chemical agents to West Germany.

senior officials have denounced the test, the allegations that "spy dust" was being used on U.S. diplomats in Moscow and the expulsion from London of 31 Soviet citizens for espionage as part of a concerted effort to poison the atmosphere" before the Geneva summit.

By publicly reasserting that Star Wars is not a bargaining chip, "Mr Reagan's statement has sharply reduced the chances of a major agreement on arms control at the summit."

His determination to brook no restraints on his experience

IN WASHINGTON

many and regarded them as first-strike weapons.

Last week, the governments in East Berlin and Prague wrote to Chancellor Helmut Kohl offering tripartite talks on the issue. Herr Kohl welcomed the letter but said he would continue to back Nato proposals for a worldwide ban with clear verification procedures.

mental programme, which he repeated at Tuesday night's news conference, is by no means new. Since its inception, he has regarded that programme as a visionary plan to rid the world of nuclear weapons, which is far too epoch-making to be frittered away in negotiations.

The latest reaffirmation of his position, however, comes at the start of his Administration and has started considering whether to show some flexibility on the programme in the interests of reaching a deal with Moscow at the summit. In this debate,

Mr Reagan has thus now come firmly down on the side of those, such as Mr Caspar Weinberger, the Defence Secretary, who insist that there must be no such deal.

While Mr Reagan insisted that there would still be plenty of other things to talk about at the summit, it is far from clear that Mr Gorbachev will agree with him. Mr Gorbachev has made it plain that he regards Star Wars restraint as the overriding priority for the summit, and has offered to produce plans for dramatic reductions of offensive nuclear weapons as soon as Mr Reagan concedes on Star Wars.

U.S. officials had been hoping that the scope of such proposals would be outlined by Mr Edward Shultz, the Soviet Foreign Minister, when he visits Washington for talks with Mr Reagan and Mr George Shultz, the Secretary of State, at the end of next week.

Mr Reagan, however, now appears to have rejected such a scenario in advance. The Star Wars research and development programme, he said, was too important for the world to "trade off for a different number of nuclear missiles when there are already more than enough to blow both countries out of the world."

The President also rejected the approach suggested by Mr Gorbachev in his recent interview with Time Magazine, that scientific research on the weapons could continue while "field tests" and "the designing stage" should be limited.

Mr Reagan said that he regarded testing and development as a legitimate part of research.

Mr Reagan repeated that he would "stop short of deployment" and talk to the Soviet Union and other countries about how the new weapons could be used. But his Administration has made it quite clear for a long time that the aim of such talks would not be to negotiate restraints on the new weapons but to discuss how best to introduce them.

U.S. looks for firm Soviet proposals at Geneva talks

BY WILLIAM DULFORCE IN GENEVA

THE UNITED STATES is looking to the Soviet Union for firm proposals on arms reductions in the third round of nuclear weapons talks which starts here today.

With just two months before the summit meeting here between President Ronald Reagan and Mr Mikhail Gorbachev, the Soviet team will be pressed to clarify the offers of large cuts in nuclear weapons hinted at by Mr Gorbachev in his interview with Time Magazine and by Soviet diplomats in private conversations.

No time limit has been set for the third round, indicating that the two sides expect negotia-

tions to continue up to the summit on November 19 and that the teams will be in place in Geneva when the two leaders meet. Schedules of seven to eight weeks were agreed for the first two rounds.

They ended in deadlock. The Soviet Union insisted that detailed negotiations on reducing nuclear weaponry could not start until the U.S. agreed to halt its Strategic Defense Initiative (SDI), the so-called Star Wars programme. The U.S. has refused to give way to this demand.

The negotiations have been conducted since last January in three groups. One deals with

space weapons and defensive missiles, the second covers strategic nuclear weapons, the third handles intermediate nuclear forces, such as the Soviet SS20s and the U.S. Pershing and cruise missiles deployed in Europe.

The broad shape of what happens during the first two rounds has since emerged. The U.S. proposed that the number of strategic nuclear warheads be cut to around 5,000 on each side from around 8,500. The Soviet Union has agreed to this but made any negotiation on defence contingent on the U.S. abandoning its "space strike arm."

They also made consideration

of the second U.S. proposal, to discard all intermediate nuclear weapon systems, conditional on the cancellation of the SDI.

Remarks made by Mr Gorbachev and Soviet diplomats since the second round ended on July 16 in no way suggest that Moscow had abandoned its goal of halting the Star Wars programme.

Moscow, on the other hand, has heavily emphasised its role in "the key issue of non-nuclear disarmament of space," as Mr Viktor Karpov, their leader, indicated on his return to Geneva on Tuesday.

The U.S. has said anything that can be discussed in Geneva but both Mr Reagan and Mr Caspar Weinberger, the Defence Secretary, have recently reiterated that the SDI is not a propaganda.

Mr Bernard Kalb, the State

Department spokesman, said earlier this month that if the positions outlined by Moscow are to be taken seriously, "they must be addressed directly to the table in Geneva, and then offered as proposals."

The Soviet negotiators are still seeking U.S. concessions on "the key issue of non-nuclear disarmament of space," as Mr Viktor Karpov, their leader, indicated on his return to Geneva on Tuesday.

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Mr Bernard Kalb, the State

UK suggests six industrial forums to boost Eureka

BY RUPERT CORNWELL IN BONN

BRITAIN IS suggesting the establishment of six broad industrial "forums" each dealing with a specified high technology, as a means of securing the most market-oriented approach possible to the planned Eureka programme for high-tech collaboration in Europe.

London will next month host a conference of financiers and industrialists to see how Europe's financial markets can best back development projects. The British Government believes these should be funded

as much as possible from the private sector with as little direct State support as is practical.

These twin proposals are contained in a working paper submitted to a preparatory session here, which ends today, of senior officials from 17 of the 20 countries which endorsed the Eureka programme in Paris last July. The hope is that the meeting will prepare a draft report to be further refined by a second meeting next month.

This, in turn, will open the way for a successful formal send-off for Eureka — whose future method of functioning and funding remains obscure in Hanover in November.

Thus far, only France, with the contribution of FFr 1bn (590m) announced by President Mitterrand at the July gathering, has formally pledged financial backing to the scheme.

The Bonn Government has denied reports that it has allocated specific resources to Eureka, while Britain believes that official support should

primarily consist of removing barriers to the commercial success of individual projects.

These barriers, in whose dismantlement the Brussels commission will have a key part to play, include agreement on common standards and the creation of a genuine single European industrial market, especially in public purchasing.

Beyond that, Britain argues that industrialists, and not officialdom, should have the dominant hand in choosing and carrying out Eureka projects.

To qualify, a venture should have a minimum of two "core" participants from at least two European countries, while companies involved must commit money of their own to the venture.

The six areas for collaboration

provisionally sketched out by UK are discussion with British industry, computer electronics products, high-tech systems for homes and offices, computing products, transportation, advanced manufacturing including robotics and lasers, and biotechnology products.

Bonn coalition at odds over South African links

BY RUPERT CORNWELL IN BONN

THE CENTRE-RIGHT coalition Government of Chancellor Helmut Kohl is thrown into disarray yesterday over plans to break off the country's existing cultural and sporting agreement with South Africa.

The Government spokesman confirmed last night that the West German embassy in Pretoria has already set the diplomatic wheels in motion to abrogate the existing agreement dating from 1982, with the aim of replacing it with another embracing blacks as well as whites in South Africa.

Less important than the measure taken in accord with Bonn's EEC partners is the row it has provoked between the Chancellor's Christian Democrats (CDU) and the liberal Free Democrats (FDP) on the one hand and the arch-conservative Christian Social Union (CSU) of Herr Franz Josef Strauss on the other.

Four CSU ministers took the virtually unprecedented step at

yesterday's Cabinet meeting of formally tabling their refusal to accept that the decision to scrap the present accord had been approved by the Cabinet last week, as both the Chancellor and Herr Hans-Dietrich Genscher, the FDP Foreign Minister, insist.

The answer to the argument itself hinges mainly on the semantics of Cabinet procedure but the way in which a comparatively trivial dispute has been magnified in proof of the continued inability of Herr Kohl to hold his coalition in line and of the lengths to which a jalous CSU will go to attack Herr Genscher, who subscribes to the Community agreement.

Herr Strauss, a constant and sharp-tongued critic of the foreign minister, yesterday described the South African government as a "touchstone" for the credibility of the Government and more important to the object of "cheap domestic political manoeuvring."

Herr Brandt's three-day visit follows the announcement in Bonn that a secretary in Chancellor Helmut Kohl's office had fled to East Germany with her husband.

The news added further fuel to a scandal sparked by the defection here of two former espionage agent Hans Joachim Tiedje last month.

Herr Brandt himself resigned as Chancellor after the arrest of his personal side, Guenter Guillame.

Guillame confessed to spying for East Germany and served six years of a 13-year jail sentence before being released in an East-West swap.

Western diplomats said the current espionage affair was unlikely to hinder Herr Brandt's talks with East German leaders.

They said the former Chancellor, whose Ostpolitik heralded the beginning of East-West detente in the 1970s, would probably want to discuss disarmament issues and human rights. Bonn is currently pressing East Berlin to allow more East Germans to visit relatives in the West.

Arms issues could produce several points of agreement through Herr Brandt will clearly be eager to avoid accusations of undermining Western alliance policy.

The SPD and the East German Communist Party recently agreed a joint document proposing a chemical weapons free zone in central Europe as a first step to a total ban.

The SPD has also condemned deployment of U.S. medium-range missiles in West Germany.

Herr Brandt has made it clear he is not empowered to conduct any negotiations on behalf of Bonn.

Reuter

Brandt visits E. Berlin

BY TOM BURNS IN MADRID

SPAIN'S CONSERVATIVE opposition has warned Prime Minister Felipe Gonzalez not to expect a bipartisan platform if he insists on holding a referendum on whether the country should stay in Nato.

The proposed boycott by Conservatives, who falsely support Nato alignment, deals a considerable blow to Sr Manuel Gonzalez who has recently reiterated, together with other Socialist leaders, that the plebiscite will be held early next year, in accordance with an election pledge.

Sr Oscar Alzaga, who heads the Christian Democrat wing of Coalition Popular, the opposition coalition led by Sr Manuel Fraga Iribarne, was reported yesterday as saying that the Government could not count on his supporters, either at an individual or at a collective level, if it went ahead with the referendum.

Sr Alzaga's remarks echoed others by influential Conservative leaders who argue that a boycott is the best way of compelling Sr Gonzalez not to hold the referendum, thereby ensuring continued Nato membership.

Opposition opinion in the past months have repeatedly shown an inbuilt majority in favour of withdrawal from Nato.

Government officials say the referendum is likely to be held in March.

Fires sweep vast areas of Portugal's woodlands

BY DIANA SMITH IN LISBON

VAST AREAS in central and northern Portugal have been declared calamity zones in the wake of forest fires that since July have destroyed 100,000 hectares of woodland.

A fire still raging over 26km in the Marco Hills near the university city of Coimbra has forced hundreds of small farmers and villagers to flee their burning homes.

The Portuguese Government has now allocated 2400ha (\$1.8m) emergency funds to help the homeless and to set up more fire-spotting posts and acquire more fire-fighting equipment for the forestry services.

Last week, 14 young volunteers, unpaid firemen, suffocated in a forest fire in the centre of the country. A public outcry arose at the deficient conditions under which the nation's thousands of voluntary firemen have to work.

For 8m hectares of forest, Portugal has only 110 fire-fighting posts.

Portugal's important pulp and paper industries will be affected by this year's particularly serious fires. In a month, more acreage has been destroyed by forest fires than in the entire year of 1984.

Three months of exceptionally hot, dry weather have helped the work of arsonists, some of whom have been caught shortly after setting fires and have confessed to being in the pay of unscrupulous timber merchants who can profitably sell singed wood.

He told reporters that the national forest service estimated late on Tuesday that 25 large forest fires detected on Sunday and Monday were still burning.

Eighteen people, including 14 firefighters, have died in fires this year, the forest service said. Much of the tinder-dry countryside has been sweltering in temperatures as high as 38C (100F) since last Friday.

Banks set for Ecu clearing system

BY PETER MONTAGNE, Euronews Correspondent

THE BANK for International Settlements is set to approve the formation of a clearing system for private banking transactions denominated in Ecu when its board meets next week on November 12.

This follows the formation in Paris this week of an association of 18 leading commercial banks which would work with the BIS in operating the clearing system for Ecu transactions.

ECUs are the currency unit of the EEC and are a composite of the currencies of individual member states weighted according to their share in Community trade.

Bankers believe the formation of a clearing system will give a major boost to the ECU in private dealings.

As one of its first actions, the association has agreed on proposals for the scheme which are now to be considered by the BIS board.

As a next step forward, the Brussels-based Society for Worldwide International Financial Telecommunication (Swift) has also this month undertaken to develop the computer programmes necessary for it to set out transactions in the clearing system.

This and the formation of the association will facilitate the Swift computer programmes means that the system cannot become operational for about another year, bankers said yesterday.

Meanwhile, clearing will continue to be carried out by the five banks — Kreditanstalt and General Bank of Brussels, Lloyds Bank of London, Credit Lyonnais of Paris, and Kreditanstalt Luxembourg — which already undertaken such business.

They will work closely with Swift on the technical side and will be joined as clearers from November 1 by two other institutions: Banque Bruxelles Lambert and Institute Bancarie San Paolo di Torino.

Bankers believe the system itself will respond to the needs of the marketplace where private transactions in Ecu are growing rapidly.

At Crédit Lyonnais the volume processed through the other clearing banks has doubled in the last six months," says M. Dominique Rambure, a senior executive of the French bank who has been elected chairman of the newly formed Ecu Banking Association.

The Prime Minister, who as opposition leader was strongly against entry into the alliance, has changed his mind on the issue since coming to power but his position has scarce support among the Socialist rank and file.

Sr Alzaga's remarks echoed others by influential Conservative leaders who argue that a boycott is the best way of compelling Sr Gonzalez not to hold the referendum, thereby ensuring continued Nato membership.

Opposition officials say the referendum is likely to be held in March.

Dr Vazquez said he expected that the 1985 net deficit — gross deficit less debt redemptions — would

Women's retirement before men 'breaks Community laws'

BY ROBIN PAULEY IN LONDON

PUBLIC authorities which require women to retire at an earlier age than men breach an EEC directive, the European Court's Advocate General has found.

His opinion, delivered yesterday, is likely to be endorsed by the European Court when it considers its judgment around the end of the year on a case brought by a British health worker backed by the UK's Equal Opportunities Commission.</p

OVERSEAS NEWS

Middle East peace talks urgent, says Thatcher

By Roger Matthews in Amman
MRS MARGARET THATCHER, the British Prime Minister, arrived in Jordan last night having warned that there could be "acute difficulties" for King Hussein if his Middle East peace initiative was abruptly terminated.

The move, expected to meet the King, having praised him for the courage he had shown in the steps towards peace. At the same time, given by the Jordanian monarch, Mrs Thatcher stressed that peace could not be achieved "if large numbers of the people in the occupied territories are denied the possibility of living under a system and a Government" that they could trust.

She said that there had to be a fair settlement which "takes into account the legitimate rights of all the people and states in the area, including, of course, the Palestinians." The Prime Minister is clearly worried, however, that time is running out for King Hussein's peace plan. There are only a few months left to get the first stage of the plan off the ground, she said before leaving Egypt.

King Hussein launched his initiative last February in conjunction with Mr Fawzi Arafa, chairman of the Palestine Liberation Organisation (PLO). It envisages Israeli withdrawal from and Palestinian self-determination in the West Bank and Gaza Strip in confederation with Jordan. The first step, is for a joint Jordanian-Palestinian delegation to hold talks with the U.S. before moving on to negotiations with Israel.

Mrs Thatcher suggested earlier that the delay in holding this initial meeting must have been in part due to President Ronald Reagan's illness. However the U.S. has also rejected a number of the Palestinian delegates proposed by Jordan because of their association with the PLO.

Mrs Thatcher will also be seeking in her talks this week with King Hussein a modification of his demand for an international peace conference under United Nations auspices. She thought that if King Hussein's plan was the backing of the "European Community, together with the U.S. and moderate Arab states, this might be a sufficient international framework for him.

The urgency of the Prime Minister's task was underlined earlier this week when Jordanian and Syrian officials met in Saudi Arabia, for reconciliation talks. Syria is totally opposed to King Hussein's initiative, and has repeatedly stated that it is doomed to failure.

Second hearing in Bahrain bank case closed

By Mary Frings, recently in Bahrain

THE SECOND hearing in Bahrain yesterday of a case against Mr. Hamed Najadi, the former chairman and chief executive of the Arab Asian banking group, was closed after less than 10 minutes due to the resignation of his lawyer.

The lawyer's claim that he had not been given access to his client or to the documents on which the prosecution case is based, is now to be examined by a higher court within the next few days.

It is alleged that Mr. Najadi has not seen his lawyer while he has been in detention for the past five months, and a request has been put to the higher court either that he should be released during the period of his trial or that he should be allowed to consult in private with his legal representative.

At a preliminary hearing in the criminal court on August 21, Mr. Najadi was accused of forged or document alteration, destruction of bank documents, misappropriation of bank funds and abuse of trust.

The charges appear to have no bearing on the serious solvency problems which led to the takeover by Luxembourg-based Interests of Arab Asian Bank in April this year.

They relate solely to a SwFr 5m personal loan arranged two years ago in the name of the member of Mr. Najadi's family, but allegedly serviced by Mr. Najadi himself.

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WHERE THE WORLD IS AT HOME

ECONOMIC REFORM PACKAGE EXPECTED SOON IN BID TO SECURE IMF LOAN

Zambia set to introduce foreign exchange auction

By Patti Waldmeir in Lusaka

ZAMBIA is set to introduce a foreign exchange auctioning system which will lead to a sharp fall in the over-inflated official value of the kwacha. The system would form part of a package of economic reforms which is expected to lead to the conclusion of an agreement with the International Monetary Fund (IMF) for about SDR 100m (£76m).

The move, expected to be announced officially on Monday, follows nearly a year of tough negotiations between IMF and Zambia's government officials on radical measures needed to make the country's precipitate economic decline.

This has been spurred by low

prices and falling production of copper, which provides 90 per

cent of export earnings. Last year's production of some 520,000 tonnes was 50,000 tonnes short of the Government's target, while a further 40,000-50,000 tonnes drop may be expected this year.

Mr. Luke Mwananshikulu, Zambia's Finance Minister, is understood to have sent a timetable outlining proposed reforms to M. Jacques Larosiere, the IMF managing director, including a commitment to a foreign exchange auction.

A number of other measures implemented recently, such as a 50 per cent cut in the price of maize meal, the staple food (further subsidy cuts are likely), reductions in civil service staffing and spending, and

the de-control of domestic interest rates, were also included.

Action to clear the Kwacha 800m to Kwacha 700m "pipeline" of unremitted profits and dividends built up over the past six years is a crucial element of the programme.

An IMF team is due in Lusaka late next month to assess the reforms and it is hoped that final agreement on a new stand-by can be reached by the year-end.

A previous SDR 225m 20-month stand-by facility agreed in July last year was suspended last year with only SDR 80m drawn.

Under the proposed auction system, importers will be allowed to bid freely for a limited amount of foreign exchange each week.

Although it is not clear what restrictions might be imposed on the use of foreign exchange purchased, it was believed that foreign companies wishing to remit profits and dividends could do so through the auction.

The exchange rate set at auction would apply to all foreign exchange transactions in the economy, including imports by government departments and the petroleum

sector, although they would not compete directly in the auction.

This is expected to lead to a sharp drop in the official value of the kwacha, which currently trades at around one-third of its official value on the black market.

The

corresponding rise in domestic petrol prices will be food costs and not hard living standards which have fallen sharply in recent years.

Numerous government parastatals, which dominate all sectors of the economy apart from commercial banking and commercial farming, could go to the wall as the burden of servicing external debts worsens and large-scale redundancies appear unavoidable.

Agreement on the stand-by can be finalised, however, until Zambia clears some SDR 75m in arrears to the IMF, which may require the Government to seek a commercial bank bridging credit.

Mr. Luke Mwananshikulu

Attack designed to aid Angola rebels

By Anthony Robinson in JOHANNESBURG

SOUTH AFRICAN defence headquarters yesterday revealed further details of its latest cross-border raid into Angola as international criticism mounted and diplomats voiced a growing belief that the operation is at least partly designed to ease the pressure on Unita forces

King Hussein launched his initiative last February in conjunction with Mr. Fawzi Arafa, chairman of the Palestine Liberation Organisation (PLO). It envisages Israeli withdrawal from and Palestinian self-determination in the West Bank and Gaza Strip in confederation with Jordan. The first step, is for a joint Jordanian-Palestinian delegation to hold talks with the U.S. before moving on to negotiations with Israel.

Mrs Thatcher suggested earlier that the delay in holding this initial meeting must have been in part due to President Ronald Reagan's illness. However the U.S. has also rejected a number of the Palestinian delegates proposed by Jordan because of their association with the PLO.

Mrs Thatcher will also be seeking in her talks this week with King Hussein a modification of his demand for an international peace conference under United Nations auspices. She thought that if King Hussein's plan was the backing of the "European Community, together with the U.S. and moderate Arab states, this might be a sufficient international framework for him.

The urgency of the Prime Minister's task was underlined earlier this week when Jordanian and Syrian officials met in Saudi Arabia, for reconciliation talks. Syria is totally opposed to King Hussein's initiative, and has repeatedly stated that it is doomed to failure.

Reconsider Krugerrand ban, Pretoria urges U.S.

By Anthony Robinson in JOHANNESBURG

THE ANNOUNCEMENT by Mr. George Shultz, U.S. Secretary of State, that the U.S. intends to ban the import of Krugerrands within weeks amounts to "an attack on our mining industry," Mr. Louis Nel, the recently appointed Deputy Minister of Information, said yesterday. Mr. Nel called on Washington to reconsider its decision.

South Africa, he added, was "concerned that the intended embargo motivated in terms of the symbolic value of the Krugerrand, ignores the practical consequences."

The mining industry employs over 550,000 people. It is the second largest employer in black South Africa and the largest employer of foreign blacks.

It is also the largest earner of foreign exchange for the rand monetary area which includes Lesotho and Swaziland, he added.

Half the earnings of foreign workers are re-patriated to their

recently formed coalition "government of national unity" in Windhoek is about to embark on a political operation designed to "boost its standing among the Ovambo tribe, which makes up nearly 80 per cent of the total Namibian population and whose leader has claimed it is his principal support.

It also takes place as the recently formed coalition "government of national unity" in Windhoek is about to embark on a political operation designed to "boost its standing among the Ovambo tribe, which makes up nearly 80 per cent of the total Namibian population and whose leader has claimed it is his principal support.

When sales of Krugerrands were at their peak in November 1978 the coins accounted for 48 per cent of that month's total gold output of 1.89m ounces. This year they are expected to total less than 10 per cent of total gold production which reached 14.43m ounces over the first 8 months of this year.

Banking officials believe that the contraction of the Krugerrand market, on top of the general liquidity problems exacerbated by disinvestment and the standstill on foreign debt repayment, has obliged the Reserve Bank to step up its gold bullion sales so contributing to the continuing weakness

of the rand.

In a statement the president of the Association of Law Societies, headed by Dr. Koen Coetse, the Minister of Justice, in Pretoria to express their "deep concern" about the wide powers given to the police and the army by the emergency regulations.

In a statement the president of the Association of Law Societies, headed by Dr. Koen Coetse, the Minister of Justice, in Pretoria to express their "deep concern" about the wide powers given to the police and the army by the emergency regulations.

He pointed out that under the regulations "any person can be imprisoned if, in the opinion of a policeman, soldier or prison official such imprisonment is necessary for the maintenance of public order." There was no provision that any offence should have been committed, he added.

Japan sets defence cash target

By Carla Rapoport in Tokyo

JAPAN yesterday hammered out a new five-year spending programme, but it remains unclear whether the programme will breach the long-held ceiling on spending of 1 per cent of gross national product.

A spending target of Y15,400bn (£56.8bn) for 1986-1987 was agreed early yesterday after all-night negotiations between government and parliament.

Defence headquarters also accused Swapo of violating the February 1984 Lusaka agreement between South Africa and Angola 145 times.

Under the accord South Africa agreed to withdraw its troops providing the PFLA did not allow Swapo to occupy the vacated areas.

"It rapidly became obvious that the Angolan forces not only provided Swapo with logistic help but also informed them of security force actions of the Swapo," he said.

Security analysts here noted that the latest raid is partly aimed at pre-empting the traditional rainy season infiltration effort by Swapo and of breaking up their supply lines to the south.

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The spending targets were approved by Prime Minister Yasuhiro Nakasone's Cabinet yesterday afternoon. Mr. Nakasone failed earlier this month to secure political approval for ending the 1 per cent limitation.

Cabinet ministers also agreed yesterday to boost Japan's foreign aid allocation, known as Official Development Assistance (ODA), for 1986-1987 to \$40bn (£28.6bn) or more.

It was agreed that the Government would agree to double the ODA in 1992 from its 1985 level, raise the ODA/GNP ratio, improve the quality of Japan's overseas assistance and enhance the effectiveness of its ODA spending.

AP-DJ adds: Mr. Satoshi Sumita, the governor of the Bank of Japan, indicated yesterday that he is opposed to restrictions on capital outflows.

He said Japan should be "extremely careful" in intervening in a natural flow of capital.

Mr. Smith said Japan should not curb the drain of capital at a time when the U.S. has to depend on capital from outside to cover its budget deficit and when protectionist sentiment in the U.S. Congress has been growing. Such a step, he said, might be considered to be a threat against the U.S.

Singapore wins battle to stabilise dollar

By Chris Sherwell in Singapore

THE MONETARY AUTHORITY of Singapore, the island state's bank regulatory agency, yesterday claimed victory for its tough intervention operation against speculators who had been selling the Singapore dollar short.

The currency finished the day in Singapore yesterday at \$32.20 against the U.S. dollar—around pre-speculation levels after being hauled back up from an eight-year low last week of \$30.51 to \$32.1880 on Tuesday.

The authority achieved its target of stabilisation principally by driving up overnight rates in the local interbank market, thus making it prohibitively costly to fund speculative short-selling. At one point on Tuesday the rate hit 105 per cent, and yesterday it finished at 20-25 per cent, a five-point spread.

In a typically sharp statement yesterday afternoon, Dr. Goh Keng Swee, acting chairman of the agency in the absence of Dr. Richard Hu in China, said the authority's action had achieved its purpose and liquidity would now be injected back into the market.

"Speculators have suffered heavy losses," he said, and he warned that the exercise would be repeated if the phenomenon recurred. "Those who must speculate are well advised to leave the Singapore dollar alone."

Dr. Goh also said bankers should recall their loans to speculators or not renew them at maturity. He warned corporations which had borrowed at prime rates and lent out at a profit "to stick to their chosen fields and not act as financial intermediaries."

Paris Club agrees Morocco debt pact

By Francis Chiles

THE PARIS CLUB of Western governments' creditors has agreed to reschedule a second loan of \$1bn (£740m) worth of Moroccan Government debt which falls due in 1985 and 1986.

This figure, which includes both principal and interest, amounts to 90 per cent of what the country owes Western governments during those two years.

Repayments will be stretched over nine years with four years' grace, conditions considered extremely favourable to the debtor.

The agreement reached in Paris follows the accord between Morocco and the International Monetary Fund which led earlier this week to the IMF extending a new SDR 315m (£240m) loan to the kingdom.

Western banks, which are owed about \$3bn by Morocco in 1985 and 1986, are expected to reach an agreement over the next few weeks.

Agreement between Morocco and the banks was held up for many months by Morocco's reluctance to allow its central bank to give a formal guarantee to the Western banks.

Indeed, the Banque du Maroc has given the banks a letter of undertaking to make foreign currency available to meet the service of the commercial debt.

Two months ago the World

Bank approved a \$150m readjustment loan to the kingdom, the second of its kind in two years.

Altogether, Morocco had to face repayments worth \$60m in 1985 and 1986, a large part of which is owed to international organisations.

The agreement reached in Paris confirms that the rescheduling package for the two years is fast failing into place, thus allowing the country more time to proceed with the many internal reforms initiated during the past two years.

According to the Banque du Maroc annual report, subsidies for basic foodstuffs were held to dirhams 2.1m last year. This year, taking into account the IMF's stand-by arrangement signed in 1984 with the IMF.

The revised recovery programme will lead to the release of the third tranche of about \$106m of the stand-by arrangement signed in 1984 with the IMF.

The revised recovery programme seeks an expansion in the ceiling on the budget deficit to allow for some leeway in funding.

The original ceiling had been set at about 1 per cent of gross national product but Mr. Cesar Virata, the Prime Minister, said this should be allowed to expand to between 1.5 per cent and 1.6 per cent of GNP.

But the current account deficit rose by nearly \$3m to dirhams 9.3bn under the impact of higher cost of imported energy and food, and because of more liberal import regime agreed by the World Bank.

Mr. Hu put in a good word for the resigning veterans, who, it was confirmed, would continue to receive their full salary and the perks of power.

Those comrades who have retired have played an exemplary role in matters of historic significance, to wit, the abolition of the tenures of leading posts, the establishment of a retirement system for central leading cadres, and the reduction of the average age of the central leadership."

At a press conference after the sitting, a party spokesman, Zhu Muji, who was himself among the resigning officials, stressed that Deng Xiaoping would remain in power indefinitely, and denied strong rumours that the Chinese President, Li Xianian, would retire during the six-day conference.

As well as appointing replacements for the

WORLD TRADE NEWS

Fairchild seeks to renegotiate aircraft venture with Saab

BY DAVID BROWN IN STOCKHOLM

FAIRCHILD INDUSTRIES, the U.S. aerospace group, is seeking to renegotiate its joint venture with Saab Scania of Sweden, which builds the SF-340 regional airliner.

The project has been dogged by fierce worldwide price competition and production delays and technical hitches which have forced several groundings.

It is understood that Fairchild, under new management, is now seeking to distance itself from the project. It acknowledged yesterday the group has initiated "negotiations aimed at restructuring the existing agreement."

Following heavy investments by both groups, Fairchild is expected to play a more subsidiary role—possibly as a sub-contractor with the main burden of continuing operations falling on Saab Scania.

This would imply a major reorganisation of existing marketing and production resources.

Fairchild has been forced to take a \$135m (£100m) write off over the past year due to serious start up problems at its own production facilities which has slowed aircraft deliveries.

The group has been further hit by the threatened cancellation by the U.S. Defence Department of the Fairchild T-48 trainer aircraft project. Meanwhile, fierce competition

from the Canadian de Havilland DASH 8, the Short Brothers 360 from the UK, the ATR 42 (a French-Italian joint venture) and Embraer's Brasilia 120 from Brazil have forced heavy price rivalry and it is understood that Fairchild may be losing as much as \$2m per aircraft.

Saab says the break even point for the project is now "somewhat higher" than the original estimate of 300 aircraft, but declined to elaborate.

The textile legislation, on the face of it, is precisely the sort of measure which has provoked fears that Mr Reagan's "free trade" philosophy is about to be swayed under an avalanche of protectionist proposals designed to put limits on imports ranging from shoes to lumber and cars to roses.

It is designed specifically to help curb foreign competition in a particular sector of U.S. industry, rather than to improve U.S. access to foreign markets and is thus precisely the sort of trade bill which President Ronald Reagan has sworn to veto.

Such is the overwhelming support for the textile bill—it is responsible for the wings and tail section of the aircraft while Saab is producing the fuselage and final assembly. Hitherto, marketing and service costs

have been absorbed jointly.

Britain and Malaysia settle dispute over flights

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

The long-running row between the UK and Malaysia over flights between the two countries has been settled. The two sides signed an agreement in Kuala Lumpur on Tuesday.

Mr Michael Spicer, UK Aviation Minister, signed for the UK, with Mr Chong Hon Nyan, Malaysian Transport Minister, signing for his country.

Under the deal, which has been under negotiation for many months after years of disagreement over flights between the two countries, Malaysian Airlines System will be allowed a fifth weekly flight to London, and British Airways a fifth flight to Kuala Lumpur from November 1.

Agreement in principle on the additional flights was reached earlier this summer during Prime Minister Mrs Thatcher's visit to Malaysia as part of her south-east Asian tour.

Mr Chong said that, under the agreement, MAS could operate flights to London with stopovers at Amsterdam, Athens and Copenhagen, while British Airways would be allowed to fly to Kuala Lumpur through Bangkok, Denpasar in Bali and Jakarta, Indonesia.

Mr Chong said MAS would

start its additional flight to London next July, when the airline takes delivery of a Boeing 747 Jumbo jet.

The agreement also provides for the two airlines to fly more passengers on flights between the two capitals, raising the capacity per aircraft from 310 passengers to 330.

Mr Chong said that he and Mr Spicer had discussed the possibility of a sixth weekly flight between London and Kuala Lumpur by both airlines, but nothing has been decided.

In Singapore, representatives of British Airways and Singapore International Airlines met earlier this week to discuss details of the proposed flights between Manchester and Singapore, starting next year.

The Seychelles and Austria have signed an air services agreement allowing their national carriers to fly to each other's airports, AP reports.

The agreement, aimed partly at bringing more tourists to this Indian Ocean island Republic, was signed this week by Mr James Ferrar, Seychelles' principal secretary for transport, and Mr Erich Blinder, director of Civil Aviation in the Austrian Ministry of Foreign Affairs.

Mr Chong said MAS would

Stewart Fleming on measures being considered in Washington to control textile and apparel trade

Avalanche of protectionism looms over Capitol Hill

AS President Ronald Reagan's warning against a "mindless stampede" towards protectionism rings in their ears, members of the House Ways and Means Committee are scheduled to sit down today to put the finishing touches to the Textile and Apparel Trade Enforcement Act 1985.

The bill which is expected to become a focal point in the looming battle between the White House and Capitol Hill over U.S. trade policy will then start its tortuous journey to Congress.

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Such is the overwhelming support for the textile bill—it is responsible for the wings and tail section of the aircraft while Saab is producing the fuselage and final assembly. Hitherto, marketing and service costs

have been absorbed jointly.

There are also widespread predictions that, because of the textile bill's popularity, it will not be long before other protectionist proposals are attached to it. A Bill imposing

quotas on shoe imports is seen to be a natural fit now that Mr Reagan has rejected the International Trade Commission's recommendation that the shoe industry does indeed deserve protection.

While the textile Bill is unashamedly protectionist in intent, the U.S. textile industry's problems raise some important questions about the way "managed trade" has not been working—issues which have been analysed in a recent study by the Washington law firm of Dewey Ballantine Bushby Palmer and Wood entitled "the textile and apparel trade crisis."

It is not primarily the issues raised in that report which account for the support the textile bill has on Capitol Hill. The textile industry which with 2m employees now accounts for around one in 10 manufacturing jobs in the U.S. is, one of the most powerful business lobbies in the country.

It is the two powerful trade unions in the industry and by its wide dispersion across the country from New York to Los Angeles and the Piedmont region of the eastern seaboard, a region incidentally dear to the hearts of Republican electoral strategists as they prepare for next year's mid-term elections.

The textile industry claims that it has lost some 300,000 jobs since 1980 as the total volume of textile and apparel imports has surged from the equivalent of 4.8m sq yds in 1980 to around 10m in 1984.

As many as 250 textile factories

are reported to have closed down in the past five years.

The pace of import penetration has slowed significantly after the Reagan Administration in 1984 tightened up its rules of origin under the Multilateral Arrangement (MFA). But this has done nothing to dampen the industry's fears for protection.

The bill is being attacked by retailers who have seized on Administration calculations that import quotas would add \$1bn to consumer costs each year.

They have been joined by other groups who benefit from imports, transport interests for example, in arguing that although import curbs might save jobs in the textile industry, the restrictions would result in almost as many jobs being lost in other textile-import related firms.

The bill proposes a complicated system of quota controls on imports which would hit hardest at a group of strategically important major

Or Clayton Yeutter, the U.S. Trade Representative, warned yesterday that the pending textile quota Bill could cause the country "great grief."

Passage of the measure could destroy the international Multilateral Arrangement (MFA) and could cause the collapse of the General Agreement on Tariffs and Trade (GATT) in its wake, he said.

Dr Yeutter, speaking in a recent study by the Washington law firm of Dewey Ballantine Bushby Palmer and Wood entitled "the textile and apparel trade crisis."

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However, the broader issues raised by the textile bill by the Dewey Ballantine study should not get lost in the political by members of Congress.

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AMERICAN NEWS

IMF forecasts slower growth in developing world

By STEWART FLEMING IN WASHINGTON

THE International Monetary Fund is projecting a significant slowdown in economic growth in the developing world next year, a shift which will add to unease about the world debt situation at an annual meeting of the IMF and the World Bank in Seoul, South Korea, next month.

Earlier this year in its April world economic outlook, the IMF said it expected real growth in the developing world in 1985 of 4.0 per cent and in 1986 of 3.4 per cent.

But amid signs of slower economic growth in the industrial world this year and continuing uncertainties about the outlook in 1986, particularly for oil prices, the IMF will be projecting growth rates of 3.6 per cent for 1985 and 4.1 per cent for 1986 in the latest version of its world economic outlook which will be released next month, officials confirmed.

Part of the explanation for the gloomier projections for developing countries lies in the IMF's expectations of only moderate growth for the industrial world. For 1985 the IMF has revised

down its real growth forecast for industrial countries from the 3.1 per cent projected in April this year to 2.8 per cent, the much slower growth in the world being a major factor.

In April the IMF thought the U.S. would expand at an annual rate of 3.4 per cent this year; now it foresees only 2.8 per cent. Next year, however, it is assuming some revival in U.S. growth as the drag on the domestic economy from rising import penetration subsides.

An annual rate of growth of 3.3 per cent is now assumed for the U.S. rather than the 3.0 per cent it forecast in April.

These projections are considerably below the Reagan Administration's official projections of 3.9 per cent for 1985 and 4.0 for 1986.

As worrying as the actual projection for the world's economic growth is the uncertainty which surrounds them, particularly as they relate to the U.S. This is something IMF officials are likely to stress in Seoul next month.

For 1985 the IMF has revised

World Bank launches participation loan plan

By Stewart Fleming in Washington

THE WORLD BANK is launching a pilot programme selling loan participations to financial institutions to try to make better use of its limited capital resources and tap a broader segment of the world's financial markets for new funds.

The programme, announced by the bank yesterday, involves the sale of about \$300m (£222m) in participations in loans to developing countries from six months to 12 years. The aim is to sell the loans in German marks, U.S. dollars, Dutch guilders and Swiss francs at competitive yields. But the World Bank plans to retain its status as lender of record and to retain a stake in the loan.

The effect of this is to offer investors a loan with the World Bank name attached to it, but not with a World Bank guarantee.

As a result the bank's capital is not tied up backing the loan and the proceeds of the sale can be reinvested in lending what the bank likes to describe as its "catalytic" role.

The bank will initially sell participations in loans to 15 developing countries.

Brazil optimistic on deal with IMF by end of year

By ANDREW WHITLEY IN RIO DE JANEIRO

BRAZIL MAY be able to reach an agreement with the International Monetary Fund on a new austerity programme by the end of this year, Sr Dilson Fumaro, the Brazilian Finance Minister, said in Washington.

Speaking after a meeting with M. Jacques de Larosiere, the IMF managing director — the first direct contact with the Fund for the recently changed Brazilian economic team — Sr Fumaro said there had been "an important approximation" between the two sides.

Without entering into details, he indicated that the IMF chief was broadly receptive to the Brazilian insistence on maintaining a gross domestic product growth rate of 6 per cent over the coming year.

Payments to Costa Rica on SDR 54m loan halted

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE International Monetary Fund has halted disbursements of its SDR 54m (£54m) loan to Costa Rica because of its failure to meet a targeted schedule for the reduction of debt service areas to commercial banks.

The IMF's decision comes at a difficult time for Costa Rica which has total debts of about \$4bn (£29.8bn) and is engaged in the delicate task of refinancing two floating rate notes totalling \$70m in the Eurobond market.

Bankers say the IMF move will also have the effect of blocking payouts on the \$75m credit agreed earlier this year by commercial bank creditors.

U.S. farm bank system 'may need aid soon'

THE FEDERAL Farm Credit System may need to be rescued sooner than had been expected, Mr Donald Wilkinson, Governor of the Farm Credit Administration, said yesterday. Reuter reports from Jackson Hole.

"We might have to use the system's resources more rapidly than the 18-to-24-month period I've been indicating," Mr Wilkinson said. He added that the nation's farm economy had deteriorated so rapidly that his projection may have been too optimistic.

Directors and presidents of the 37 banks in the system have agreed this week to ask Congress for financial aid.

Mr Wilkinson said he agreed with estimates by the Farm Credit Banks' staff that loan losses throughout the system were likely to exhaust all the reserves in 18-24 months.

Because of those projections, he said he was already talking with Administration officials and Congressmen about aspects of a

U.S. accused of trying to overthrow Sandinistas

A U.S. law professor said yesterday that evidence before the World Court showed that the U.S. Government had created, created and organised a mercenary force to overthrow the Nicaraguan Government. Reuter reports from The Hague.

Professor Abram Chayes of Harvard Law School was summing up evidence given by six witnesses for Nicaragua during hearings at the International Court of Justice in The Hague. The U.S. has not attended

the hearings, which are the first since Washington withdrew from the proceedings last summer. It accused Nicaragua of misusing the 15-judge court for political and propaganda purposes.

Prof Chayes listed eight central propositions based on evidence presented to the court since hearings began last Thursday. He said they show that U.S. actions were aimed at destabilising the Nicaraguan Government in violation of international law.

Jimmy Burns visits the home town of Argentina's President Alfonsin 'Raulito' before the razzamatazz

By DOREEN GILLESPIE in Lima

EUROPEANS have the chance this week to glimpse the circus of private secretaries, bodyguards, businessmen, Government ministers and camera crews who accompany Sr Raul Alfonsin, the Argentine President, on every state occasion.

The presidential show during Sr Alfonsin's official visit to West Germany and France has all the trimmings — and more — with the man inseparable from his office. But 10,000 miles south-west of Paris in his home town of Chascomus, the President is remembered more for what he was than what he has become.

Inhabitants of the small lake-side town (pop: 30,000) in the middle of the Argentine pampa this week appeared impervious to the President's trumpeting of Sr Alfonsin's foreign trip beamed nationwide on prime-time state television.

"We're a small conservative provincial community. We like our social reunions, our walks by the lake. We keep to ourselves. What happens to the President in the outside world does not affect us," says Sr Alicia Lahourade, a local historian.

Since Sr Alfonsin first ran successfully for the provincial legislature of La Plata, nearer Buenos Aires, in 1958, his political career has revolved around the capital. But he has maintained personal links with Chascomus. The occasional return of Raulito to his old home town and his wife Nini Bonito, a local historian.

Last month, on the nationally celebrated "dia del amigo" (day of the friend), Sr Alfonsin chose to embrace his home town. Temporarily freeing him self from the Presidential entourage, he made an impromptu visit to a friend's house, danced a tango in the local rowing club and joined a communal party that was digging in to the local staple "dirt" of barbecued rump steak and freshwater fish.

He would probably shun the comparison with Britain's Prime Minister, his diplomatic enemy number one, but there is something of Mrs Margaret Thatcher's style in Sr Alfonsin. He finds it politically expedient on occasions to show the nation that he comes from a less than glorious past.

The local opposition graffiti protests the nepotism of Sr Alfonsin's presidency — which has as its core an inner circle of friends and relations — but it

has yet to come up with concrete evidence of corruption.

On the contrary, the most striking aspect about Chascomus today is its cautious conservatism. The local newspaper, *El Argentino*, has devoted pages to criticising the legal aspects of the trials, explaining the electoral platform of the centre-right coalition in a generally favourable light.

"We were promised natural gas for all the houses and an extension of the railways line by the Government. But we can wait. We know we have to pull our belts in to get the country through," comments Sr Nini Bonito, a local Alfonsinista.

The town's economic difficulties however, are common to the rest of the country. Stagnation in the mid-1980s following Sr Alfonsin's election for the closure of a local textile and metallurgical factory.

Chascomus has fallen back on its traditional life savers, the land, the vast prairie surrounding Chascomus and its lake providing a natural pasture for cattle, but farmers here as elsewhere in Argentina complain about inadequate prices.

The town is a sad reflection of a more glorious past. Chascomus grew in the last century thanks to the agricultural export-led economy boom that followed the opening of the world's first British-owned metallurgical plant in Buenos Aires.

The companies produce an average 123,000 barrels per day, which is about two-thirds of total output of 180,000 b/d. This covers local demand and leaves a small surplus for export.

Under previous contracts, the companies handed half the oil to Petroperu free of charge and sold the balance at international prices.



Chascomus supporters watch as their local boy-made-good votes.

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RULE

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RULE

3 Get yourself space to work

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RULE

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508 240	142 PHOENIX
765 240	143 SALT LAKE CITY
411 250	144 250 OMAHA
147 310	145 PITTSBURGH
849 350	146 350 CINCINNATI
354 350	147 350 TUCSON
117 420	148 420 CHICAGO
703 430	149 430 DENVER
523 470	150 470 BOSTON
523 470	151 470 SAN FRANCISCO

Leading the way to the USA

TWA

UK NEWS

Employers
reject
pensions
reform

By Eric Short

PLANS to end the state earnings-related pension scheme (Serps) in favour of personal and company pensions from April 1987 have been rejected by the Confederation of British Industry (CBI), the employers' body.

Rejection of proposals unveiled last June by Mr Norman Fowler, Social Services Secretary, by the most influential body of business opinion in the country, will be seen as a warning to Mr Fowler. He is already weighed down with submissions from other organisations who have attacked the plans saying that practical problems will make it impossible to implement them.

Outright opposition of the Trades Union Congress, the only body yet to formally make a response, is already widely known.

The CBI said it opposed the Serps proposals because they would increase costs for employers, create inadequate pensions provisions for employees and cause instability in the pension system.

The weight of the CBI's views could well make Mr Fowler think again. At least that is the hope expressed by Sir James Clemenson, CBI chairman, who pointed out that the matter had aroused deep concern among CBI members.

The CBI is also highly critical of the timetable put forward for changes as totally unrealistic and dangerous. It feels that there is a need for full public debate and consultation on all the strategic options available to the Government to make the changes.

Average wages
in industry
rise by 9 1/4%

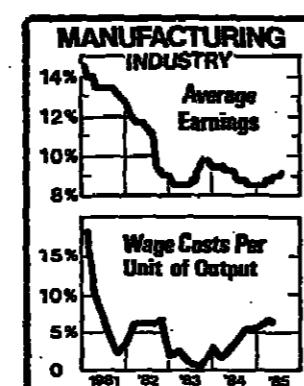
BY MAX WILKINSON, ECONOMICS CORRESPONDENT

THE RISE in average earnings in manufacturing industry has accelerated to an annual rate of 9 1/4 per cent, which is more than twice the rate of inflation envisaged in government plans for next year.

Latest figures from the Department of Employment yesterday are certain to increase the Government's anxieties about the wage round which starts this month and about prospects for unemployment.

Mr Nigel Lawson the Chancellor of the Exchequer, has repeatedly given a warning that hopes of reducing the number of unemployed - now 3.2m - will depend to a large extent on whether wage settlements become more moderate.

Yesterday's figures, however,



rises, unit costs have recently been

The evidence of increased wage pressures shown in the latest figures follows a warning from the Confederation of British Industry (CBI), the employer's organisation, that wage claims have been rising recently and some evidence from recent surveys that the level of pay settlements has been drifting upwards.

These figures compare with an

inflation rate of 6.3 per cent in Au-

gust, and an annual rate of 4% per

cent officially projected for this

time next year.

The annual rate of increase of

wages and salaries per unit of man-

ufacturing output (unit costs) rose

sharply in July to 7.9 per cent from

5.8 per cent in June. Although

monthly figures are unreliable, it

seems clear that UK unit costs have

been rising at an annual rate of be-

tween 6 and 7 per cent.

This is much faster than in most

industrial countries. In West Ger-

many and Japan where productiv-

ity gains have outstripped wage

continues to rise at the present rate.

Unions
seek over
6% for
1m workers

By Our Labour Staff

ENGINEERING unions yesterday lodged demands for a "substantial" pay increase for about 1m workers employed in Engineering Employers' Federation (EEF) member companies.

Unions have yet to put a precise figure on the demand but Mr Alex Ferry, general secretary of the Confederation of Shipbuilding and Engineering Unions, has said he would be looking for an increase "above 6-7 per cent".

When the EEF responds to the claim, it is almost certain to emphasise that its member companies have been making relatively low agreements recently. The median settlement over the summer months has been 6 per cent, with only 16 per cent settling above 7 per cent.

The unions are also claiming the adult rate of pay for workers at age 18 and overtime payments to be calculated on the basis of pay rates set by individual companies.

The claim excludes the customary demands on hours and holidays, because they are being discussed in a separate negotiating committee. This was established when the employers responded to last year's claim for a 35-hour-week with radical counter-proposals for more flexible working practices.

It is understood that the employers have tabled proposals for a framework agreement on hours and flexible working. The idea is that the national agreement would specify a list of changes in working practices in return for shorter hours.

The Government may take some

comfort from the fact that yesterday's figures showed a very small

rise in employment in manufacturing industry in the three months to July compared with the level in the previous three months. However,

officials are gloomy about future employment prospects if earnings

continue to rise at the present rate.

Peter Riddell reports on the Liberal assembly in Dundee

Alliance boosted by large poll
lead over Labour and Tories

THE SOCIAL Democratic/Liberal Alliance has moved into a large opinion poll lead over both Labour and the Conservatives, further boosting the confidence of its leaders after their two successful conferences.

A Gallup poll in today's Daily Telegraph puts the Alliance's support at 39 per cent, its highest rating since the day of its formation in 1981. This compares with 29.5 per cent for Labour and 29 per cent for the Tories.

The poll was taken after the SDP annual conference in Torquay last week.

In a previous Gallup poll a month ago the Alliance stood at 34 per cent, compared with 40 per cent for Labour and 24 per cent for the Tories.

The figures are also uncomfortable news for Labour leaders, especially as the party faces a difficult and possibly divided conference in Bournemouth later this month.

The new mood among Liberal activists was highlighted by the

standing ovation given to Dr Owen, which was in contrast to the heckling he faced when he addressed the Liberal assembly two years ago.

Dr Owen was careful to deal with the activists' susceptibilities, praising the decentralist emphasis of Liberal policy. His theme was that the Alliance now filled a vacuum, having attracted the vast majority of previous Labour supporters who had voted Tory in 1979 or 1983. He said the Alliance's first task was to seek and hold that vote.

He repeatedly referred to the need for the Alliance to create a sense of national unity and said that, if unemployment could be brought to a declining trend, the whole climate in Britain would surely change.

Dr Owen defended his stance of talking about the balance of power, since he believed this realism had increased the Alliance's credibility and boosted public belief in the possibility of an Alliance government.

There is certainly a sense of responsibility and serious mindedness absent from Liberal assemblies in the past. The group of back-
ers, previously described as individualists, masquerading as Liberals, is now limited to a couple of dozen young Liberals, as was shown yesterday both in the warm reception given to Dr Owen and in the tone of the lively debate on preparing for government.

Attacks on the leadership received

a lukewarm response, though there was some sympathy for Mr William Wallace after the somewhat heavy-handed treatment he received after the leaking of his paper on the inadequacy of Alliance preparations for government.

The most vivid illustration came when Mr Des Wilson, the long-standing environmental campaigner, talked almost in a language of a Labour Party boss in urging delegates to accept the compromise and democratic decisions on Alliance policy and to unite.

The key to the change in mood is probably the success of the Alliance in May's local elections. Ms Maggie Clay, the organising secretary of the Association of Liberal Councillors, argued that something fundamental had happened to the party - following the local elections it believed it could win. She argued that these councillors could contribute significantly to the preparations for power.

This argument should not be taken too far since council politics is very different from Westminster politics, and local councillors, however good, often do not adjust to the House of Commons.

The other strand in the "credibility" debate is Mr Wallace's argument that the Alliance, with its limited experience of government, needs to do much more to learn how to deal with Whitehall. This is similar to the debate among Labour politicians before that party's 1984 victory.

The Alliance can capitalise on the Cabinet experience in the late 1970s of a few SDP leaders, but otherwise many of its spokesmen lack authority, particularly on major economic and international issues.

For all Labour's problems, its shadow Cabinet still has more plausibility as an alternative government than the Alliance.

Reuters starts new service

BY CHARLES BATCHELOR

REUTERS, the international business news information group, yesterday launched a new service which allows subscribers to compare quotes for a range of international stocks supplied by competing securities dealers on a single page of its Monitor system.

The introduction of Reuters new "composite" pages is the first step towards the development of a dealing system for internationally traded securities. It highlights the competition between Reuters and the London Stock Exchange to create a marketplace for leading international stocks.

The stock exchange has been up-

grading its Topic network over recent months by the introduction of its own composite pages for a range of international stocks.

This is a prelude to the creation of SEAG, the stock exchange automated quotations system, which is also expected ultimately to develop into a dealing system.

Reuters has begun with 66 composite pages in Canadian, Japanese, Dutch, US, and South African stocks, but expects to increase this to about 150 pages very soon.

Thirteen banks, securities dealers and brokers are supplying prices to Reuters. They include Bache Securities, Deutsche Bank,

Drexel Burnham Lambert, Goldman Sachs, Robert Fleming and Sun Hung Kai Securities.

A further 17 market makers already supply Reuters with prices on their own individual pages. A number of UK brokers and brokers are prevented from supplying data to the composite pages by a stock exchange ban on co-operation with the composite service.

The stock exchange is keen for its members to be clearly identified in any composite service to highlight the fact that they are subject to the exchange's regulations. Reuters and the exchange are attempting to negotiate a compromise.

Raleigh launches 'electronic' bicycle

BY CHRISTOPHER PARFES

"EVEN THE COLOURS are loud," boasts TI Raleigh of the Vektor, its new electronic bicycle launched in London yesterday.

Retailing at about £200, the Vektor Electronic bicycle is equipped with a three-station radio and a simple computer and display which shows speed, distance covered and the time. In place of a bell, a sound synthesiser offers a wide assortment of bows, bleeps and wails.

"Output is only about 0.9 watts," says Mr Bob Mills, marketing manager. "So it's quieter than a motorbike."

The bicycle is available for about £50 less with only the casing for the electronics in place. The electronic accessories are also available in kit form.

Raleigh, the loss-making subsidiary of the TI engineering and appliances group, claims the hi-

cycle is the first of its kind in the world.

It is planning to start exports to the Netherlands, Belgium, West Germany and the US, in the new year. For the time being, the single production line at its Nottingham plant is fully occupied in meeting UK demand for the Christmas market.

A touring trade show has led to 20,000 orders, according to Mr Bob Mills, managing director, and offers of delivery had to be restricted towards the end of the trip because production capacity was being outstripped.

The bicycle is aimed specifically at boys between seven and 12 years old. The company hopes to revive sales in a sector which has faded badly since the BMX and other stunt cycles began to lose favour.

The limitations of the BMX

and similar cycles have hit sales, which have fallen sharply from the 700,000 annual peak reached in 1983-84. Overall UK cycle sales last year fell 7 per cent and imports continued to erode British manufacturers' market share.

Raleigh lost £1.5m last year, compared with £2.5m in 1983.

The Vektor is not designed for stunts. It has three-speed gears, mudguards, reflectors and other characteristics of a traditional cycle.

The company, expecting a rash of similar bicycles from other manufacturers next year, is confident that it can maintain a lead in the market. "There may be me-too bikes, but they are going to look it," says Mr Mills. Raleigh has been working on development and tooling since 1981, he adds.

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UK NEWS

Tug-of-war for Liverpool's purse strings

A CONFRONTATION between the Government and Liverpool has been building up for months and there is now the real possibility that the city will become both bankrupt and ungovernable this summer.

The battle being waged with increasing intensity, began over the issue of the control central government should exercise over local authority finance, but it has now developed into a test of strength of a single left-wing led authority to defeat the objectives of a Conservative Government.

It is a conflict the Government simply cannot afford to lose but one which Liverpool's leaders still believe they can win.

Mr Tony Byrne, chairman of the city's finance and strategy committee like Mr Derek Hatton, the left-wing deputy leader and other Labour colleagues, believes that the city will not only win its latest budget battle with the Government, but will sweep to power in council elections next spring. He says that he intends to continue the ambitious spending programme that has already seen the construction of 3,600 new corporation houses in a city notorious for its poor housing conditions and unemployment.

But despite the rhetoric emerging from Liverpool's grandioses 19th century municipal buildings this week there are signs that the crisis could be resolved by the council being forced to abandon many of its ambitious schemes in order to release desperately needed cash.

A period of chaos is now inevitable following the call this week by

Nicholas Bunker and Richard Evans explain how the Thatcher Government became embroiled in a municipal budget conflict that it cannot afford to lose

the joint shop stewards committee for an all-out strike of council workers from next Wednesday, but what could prove decisive in forcing a change of mind on the council leadership is the scale of support the strike receives.

Privately, some union leaders

expect the conflict to take. He believes the Labour leadership and its union supporters have been struggling from one crisis to another in the hope of eventually being bailed out by the Government, but that sooner or later they will be forced to agree to transfer the £27m.

It is also the option Mr Baker would like to see adopted by the council, given that the alternative of increasing the rates to meet the deficit would entail an even more alarming climb.

Ministers and officials are understandably wary about predicting what might happen in a situation that changes almost daily and where they are anything but privy to the arcane tactics of Labour's inner caucus.

The primary message from Whitehall is that the ball is more than ever in Liverpool's court and it is up to the local councillors to sort out the mess they have got themselves into.

There are no plans to send in troops to provide essential services - Mr Hatton and other leaders have said they intend to keep these going despite the strike - and certainly no intention of sending in local commissioners to run the city in place of the local authority.

Liberal group, expects the conflict to take. He believes the Labour leadership and its union supporters have been struggling from one crisis to another in the hope of eventually being bailed out by the Government, but that sooner or later they will be forced to agree to transfer the £27m.

This is seen as a move of last resort that would require special legislation and if necessary the recall of parliament. Local services would have to degenerate to an alarming extent before it would even be considered.

The problems have arisen because the council refused to balance its budget for 1985-86 in protest at government cuts in the current and previous years. The council set a budget of £285m (in June) but levied only a 0 per cent rate (local property tax) rise. After grant penalties for overspending government targets, this left a deficit of more than £100m.

In a move given little publicity at the end of July the budget was reduced to £255m bringing the deficit down to about £80m because of the way grant aid operates.

The Government has been paying grant due on the council's budget but at a rate assuming a budget at the Government's target level of £222m. Penalties for having a substantially higher budget means that grant payments will shortly dry up.

Treasury officials calculated at the time of the June budget that the council would run out of money to pay wages around December 18, and would therefore be forced to issue

90-day redundancy notices to all staff three months in advance.

Such a move was prevented on Monday when council shop stewards occupied the Town Hall to stop councillors attending the meeting to approve the redundancy notices. This has brought the crisis much closer.

An alternative left to the council would be to use wages saved during an all-out strike by council staff to finance itself until the end of the year. But, one senior council union official said: "It would be totally wrong to imagine that a majority of council workers in any union is actually going to support a strike."

The two teachers' unions, the NUT and the NAS/WT, each representing about 2,500 teachers, has already rejected the joint shop stewards' committee's call for an indefinite stoppage. Informal sources say that NUT, the local government union's 6,200 members will also vote against industrial action at a mass meeting planned for next Tuesday.

Even a stoppage confined to the 9,000 General Municipal and Boiler-makers' Union members in the council's workforce might bring the city's services to a halt because of their control of crucial positions.

Some council union officials admit that there is considerable confusion and uncertainty regarding the council's strategy among Labour supporters in the city in spite of firm opposition to the Conservative Government's local government spending policies.

European Court of Justice to rule on oil export restriction

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT, IN LUXEMBOURG

TODAY, for the second time in four months, the British Government will appear before European judges to defend a policy formulated by a Labour predecessor.

In June the forum was the Human Rights Court in Strasbourg, where government lawyers argued in support of the 1977 Aircraft and Shipbuilding Industries Act, a nationalisation measure passed when Mr Tony Benn was Labour's Industry Secretary.

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The question which the court has to decide is whether the ban is valid under EEC law, given a pre-existing free trade agreement between the EEC and Israel.

The matter has been referred to Luxembourg by the London High Court, which decided that it needed guidance on the application of EEC law to enable it to decide a dispute between oil companies.

In 1981 Sun Oil Trading agreed to sell North Sea crude to a Swiss oil trader, Bulk Oil (Zug), under a contract including the stipulation "destination free but always in line with

Community law could not be so easily sidestepped. The contract reference to "exporting country's government policy" must mean lawful policy, he said.

Shipments at the Seilom terminal in the Shetlands operated by British Petroleum was stopped when it was learned that Bulk intended the oil for Israel, whose difficulties caused by the Arab boycott had been exacerbated by the revolution in Iran, previously Israel's main oil supplier.

It was claimed that the shipment would infringe UK government policy, which restricted North Sea oil exports to EEC members, the International Energy Agency and Finland.

The subsequent dispute went to arbitration, at which Sun was awarded damages which, with interest, totalled nearly £15m, for Bulk's breach of the destination clause. Bulk's cross-claim of breach of contract was dismissed.

The award was upheld by the High Court, but Bulk was given leave to appeal on the sole issue of the validity under EEC law of Mr Benn's policy directive.

Bulk's argument was that the policy was invalid because it was contrary to an association agreement made in May 1975, between the EEC and Israel, preventing any EEC member imposing new restrictions on trade with Israel.

Sun and Bulk both asked the Commercial Court to refer the EEC law issue to Luxembourg for a preliminary ruling - a move opposed by the UK Government.

Counsel for the Attorney General contended that no ruling on Community law was needed and that the contract between Sun and Bulk should be interpreted according to English law. The destination provision had been included merely to identify destinations to which the oil could and could not be sent, it was argued.

Mr Justice Bingham said that

Community law could not be so easily sidestepped. The contract reference to "exporting country's government policy" must mean lawful policy, he said.

He could not accept that Bulk's apparent right to export to Israel could be properly restricted by reference to a policy which the Government was not lawfully entitled to adopt or pursue.

If the Government was not, as a matter of Community law, free to adopt or pursue a policy of restricting or discouraging oil exports to Israel, it was at least arguable that private parties could claim to ignore any contractual provision which purported to restrict their rights by reference to such a policy, the judge concluded.

The Commercial Court formulated a series of questions to be put to the Luxembourg judges. They included:

Did the EEC/Israel agreement of 1975 preclude the imposition of new quantitative restrictions on exports between the UK and Israel?

If so, did the ban cover UK crude oil exports?

Did it otherwise preclude the inclusion in a contract between two individuals of a provision which prevented the export of UK crude to Israel?

Was the adoption of Mr Benn's policy incompatible with the Rome Treaty, either wholly or insofar as it sought to affect or preclude the export of UK crude to Israel?

Can an individual rely on the 1975 agreement?

Finally, the Luxembourg judges will be asked to say whether the answers to the questions are affected by the fact that no objection has been expressed about the legality of the UK policy by either the Council of Ministers or the European Commission.

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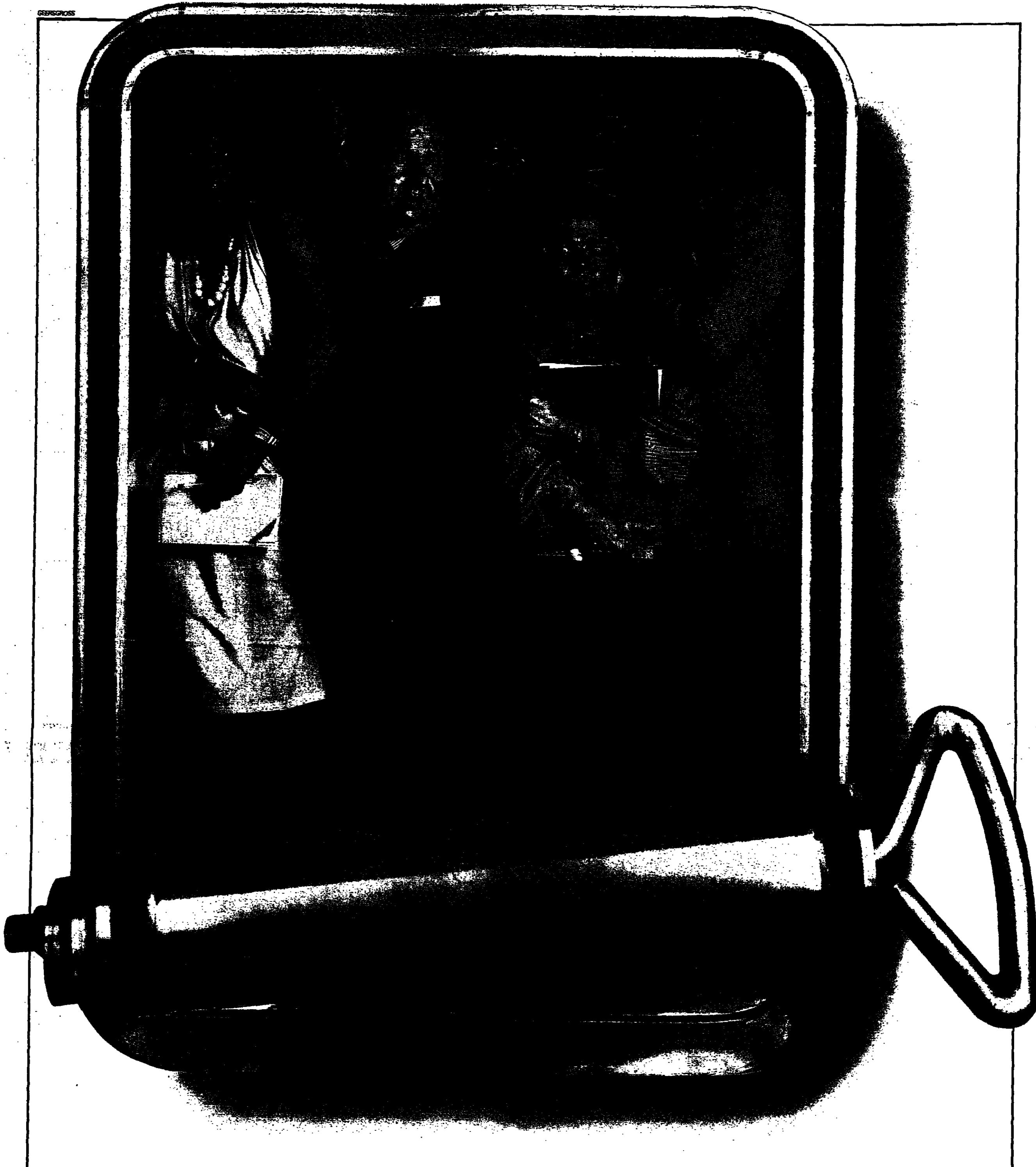
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FT REGIONAL REPORT

These two new towns in the North East fear the dissolution of their development corporation will not help their fight to contain a shrinking job market

Moving into an uncertain era

By Nick Garnett

WITHIN two and a half years, the management structure that has guided the recent economic fortunes of Aycliffe and Peterlee, two of the first post-World War II new towns operating in the hard pressed industrial climate of the north-east, will have been broken up for good.

Unless there is a change of mind by central government, the single development corporation, which was finally fused early this year from two separate corporations, is to be dissolved in March 1988 in line with Whitehall's policy for most other new towns. What might replace the development corporation is still in the melting pot.

The two new towns each have a population of about 25,000 and are separated by 15 miles of open Durham countryside.

Along with the newer Washington New Town on Teesside, they were the principal focus for job growth over the past two decades. However, Peterlee has outperformed Aycliffe during the past decade in maintaining jobs.

Total industrial employment in the former has risen steadily from 3,900 in 1973 to 6,500 today. Aycliffe's, which stood at 9,000 in 1973, climbed to 10,800 in 1980 but has now fallen to little more than 8,000.

No one doubts that unemployment would have been much worse in the area without the efforts of the new towns. Even so, following travel to work boundary changes earlier this year, Peterlee (Sunderland travel to work area) and Aycliffe (Bishop Auckland TWA) have 22 per cent jobless rates.

Dissolution, the date for which was originally set for this year but subsequently postponed to 1988, will be put into effect while unemployment

remains acute. The Durham coalfield is still declining rapidly and the closure of British Rail Engineering at Shildon has created a new unemployment blackspot on Newton Aycliffe's doorstep.

That is why considerable local unease is expressed at what might replace what has been a one-stop shop promotional agency that has given this part of Durham a front to the outside world.

Aycliffe was given new town status in 1946-47 essentially to provide housing and shopping facilities for the 15,000 people who worked at the town's big munitions factor. Mining still held sway in the area, the economic base of which was particularly fragile.

The development corporation was not responsible for industrial development. That was left to what was then English Estates until 1973 when this role was taken over by the development corporation's management.

Peterlee was also provided with a development corporation immediately after the war. Unlike Aycliffe with which it has shared chairmen but until two years ago not staff, it was expected to shoulder an economic role from the beginning. Specifically, this was to boost employment opportunities, especially for wives of coal-miners. The coal industry was almost the sole employer after the war in this part of Durham. This role for Peterlee was coupled with that of building houses and providing a new focus for retailing and recreation.

Both development corporations therefore began with operation restrictions which hampered their work. Peterlee suffered a further problem in that two decades were needed to upgrade the main A19 north-south route near which Peterlee was built.

The local authorities, though, have also taken on a burden. Under the government's drive in the 1980s for faster house building and the encouragement of government investment in



Pedestrians enjoy traffic-free shopping precincts in Aycliffe (left) and Peterlee

Hugh Roberts

the north-east, provided a big stimulus to the new towns, even to use system-build techniques, though they still had to contend with a number of drag factors. The development corporation complains, for example, that the unadjusted total of capital expenditure of £70m each on the two new towns since the middle 40s is less than one year's total for Milton Keynes.

The development of the new towns has been shaped by the country's strategic plan which identified their role simply as regional sub-centres. Even so Aycliffe's population is more than double the 10,000 initially envisaged.

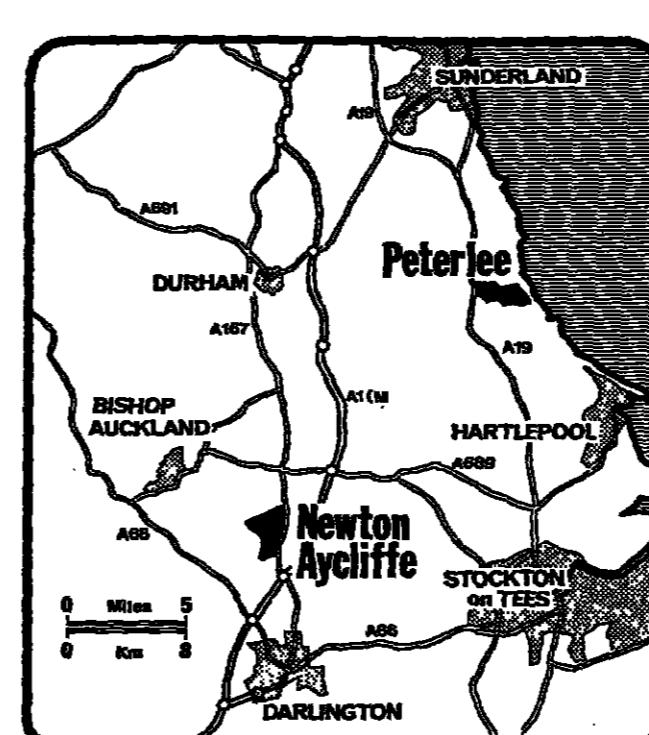
New housing was built close to the shopping centre which meant unfortunate physical constraints on the expansion of retailing facilities to cope with a higher than expected population growth.

In Peterlee the town's shopping core has been affected by an architectural design fault. It was built on two levels but shops on the upper level have proved difficult to let.

Inevitably the new towns have a bland quality which is not to everyone's taste but they are generally neat and tidy.

Performance must be largely measured in terms of job company relocations and start-ups.

The good road system and the closeness of Teesside, Britain's third biggest port system in terms of cargo handling, has



helped to attract a wide range of companies, many big names in their industrial fields.

Factory floorspace figures reveal big building programmes, particularly by English Estates.

In the past decade Aycliffe

has run just to stand still, while Peterlee's industrial profile has markedly changed. Its employment base was dominated 12 years ago by textiles and clothing (60 per cent of industrial workers) and food, drink and tobacco (19 per cent). These sectors are mainly employers of women, reflecting the corporation's industrial role. Then 64 per cent of all employees were women.

Now Peterlee's engineering, vehicles and other manufacturing sectors account for 37 per cent of industrial employment (1 per cent in 1973) while textiles, still the biggest employer, is down to 31 per cent.

The survival of jobs in Peterlee has been particularly helped by both its early history of clothing-related female employment, now a national growth sector, and the fortunate survival of most of its newer engineering jobs.

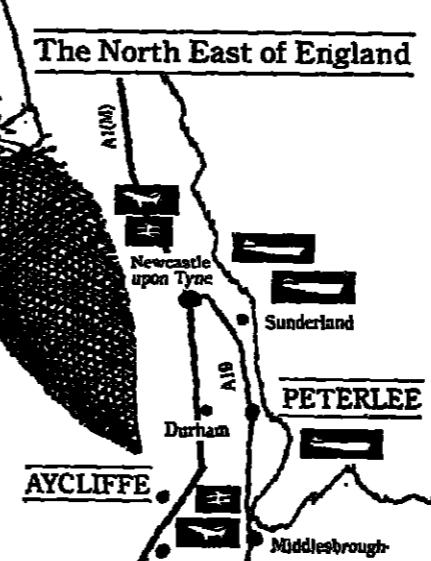
Outsiders with the benefit of hindsight criticise the new towns for not helping to foster more of a small business ethic. Mr Garry Phillipson, Aycliffe and Peterlee's Development Corporation's managing director, says that the capital base was too low for this, and the climate when the new towns were growing was far different from what it is now.



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Interest will cease to accrue on the Bonds called for redemption on and after 1st October, 1985, and Bonds presented for payment must have attached all coupons maturing after that date.

£51,800 nominal Bonds will remain outstanding after 1st October, 1985.

The following Bonds drawn for redemption on the dates stated below have not yet been presented for payment:-

1st April, 1985									
£500 Bonds	7320	7342	7403	7425	7555	7699	7764	8040	8081
1st October, 1984									
£1,000 Bonds	8654	8672	8861						
1st April, 1984									
£100 Bonds	2471	3793							
£500 Bonds	8184	8337	8471						
1st October, 1983									
£100 Bonds	735	3067	3495	5804					
£500 Bond	8172								
1st April, 1983									
£100 Bonds	1339	1760	2297	3277	3894	4038	6122	6214	6214
£500 Bond	7596								
1st April, 1982									
£100 Bonds	2297	2513	4105	4315	5799	6545	6686		
£1,000 Bond	8638								
1st October, 1982									
£100 Bonds	1931	5523	5874						
£500 Bond	7869	3424	3895	4805					
£1,000 Bond	8761								
1st October, 1981									
£100 Bonds	2236	3432	4229	6081					
1st April, 1981									
£100 Bonds	10	1929	3268	3676	3729	4581	5826		
1st October, 1980									
£100 Bonds	2422	3316	3484	3884	4314	4388	4742	4767	5975
£500 Bond	7503	6123	6489	6687	6981				
1st April, 1980									
£100 Bonds	2600	2733							
1st October, 1979									
£100 Bonds	3117	3488	4503	4624	4887	4954			
£100 Bond	4830								
1st April, 1978									
£100 Bond	4316								
1st October, 1975									
£100 Bond	2734								
19th September, 1985									

33 King William Street, London, EC4R 9AS

HILTI is a name which adds a solid industrial dimension to the tax haven-cum-Ruritanian image of Liechtenstein. From the 160 sq km principality squeezed between Switzerland and Austria, it runs a SwissFr 1.5bn (\$630m) business in 80 countries, supplying drilling machines and fastenings to the building industry.

The international leader in fastening systems, Hilti was set back on its heels by the recession in world construction at the beginning of the decade. Earlier in 1976-78 it had enjoyed an average growth of 20 per cent in annual sales, but in 1982 growth, up by only 12 per cent, fell in real terms and net earnings at Hilti Corporation, the parent company, slumped by 27 per cent.

An energetic response to the situation included a top management shake-up, a revitalisation of the marketing apparatus, the introduction of a logistics system to improve material flows, investment in computer-aided production techniques, and a search for new sales areas.

Last year these efforts started to pay off. Consolidated sales grew by 15.4 per cent to just under SwissFr 1.5bn. Hilti Corp's net earnings climbed by 39 per cent to SwissFr 32.5m and cash flow swelled by 32 per cent to SwissFr 66.5m.

The growth in sales stemmed partly from the strength of the dollar, but, with the construction industry still wallowing in depression, it also indicated that Hilti had managed to elbow its way to a larger market share.

A family-owned concern, Hilti does not issue a consolidated report but the balance sheet and profit-and-loss account, published by Hilti Corporation of Schaan, Liechtenstein, which cover the production plant at Thuringen, Austria, reflect an impressive financial strength, reinforced by last year's operations.

Today, in addition to a variety of direct-fastening tools, Hilti's range covers electro-pneumatic drills, heavy-duty "anchors" with holding powers of up to 40 tons, and adhesives mortars.

It operates nine production plants, of which three are in West Germany, two in the US, and one in Britain. It has research and development centres in Germany, the US, and Japan as well as a large technical centre at Schaan. It employs worldwide 8,500 people—a decline of 1,100 from the 30 per cent rise in depreciation

provisions. At the end of the year shareholders' equity, boosted by SwissFr 16m in "extraordinary reserves" equalled almost half the balance sheet total of SwissFr 654m.

The "niche" in which Hilti is a giant is in supplying building and civil engineering companies with sophisticated tools for driving with explosive power pins, studs and other fasteners into steel or concrete.

The company started as a five-man workshop at Schaan in 1941. Mr Martin Hilti, its founder and now, at 70, still

The biggest single-country market is the U.S. The "western hemisphere," which means mostly the U.S. and Canada, generates 35 per cent of sales. Europe provides 45 per cent, including 14 per cent from West Germany, and the remaining 21 per cent comes from the Middle and Far East.

The Liechtenstein concern's main competitors are Bosch and AEG from West Germany, Makita and Hitachi from Japan and Ramset of the U.S. Hilti believes it possesses two big advantages. First, it offers

customers. About half the force are salesmen, the rest being technicians providing the maintenance and other back-up and office staff.

The ability to manage this large sales force is one of the keys to Hilti's future performance. As Mr Wolf-Dietrich Stoff, the director responsible for the Pacific, Middle and Far East, explains, if it can be used effectively for balancing return on investment against the drive for market share country by country.

In 1981-82 when production was slipping and costs were getting out of line, the emphasis was on return on investment and some managers, who did not understand the message, had to be moved. In Singapore, on the other hand, where the construction industry took a sudden dive, Hilti let return on investment slip for a while and concentrated on improving its market share while waiting for the market to recover.

Hilti has been looking for new areas in which to exploit its technology while the construction industry remains stuck in the doldrums. Its salesmen have taken greater interest in the repair of old buildings, nuclear power stations have provided new business; and the requirements of the transport business are being assessed. In June Hilti took control of the Schmidtlin company in Switzerland, which specialises in cladding for building facades and has a subsidiary in Britain.

Mr Michael Hilti, the chairman's elder son who took charge of production throughout the group this year, says investment in manufacturing equipment, mainly in automation, will rise by 20 per cent this year. Spending on research and development is scheduled to go up at a similar pace to SwissFr 45m.

The policy changes and the strengthening of the production and marketing apparatus at Hilti are coinciding with a generation shift at the top. Martin Hilti as chairman is still in the driving seat, but responsibility is being moved to his sons and others in the new seven-man management committee.

It has been suggested that Hilti may go public. Martin Hilti concedes that this might become necessary when sales exceed SwissFr 2bn but the family would retain control. The initial offer would be of non-voting shares.



Mr Martin Hilti (left), the company's founder and driving force and an electro-pneumatic rotary hammer drill in action

executive chairman and the "systems" embracing drills, bits, fastening elements and installation materials. Second, it has a direct selling organisation which gives it a unique rapport with customers. It is these two strengths, in addition to cost-cutting and productivity-boosting investment, that Hilti has sought to exploit in fighting its way out of recession.

The systems approach, offering a complete package with software back-up, creates a high barrier to market entry for competitors who supply only the tools, drilling bits and fasteners. Hilti's Japanese competitor, Martin Hilti points out, are good at producing in large volumes, but weak at meeting the particular requirements of customers.

The Hilti management's proud boast is that its 5,000-strong marketing force makes 25,000 contacts a day with

FT
FINANCIAL TIMES
CONFERENCES

**Fourth
Retail
Banking
Conference**
The Economics of
Financial Services
16 & 17 October 1985

This conference is to be chaired by Mr James Lorin of American Express and Mr Anthony Graver of Home Credit who will also be giving papers.

Other speakers will include:

Mr M.J. Regan
Domestic Banking
The Royal Bank of Canada

Mr T.A. Green
Business Development Division
National Westminster Bank PLC

TECHNOLOGY

New Istel company to advise Jaguar

ISTEL, British Leyland's information systems subsidiary, has launched a new company called Istel Automation to exploit the new market in computer integrated manufacturing (CIM), which is expected to grow rapidly over the next few years.

The Redditch-based company immediately announced it will advise Jaguar Cars on CIM strategy for systems to be installed over the next five years. It has already worked for Deep Sea Seals on projects for the flexible manufacture of propeller shafts weighing more than two tonnes. It has also advised Daimler-Benz and Concorde.

CIM is the natural outcome of the growing use of computer control which, so far, has been applied on a piecemeal basis to areas like machine tools, robots, programmable controllers and similar systems. The idea of CIM is that the computers controlling these systems should be able to "talk" to each other to produce larger areas of integrated working and, ultimately, a whole production unit.

Mr John Leighfield, chairman of Istel, believes that with a strong background in data communications and networks, the company is well placed to implement CIM. Future projects will be based on many areas on the General Motors manufacturing automation protocol (MAP), for which Istel has just declared its full support. MAP defined ways of making disparate systems work together and is based on international standards.

The new company's managing director is Mr Mike Grant, director of the engineering and manufacturing division of Istel. He argues that successful Advanced Manufacturing Technology (AMT) projects depend on understanding how and when to use particular specialist ingredients. "For successful implementation of AMT," he says, "companies should adopt a systems strategy which takes a long-term view of manufacturing automation as an integral part of their business plans and company strategy."

More on Redditch (0527) 20712.

Banking on a better network

Banks worldwide are preparing to switch to an advanced version of the electronic message system which speeds their transactions, reports Siobhan Haney

THE WORLD'S banks are preparing to take a giant step within 12 months into the most advanced form of computer networking. On June 2, 1986— for banks in Europe, at any rate—the electronic messaging system run by the Society for Worldwide Interbank Financial Telecommunications (Swift) will give way to a new and advanced network, called Swift II.

In 1987, banks in the Far East will similarly "cut-over" to the network, to be followed in 1988 by Australasia and Latin America.

Swift, established in 1973 by 239 banks in 15 countries as a non-profit, bank-owned, co-operative organisation, is dedicated to meeting a number of specific service needs relating to inter-bank financial transactions.

Using clearly defined standards and formats, it provides

a "common language" through which the banks communicate clearly and unambiguously. But in the 12 years since Swift was established, computer and telecommunications technology have moved on dramatically and further development of Swift I would have meant increasing complexity and the possibility that instability might be introduced.

Delegates to Swift's eighth annual conference in Brighton this month were told that the Swift II network would incorporate advanced data processing and telecommunications technologies. Its new architecture would be based on decentralised, modular processing units.

Users would benefit from far more flexible applications, online retrieval facilities, more comprehensive sender and receiver priority control, increased security and throughput, and better security and audit features.

Some of these enhanced services would be available to user banks as soon as Swift II becomes operational, although this will depend on upgrading the user interface systems.

Swift II's architecture is designed to allow handling of an

initial 1m transactions a day. Future capacity increases will be modular in character and will not require any architectural modifications.

During the conversion period, all Swift II services will be available to users equipped with Swift II terminals. A compatibility period will be provided so users can prepare themselves and test the new terminals, and for that period Swift I equipment will be able to connect to the Swift II system. Swift I and Swift II services will coexist during changeover, although some operational limitations will be imposed on Swift II terminals.

To complement the switch from Swift I to Swift II, Swift has launched a range of user terminals, the ST400 series (the existing ST200 and ST500 will be provided with a Swift II interface). ST400 will act as a Swift II interface for medium to large volume banks which require not only message transmission facilities but also processing power for banking application packages.

The terminal will be capable of transmitting and receiving thousands of messages on the Swift network as well as other networks, such as the big City clearing systems, Chips, Chaps and Fedwire.

During peak hours, traffic

THE GROWTH OF SWIFT			
	Average daily traffic volumes	Cumulative traffic volumes (millions)	Revenue (billion Swiss francs)
1978	121,000	24.7	
1979	164,000	59.3	1.031
1980	218,000	104.5	1.776
1981	245,000	149.1	1.783
1982	344,000	248.6	2.512
1983	480,000	400.1	2.623
1984	566,000	579.9	3.906
1985 (estimate)	650,000	680.0	

Source: Swift

handling and processing capability allow for concentrated operations at certain times of the day and the heavier volumes commonly experienced after bank holiday periods. The ST400 also marks Swift's departure from Burroughs equipment, which is used in the ST100, ST200 and ST500 ranges; the ST400 operates on Digital Vax computers.

Once again, the conference relegated two important policy issues to the backburner: should non-bank financial institutions be allowed to join Swift, and should direct interbank links be allowed between Swift and third party networks such as Geico and ADP?

M Alain Delos, a Swift executive committee member, alluded to the first problem in his opening speech. "Last January saw the launch by BP

of its own in-house bank, following the example set by Volvo and JCI," he said. "Let me immediately reassure you that I do not intend to raise the question of whether or not these institutions should become members of Swift."

It seems increasingly unlikely that non-banks will ever be allowed to join Swift. Undoubtedly, however, its member banks should use the network as a competitive tool against institutions which are moving into traditional banking areas with market deregulation.

On the second issue, Swift views other networks (including those operated by its member banks) as rivals.

Swift has grown like Topsy. There are now 1,257 member banks in 54 member countries. Siobhan Haney writes on technology for the *Banker*.

The beeper comes of age

RADIO PAGING is breaking loose from the central "black box" control system. To replace it, Multitone, the big UK radiopaging equipment maker, has developed a local area network which allows various pieces of equipment performing different functions to be connected wherever they are needed in an office, factory or hospital.

Originally, in-house radiopaging simply enabled staff on a site to be alerted by a pocket "beeper" to the fact that an internal or external call was waiting for them at the nearest telephone. The telephone operator had the central transmitter/receiver unit to hand and keyed in the appropriate beeper's number.

But over the years, Multitone and others have added extra functions. In hospitals, for example, "panic buttons" can be pressed in medical emergencies to "bleep" the appropriate doctors. Security sensors can

be similarly connected back to the central unit, and a paging system might have to accommodate direct bleeping of the personal units from a PABX extension.

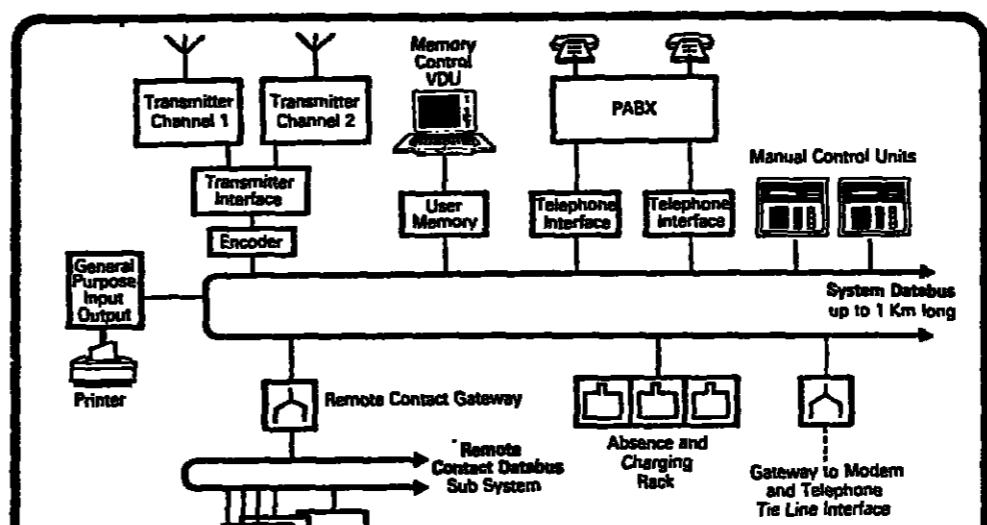
Multitone realised that these and other useful features could be added if all the inputs and outputs were connected, regardless of location, using a single cable.

This is the approach taken in the company's new Access 3000 system, which uses a digital data highway or local area network to string the various units together over a single cable up to one kilometre long.

Now, all the equipment can be placed where it is needed—telephone inputs near the phone exchange, manual control units at receptionists' desks or security gates, and modules for emergency inputs from, say, patient monitoring systems, near the bed.

All the units, including the radio transmitters and receivers,

GEOFFREY CHARLISH



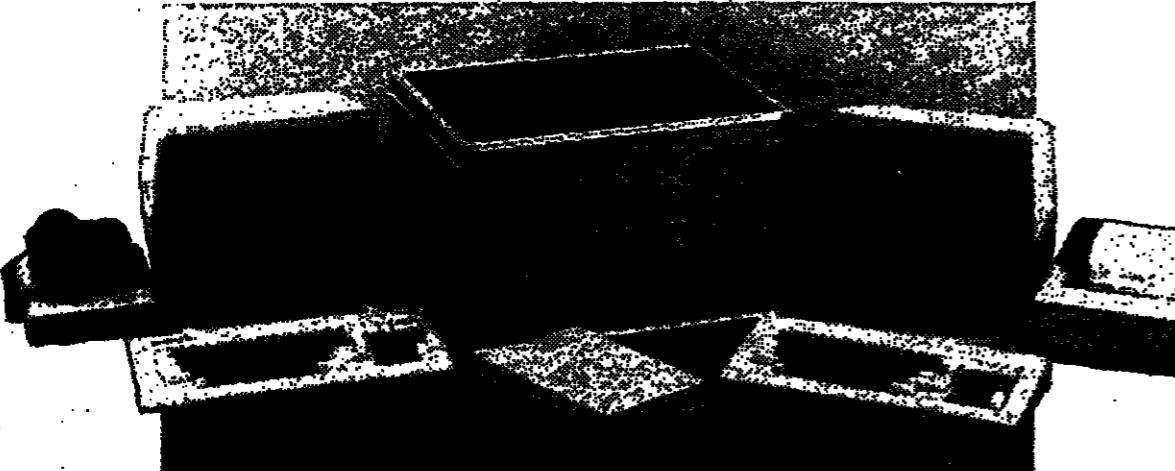
Multitone uses a local area network (LAN) in the Access 3000 paging system. The expense and inconvenience of wiring the various base station components to a central control unit is removed. Items like a company's telephone exchange, manual control units, emergency buttons and the central radio transmitter/receiver can be optimally placed and connected with a single cable. Microprocessors allow the system to know the pager type it is talking to with the help of a system memory also connected to the LAN.

is your computer **TOO** user-friendly?

DATA SECURITY
— TODAY'S MANAGEMENT PROBLEM

Moreover, the Data Protection Act, now in force, puts a new onus on data users and computer bureaux to prevent illegal entry and disclosure of information.

The Horatius Data Security System, designed and developed by Dowty, a world leader in data communications, provides effective protection for computer systems with remote terminals connected over the public telephone network.



Horatius is a sophisticated access controller which quite simply prevents system entry by any unauthorised persons. Only users with a terminal connected to a telephone number corresponding to their password and stored in the Horatius memory, will be "dialed-back" with further instructions. Designated time windows and password validation systems add a further measure of security.

The Horatius computer can handle from 6 to 54 telephone lines, with capacity for 200 to 1200 users and an optional printer will log all call information.

Completely system independent, Horatius is installed without inconvenience and comes with a two-year warranty.

HORATIUS

TODAY'S SOLUTION TO DATA SECURITY

For a confidential discussion and further details contact:

DOWTY

Dowty Information Systems

3 The Paddock, Hambridge Road, Newbury, Berkshire. RG14 5TQ Tel: Newbury (0635) 33009 Telex: 849446

A DOWTY ELECTRONICS DIVISION COMPANY

SPAIN, AN ENTIRE COUNTRY BEHIND THE TELEPHONE

In Spain, TELEFONICA has for sixty years been making the telephone something more than just a communication instrument. Recently TELEFONICA and its group of companies* have made an enormous effort in research and technological developments. This has paid handsome dividends. Today every business sector in Spain benefits from TELEFONICA's advances in telecommunications.

The telephone is a powerful force for progress and TELEFONICA is already looking to the needs of the next century. TELEFONICA is now also present in the major international stock markets. Every step TELEFONICA takes in Spain is a giant leap for the progress of its society. That's why in Spain there is an entire country behind the telephone.



Telefónica

TELEFONICA GROUP* - Amper - Cables de Comunicaciones - Control Electrónico Integrado (T1/M) - Eesa - Entel - Graffit - Hispano Radio Marítima - Indelec - Inetsa - Seconia - Smaa - Telefónica Internacional - Teléfonos Españoles - Standard Electrica - Telefónica y Datas - Telefónica Márquez.

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IRD

Research aims to merge chip properties

PHILIPS, the big Netherlands-based electronics company, is collaborating with Siemens of West Germany in the development of a kind of semi-conductor chip which will combine the benefits of bipolar and CMOS transistors.

The research program is funded by the EEC's Esprit programme.

The idea is to combine the high speeds, which are the main features of bipolar circuitry, with the low power requirements of CMOS technology.

Bipolar transistors were among the earliest types made and are easy to build into large-scale integrated circuits. But they are much less easy to build into the very large scale integrated circuits in the vanguard of today's technology.

Their advantages include high speed, low voltage, low noise, high current density.

CMOS (complementary metal oxide semiconductor) circuits have proved very attractive in recent years because although they are not as fast as bipolar, their low power requirements means they are much less prone to overheating.

The new research study, the BICMOS project, aims to develop the process technology for incorporating both CMOS and bipolar circuits on the same chip.

These circuits are expected to find applications in a number of information-processing systems.

Examples include analog to digital and digital to analog converters, amplifiers, memory, digital processing and control logic, analog and digital functions.

The universities of Dublin and Stuttgart are collaborating with Philips and Siemens in the project.

ALAN CANE

THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

UNDER the gaze of a Grecian bust, the artists in the graphics rooms of the Shanghai Advertising and Decoration Corporation turn from their source of inspiration — one consults a comic book and another seeks guidance from a hardback collection of impressionistic paintings — to their drawing boards. But are they drawing the party line?

An ideological debate over the role of the advertising industry has grown in intensity as the industry has grown. In the past week several articles critical of advertising trends have appeared in Chinese newspapers and the Communist Party Central Committee has just launched a campaign to tighten controls on advertising.

"Some advertisements are sham, built to others to build up oneself, warship and have blind faith in foreign and are full of vulgar foreign. The committee holds that such unhealthy wind must be halted," said a Central Committee circular.

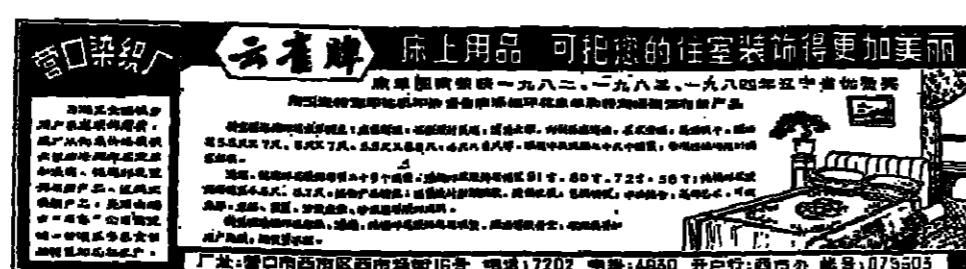
Advertising has been on the move. Shanghai's municipal government has overturned a 30-year-old rule banning advertising on buses, and reckons that 70 of them will be mobile hoardings by the end of the year. The first two businesses to have their products on board buses are a refrigerator plant and a stapler factory.

Shanghai has fervently embraced advertising. Billboards push Japanese electronic goods and traditional Chinese medicines. Newspapers have a large slice of their pages taken up by advertising.

The work unit responsible for much of this is the Shanghai Advertising and Decoration Corporation, which finds itself in the midst of the ideological debate.

With the coming of the cultural revolution in 1966, advertising was banned and slogans were coined against it. "Advertising is capitalism" was a jingle of the time. As the corporation's chief designer, Lu Sanrong, explains it, advertising was made respectable again in late 1978 by the third plenary session of the 11th People's Congress.

"People have got confidence. There has been a recovery. Advertising is really needed in this society," says Lu. The corporation, founded in 1956, now has 900 staff, including 130 designers and 400 decorators. It is the market leader, with limited competition from the Shanghai Fine Arts and Design Corporation for local work, and from the Foreign Trade Advertising Corporation for Advertising



Above: "Yinge brand bed articles can make your bedroom more beautiful!"



Left: "Yunlong brand dish-washing detergent has won the State Economic Commission's Golden Dragon award." Above: "Ricoh contributes to the information revolution."

Drawing the party line?

Robert Thomson reports from Shanghai on the state of Chinese advertising

ing in Shanghai by foreign companies.

As well as handling advertisements for newspapers, television, billboards and bus sides, the corporation also designs shop windows, are well-dressed, and dabbles in the aesthetics of seminar presentations.

The advertising chain begins with a manufacturer approaching the corporation, and seeking approval to place an advertisement. The corporation has about 80 cadres who decide whether or not to accept the application. If the cadres say "yes" to the application is passed on to the designers who will create an advertisement after consulting with the manufacturer.

After the ad is created, approved by the client and approved by the cadres, who are the custodians of ideological taste, it is placed in the medium of the manufacturer's choice. In China, newspapers are by far the most effective medium because of their high circulation.

What the propaganda department of the Communist Party's central committee wants is closer scrutiny by those cadres of the advertising chain: "The advertisement published by the units is part of the Socialist propaganda. So they should be responsible for the people, the consumers and the society. They should not give up Socialist advertisements' principle of truthfulness just for seeking profits.

Those units which run advertising business should be strict in examining and approving the publishing, broadcasting or projecting arrangements of advertising.

Advertising is a newly emerged undertaking and, with the development of commodity production, it will thrive more.

At the Shanghai Advertising and Decoration Corporation, Lu says he and his counterparts are still learning the trade, though Shanghai is ahead of other Chinese cities.

"That is for three reasons. We have a longer history, we are more influenced by overseas techniques, and dabblers in the aesthetics of seminar presentations.

laughing at the monkey king and mockingly saying: "hit me, hit me." The monkey king was shown to have hit the watch, and said in frustration: "I gave it my hardest hit."

This trend towards deliberate exaggeration, impressionism and fantasy has drawn critical newspaper comment. One editorialist has condemned, with liberal sprinklings of irony, television ads for television sets: "In ads television sets have fought earth, water and fire. A television set allegedly has been stolen, buried deep in the earth and later submerged in water. When it was finally recovered, the television was, the ad said, quite all right."

Newspaper advertisements for products with no metals to boast about will often be garnished with puffery, for instance the "forever" brand toothbrush has the slogan: "Even one hair will not drop."

And an ad for the Japanese musical instrument manufacturer, Yamaha, had a message superimposed on a photo of an orchestra: "Yamaha... creates life happiness for mankind."

A favourite graphic image is that of the monkey king, who, as legend has it, trekked across China to India, overcoming seemingly insurmountable dangers along the way. But ads claim, various brands of pencils and washing machines are too good for monkey.

On the drawing board in the graphics room of the Shanghai Advertising and Decoration Corporation was a sketch of a "Diamond" brand watch from Wristwatch Factory. The watch, which had arms and legs, was

laughing at the monkey king and mockingly saying: "hit me, hit me." The monkey king was shown to have hit the watch, and said in frustration: "I gave it my hardest hit."

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A more irate commentator in the "China Daily" told of his seeing a bus advertisement showing the late Premier Zhou En Lai holding a plastic soft drink bottle: "I was quite puzzled as to how the manufacturers could possibly have had our beloved Zhou pose for the ad, since he passed away nine years ago when there was no such thing as a plastic packaged soft drink."

The writer goes on to request that advertising, "first of all," should offer "truthful and accurate information. I am not against advertising, which is a very important part of marketing. But those who design advertisements must be aware of the effect."

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ROGER BOWES

is quite blunt about his name like mad."

Managing director of Guinness Enterprises for only seven months, he has clearly taken a run at the job. When he took over, this tiny division of the brewing, whisky and retailing group was turning over £1m a year from sales of the Guinness Book of Records and an assortment of other publications.

His target for 1985 is to increase that at least eight-fold simply by trading on the company name.

He believes that the 250-year-old Guinness name is its harpoon's corporate colours.

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THE ARTS

Galleries/William Packer

The age of discardment

When the Boilerhouse Project comes to the end of its tenure of the basement of the Victoria and Albert its overall achievement thus far before ever it is transferred and installed into the proposed Museum of Design in the docks, is sure to be counted as rather more than the sum of its parts, adding up indeed to something substantial and significant. For time and again Stephen Bayley, its director, has teased and entreated us, and made us by the apparent triviality or affectation of his programme, and yet we come back for more, ever agor, to go away amused and intrigued.

His latest show, *The Bag* (until October 3), is entirely typical, besides being in sort a code or prescript to its immediate predecessor, which sought to demonstrate how national characteristics may be discerned in product design. Now, in his words, "more than 300 outstanding carrier bags from London, Paris, New York, Milan and Tokyo" have been strung up on masts—simply to see what, if anything, such ephemera say about themselves as objects and about the cultures which produce them so unconsciously.

They do not in fact say much in terms of national difference, which in itself is interesting enough a result. New York may be graphically more mannered, Paris more decorative, London more matter-of-fact, but that is to be overwise. Outstanding is perhaps too big a word for the material, but what we do see is that in every centre of international commerce this obvious opportunity for effective self-advertisement is being exploited with equal style, grace and panache, by every company, large or small—the small especially—with the sense to see it. And the real point of the show, which is the point of the Boilerhouse itself, is that even at this mundane, commonplace, throw-away-level, design is a live and important issue, and that always good design is to be cherished against the bad, for the insidious and thoughtless effect it has on all our lives.

The same point is made, among many others and with rather more overt seriousness, by the photographic show at the Arts Council's Serpentine Gallery (until September 29). An-



"Another Country: Scotswood Road, Newcastle 1978"

other Country is the work of Chris Killip and Graham Smith, who took as their subject the areas of urban dereliction in the North East of England, and the people who live in these; and indeed it is the visual quite as much as the material poverty they discover, littered, defaced and isolated, that strikes one. Like

Killip and Smith clearly are photographers of great skill and sophistication, and many of the images to come out of their joint enterprise (they do not declare themselves individually in the hang) are truly memorable, strong and sure in composition and finely judged in mood and emphasis and moment. There is behind it all, however, a disquieting sense of over-direction in the response intended that amounts to special pleading, as though a consciously ironical title which Michael Tooby, of the Graves Art Gallery, in Sheffield, has given his selection from the work of eight contemporary Canadian artists, Sorel Cohen, in

have supplied photographers enough in the past, after all, but none of it is peculiar to the North East, least of all any cut-and-dried deprivation. The best work here is the most straightforward and the least particular. If the North East is special, it is in my recent experience, in its social resilience and dignified and one would rather look to the northern industrial distance of a Bill Brandt, for example, to make the point.

Michael Simpson shares the Gallery, showing four new large paintings in the central room. *

There is more photography, as subtle and ambiguous in its implications as one would wish, on show in the gallery at Canada House (until October 8). *Visual Facts* is the consciously ironical title which Michael Tooby, of the Graves Art Gallery, in Sheffield, has given his selection from the work of eight contemporary Canadian artists. Sorel Cohen,

in a piece made up of several panels, poses easily and inexactly to herself for her own self-portrait, not having seen that she is the painting a photograph, and how can that be? Paul Wong looked out of his window one morning to find a body, lately dead, lying in the road below, and worked in sequence, first from above and then outside as the incident developed, the body dislocated with the cloth then shrouded, recorded, lifted and removed. But was it just like that; and he with the presence of mind to be in two places at once; and the whole macabre tableau entirely natural and unplanned?

* At the AIR Gallery, in Rosebery Avenue (until October 6), Eric Bainbridge, a young sculptor who has already shown in Milan and New York, is holding his first exhibition in London. This latest work consists of large, surreal lumps of objects, as they might be elements in a bizarre still-life or fragments of some tumbled colossus, but all indifferently covered in mock ocelot fur. A flowerpot, a diamond, a foot—look on my works ye mighty and despair! The surrealism of this is indeed very strong and true, and as the work develops in more formal terms, away from the easy frippery to be had by mere imagery alone, so it is likely to get stronger.

Anish Kapoor, at the Lissom Gallery in Bell Street (until September 23 only), is rather more the London veteran, young as he is. And the work is familiar too, very much so, for the formal development has been slow and steady, and still the sculpture relies for its immediate impact upon the physical intensity and purity of the powdered pigment with which the surfaces are dressed. That is not to say it is an easy formal solution, but it can become so. The images themselves are simple amorphous shapes, fused pyramids and cones, and disconcertingly visceral or sexual bulges and orifices kept by the dense brilliance of blue or red. They too are charged with a true surrealism, but one that is unspecific, static and infinitely more elegant.

The Philharmonia were on superlative form for their performance on Tuesday evening of Mahler's second symphony—the orchestral playing as orchestral virtuosity pure and simple, a joy to hear; big, unanimous strings, gloriously full-toned, supported by a wind department that is still, in the subtlety and richness of its intonation, the peer of any in the world.

Giuseppe Sinopoli, who conducted, has obviously thought a little more carefully about Mahler's Resurrection symphony since last November: the direction was less insis-

The death last week of Isabel Jeans in her nineties recalled how she still graced the stage in one of the most English musical films of the fifties, the Lerner and Loewe version of Colette's fable about the innocent who wins the heart of a roué.

Originally conceived for the cinema, an adaptation arrived on the Broadway stage in 1973 and now receives its London premiere in film, elegantly and tongue-in-cheek. Gaiety froth has evaporated in what emerges as a coarse-grained production of a coarse-grained show whose fatal uncertainty of focus is illustrated by Jocelyn Herbert's schizophrenic designs. Elegant gauze flown in against the bare brick walls of a theatre to acknowledge that the artifice reveals the sophistication of a classic approach of Jocelyn Jekyll. Crude sets for Maxim's (with its catt crockery and cruets) and the Catalan Restaurant, and a perfectly hideous lawyer's office that would disgrace a weekly seaside rep.

Originals by John Dexter, no less, is equally unsuited. The film is a false preconception of what looks like unpainted papier-mâché crowned with Art Nouveau tenebris as taperingly exiguous as Jean-Pierre Amont's *spéchisme* delivery of "Paris is Paris" (except, evidently, when it's Shaftesbury Avenue). Mr Amont looks faintly peary, which is acceptable in French charm, and slightly worried, which is not. Unless borne on

the crest of a wave of absolute stylistic confidence, the songs can fall flat. Think heaven, little girls' come out as a mixture of the pawky and the twee. Rhymes like "Yes, I knew Mamia, I knew every centime," and "She's so sweet, she's so pure, For the deca-

dent amour" offer no competition to Sondheim.

The result of directional indecision can be detected in comic stick-on eyebrows and the distracting embarrassment of extras whose energetic mugging recalls the village hall. "She's so oo-la-la, so untrue la-la,"

sings the hero pouring champagne down a squealing lady's cleavage. This is the very stuff of *opérette*.

The individual performances provide the production's saving graces. Foremost among them is Beryl Reid whose batty hen persona is both funnier and more touching than the Gingold grotesquerie of the film. Miss Reid, not least when she groans for the next line, marks the eternally optimistic and the eternally surprised. She can make observations like "Alicia was never conquered—she was annexed" sound witty; and can without exaggerating infect "how exciting" with delicious irony.

Sian Phillips, as the former grande horizontale who underlines her great-aunt's education as a cocotte, suffers from the sanitised rôle's abridgement. She looks stale and greedy, but never resembles a sweet-faced courtesan. The omission of all sense of Gisèle's socio-sexual grooming gives Amanda Waring precious little opportunity to develop her character.

This is a shame since Miss Waring is not only a beautiful younger version of her mother, Dorothy Tutin, but obviously has spirit, intelligence and confidence. She sings with pretty if small voice, but is deserved of one of the film's most charming numbers. "Say a prayer for me tonight." If the part were not so negligible she would prove a worthy partner for Geoffrey Burridge's breezy Gaston.



Geoffrey Burridge and Amanda Waring

Giuseppe Sinopoli/Festival Hall

Dominic Gill

The Philharmonia were on superlative form for their performance on Tuesday evening of Mahler's second symphony—the orchestral playing as orchestral virtuosity pure and simple, a joy to hear; big, unanimous strings, gloriously full-toned, supported by a wind department that is still, in the subtlety and richness of its intonation, the peer of any in the world.

Giuseppe Sinopoli, who conducted, has obviously thought a little more carefully about Mahler's Resurrection symphony since last November: the direction was less insis-

tently brash, less hectic, less obviously vulgar. But it is still, like his conducting technique, left hand in mirror image slavishly following the right, one-dimensional—the difference between a painting by a real artist and a painting-by-numbers. Sinopoli's Mahler still sounds and feels like music-by-numbers: a symphony by rote, made up according to a recipe for instant effectiveness. Play the really audience-gripping bits either very loud or very soft, according to the directions, and all the other bits in-between, the very thread and texture of the music, can look after themselves.

His second-movement Ländler was on the face of it at least properly, correctly delivered—but notably without a trace of Ländler charm: a telling comparison would be Ess-Pekka Salonen's direction of the Ländler in Mahler's fourth at last week's Prom, less well played in purely instrumental terms, but infinitely more haunting, subtly nuanced, original. Sinopoli's vision of the scherzo was that of a brilliant, but mechanical, sanitised tour de force—without any deeper resonance and in particular without any dark currents of disillusion, than the surface gloss of the notes.

Pride and Prejudice/Haymarket, Leicester

B. A. Young

Peter Sellis, looking like everybody's idea of Mr Bennet, at his desk stage left. "It is a fact, I must really acknowledge it," begins, and goes on with the whole of Jane Austen's first two paragraphs. I felt at once that we were in for a truthful account of this happy novel.

David Pownall has filled it a bit for his adaptation. There are some items missing, like Jane's bad cold, at the Bingleys, and two of Mr Bennet's daughters but the tale is fairly complete and spoken as far as possible in Jane Austen's own dialogue or a close imitation.

Naturally, this takes longer to speak than to read; sometimes it prompts a moment's impatience, especially when Mr Bennet is being particularly orotund; but it is likeably elegant, and often very funny.

The play is done also dramatically. No scene is realistically presented except Mr Bennet's library where Mr Sellis stays as much as he can showing his "quick parts, sardonic wit, and often very funny."

The other prize in the Television Music category, awarded for "Some Special Quality," was won by the BBC programme "Leonard Bernstein's West Side Story."

When his love for Lizzy breaks out, Lady Catherine (Irene Sutcliffe) on the other hand, though she starts with aristocratic iceiness, lowers it too far in her indignant anger. Ian Gelder's Collins is also too demonstrative: "Gray's stately and very formal" is what Jane Austen said.

David Pownall's conclusion, with its political round up and repetition of the book's first paragraph for the benefit of his three instant grandsons is first class. I recommend the evening with enthusiasm but it is a useful idea to re-read the book first. That gives an extra bonus.

LCDT Anglo-American evening

The Contemporary Dance Trust is to hold a second major fund-raising event for the London Contemporary Dance Theatre and School—an Anglo-American evening at the Dorchester Hotel on November 25, with the support of the Bankers Trust Company.

New York Summer Opera

Andrew Porter

The New York City Opera, which used to play 10 weeks or 40 seasons, in the autumn and the spring, sharing the New York State Theatre with the City Ballet, now plays a single 20-week season, in the summer and autumn. Summer opera at Lincoln Center, while the Met houses visiting ballet companies, has proved popular. People like the "subtitles"—a summary running translation fished on a screen above the stage. The company advertises itself as purveyor of a kind of opera where "you don't have to read up on the plot in advance. Or be concerned that you won't be able to follow what's going on. You can just sit back and enjoy yourself the way you do at a movie." At the NY City Opera, we give you instant understanding!"

A few weeks are devoted to operetta this year. *The Student Prince* and *The Mikado*. After revivals of *La Rondine*, *Lucia*, *Carmen*, *La Cenerentola*, and *Le Fille du Régiment*, the first new production was *Norma*. It was, in fact, a revised edition of the Welsh National *Norma*, produced by Andrei Serban and designed by Michael Yearn.

Some changes had been made for New York and—said Serban—its more conservative public. *Norma* and *Adalgisa* no longer bathed the tots during the streets of "Mira, o Norma." At the end, *Adalgisa* doesn't mount the pyre. But during the final scene she still had a prominent—mute—role to play, devised by Serban; and as a result Felice Roman and Bellini were made to seem theatrical incompetents. Their text and score were devised for a different action.

The lack of theatrical nous in Serban's operatic work often puzzles me. His Covent Garden *Turandot* is stunning show, but the pacing of Puccini's drama—and score—goes wrong when by Act 2 *Turandot* is already on her knees before the unknown Prince. In a New York *Traviata*, his heroine treated the characterless letter from Germont as a Klaxon for rousing up. One might have the "interesting new ideas" that Violetta angrily despises Germont; it shouldn't survive listening to the music that accompanies her tender reading of the letter.

Norma has one of the great

entrances in opera: during the solemn chorus "Norma viene," "masks are worn when the characters are performing rituals; masks are removed when they are revealing their true feelings." By such semi-plastic notions, Serban offered his own kind of "instant understanding." During the duet "Veni in Roma," Pollio pulled off *Adalgisa's* dress.

I didn't enjoy the show much. Olivia Stapp—who has sung *Lady Macbeth*, *Elektra* and *Tosca* at the Met—was no *Norma*: the intonation errant, the coloratura approximate, the tone often displeasing. Judith Forst, the *Adalgisa*, offered the deft singing of the evening. Robert Grayson was a clean, plain Pollio—but vocal and dramatically, a callow NO, not a Roman commander. Richard Bonynge's conducting was brisk and often seemed perfunctory.

It's a difficult opera to bring off: the characters are unpleasing, the dramaturgy is clumsy, and a fair amount of the music is coarse. Four years ago the City Opera did bring it off in an energetic production conducted by Sergiu Comissionis.

Sept 13-19

Arts Guide

Music/Monday, Opera and Ballet/Tuesday, Theatre/Wednesday, Exhibitions/Thursday, A selective guide to all the Arts appears each Friday.

Exhibitions

PARIS

Medieval Art in Paris: The Abbots of Cluny built their magnificent late Gothic town house in the heart of the Latin Quarter on the blackened ruins of Roman Baths. Now a museum, it houses a collection of art Goldsmith's work, carved alabaster, ivories, fabrics, with two English Royal standards embroidered in gold on red velvet. In a rotunda of its own is a set of the Lady and the Unicorn tapestries—an allegory of the five senses, one of the masterpieces of medieval art. *Musée du Cluny*, Place Paul-Painlevé, 5th arrondissement. Tel: 01 43 57 20 72.

Perfume: An enchanting exhibition in praise of perfume assembles 250 objects, mostly phials, bottles and perfume fountains from the 16th to the 19th century. Some were made of Venetian porcelain, others of Bohemian cut glass or fine gold and enamel. *Musée des Antiquités*, 2 Place du Louvre, 1st arrondissement. Tel: 01 42 34 20 20.

WEST GERMANY

Hildesheim, Börne and Palazzo Museum, Am Stein 1-2: Norbert, the exhibition covering Women in Egypt. For its last stop in Germany, the exhibition has been enlarged to 117 pieces.

Aschaffenburg, Schlosspark: Some 30 objects are on loan from the Egyptian Museum in East Berlin. It is the biggest assembly of Pharaonic Art. Tel: 01 30 40 20 20.

Aschaffenburg, Schlosspark-Ludwig-Museum, Wilhelmstr. 10: 100 drawings, water-

colours and plastics from Joseph Beuys, covering the fifties and sixties. Ends Sept 29.

Villa Borsig, Auf dem Borsig: Turkish culture and art from the Ottoman Empire. 500 works ranging from the 15th-19th centuries. The show includes glass, carpets, ceramics, miniatures and weapons. Ends Oct 27.

Cologne, Kunsthalle, Joseph-Haubrich-Hof: *Ilia Fantes Beloved, Sold, Exchanged, Stolen*. The exhibition is a difficult opera to bring off: the characters are unpleasing, the dramaturgy is clumsy, and a fair amount of the music is coarse. Four years ago the City Opera did bring it off in an energetic production conducted by Sergiu Comissionis. Tel: 02 20 60 00 00.

BRUSSELS

Opera costumes from 1550 to the present including Zeffirelli's *Rigoletto*, *Boys' Traviata* and *Karl Ernst Harrenstein's Clemency of Titus*. *Musée des Costumes et Dentelle*, Until Nov 1.

ITALY

Florence: Museo Archeologico (Piazza SS. Annunziata) — The Etruscan Civilization: This is the first of a long series of exhibitions to mark The Year of the Etruscans, and shows the results of the most recent research on the Etruscan civilization. A useful history of this civilization's birth, development and decline. Ends Oct 20.

Rome: Palazzo Venezia (Piazza Venezia 3): *Passeggi Con Natura* — 57 works from the Borghese collection.

The Villa Farnesina, one of the best patrician art collections in Rome, is likely to be closed for repairs for at least another year and some of the gems from the collection have been transferred to this site for the summer. Includes works by Titian, Veronese, Domenichino, Caravaggio and Dosso Dossi. Ends Sept 30.

NY: National Academy of Design: *Called from the Royal Academy*: an exhibition of works by Mr Sellis and others.

NEW YORK

National Academy of Design: *Called from the Royal Academy*: an exhibition of works by Mr Sellis and others.

Washington: National Museum of American Art: 35 paintings by Alexander Hoyer, depicting the American West. Works by Rembrandt and others.

WASHINGTON

National Museum of American Art: 35 paintings by Alexander Hoyer, depicting the American West.

TOKYO

Modigliani: 120 works in oils, watercolours and sculptures. National Museum of Modern Art, Kitanomaru Park (near Palace and Imperial Hotels and parts of Tokyo's

Thursday September 19 1985

On risk, off balance sheet

BANKING innovation, often designed to reduce risk, may have increased it. The letter sent out on Tuesday by the Governor of the Bank of England, as part of a co-ordinated move by all the Group of Ten central banks, urging the commercial banks to operate tight control of their off-balance-sheet risks, represents a welcome, if unexpected, in fact, in this problem, but also a setback. The Governors, who had hoped in Basle to agree on common requirements regarding such matters as capital adequacy in this highly competitive field, have so far failed. They are concentrating instead on using their moral suasion—stronger perhaps in London than in some other centres—to insist on improved management standards. Such advice ought to be redundant. Unfortunately, it is not.

The worrying extent of the problem has been spelled out in recent speeches by the Deputy Governor, Mr Christopher McMahon, and by Mr Peter Cooke, the director responsible for prudential supervision. Both have been worried that the recent rush to financial conglomerates—not quite so recent in the U.S.—has left management over-extended, struggling to control businesses with which they are unfamiliar. Meanwhile, the rapid development of new instruments and new financial markets pose risks which can be very difficult to assess even given the fullest information, and of which some management, according to Mr McMahon, seem almost unaware. Even where they are fully on the alert, they may simply have to take on trust what their mathematical analysts tell them about risk.

The mathematical risks are involved in the area now generally known as risk packaging—trading in financial futures and options, and the provision of interest rate or currency swaps, sometimes for well over a decade ahead. Here it may take many hours of calculation on a high-powered computer simply to assess the risks implied in a contract.

Talent While the market leaders in such fields, who originate much of the business, are certainly aware of the problem and employ high-level talent to tackle it, they do not always find the right answer; some substantial U.S. banks, for example, have made heavy losses in options trading. But in any case, the risk is not confined to the prime movers. One purpose of their acquisitions is to decide what the company can and should be laid off through the forward, futures and options markets, and they may well be passed on to less aware and sophisticated players. Thus the whole system is at risk.

Some of the major worries, however, may be matters for legal rather than computing experts. Banks who participate in such groupings as note issue facilities and revolving underwriting facilities (Nifs and

Swaps), as they are already familiarly known, or issue paper with a repurchase undertaking, may simply not know how much of this paper they are effectively bound to back. One U.S. bank recently had to stump up some \$100m to compensate holders of paper issued by a failed bank, demonstrating when it believed itself off risk and on a London clearing bank at least has forewarning such markets.

Standing back from the banking detail, two strands can be seen intertwined in these problems: the growing demand of ordinary non-bank businesses for some insurance against financial volatility, a service which certainly helps the real economy; and the desire of banks to expand their business while avoiding the annoying demands of regulators for such things as adequate capital backing, which costs money. There is a threat here to shareholders, for auditors are at least as preoccupied as the other players in assessing the risks, and recording these risks, a worry reflected in the low rating of bank shares. Much more serious is the worry about the stability of institutions and of the system as a whole, and the consequent difficulties with monetary control.

Threat

At the moment the problems are much more evident in the U.S., where deregulation has the longest history and innovation is most aggressive, than in other markets. There, banks, savings institutions and market intermediaries have been failing with depressing regularity. However, this is no cause for complacency elsewhere. As Mr McMahon pointed out, the risks are often greatest in the honey-moon period before the losses emerge.

The consequent economic threat is also more apparent in the U.S. than elsewhere: the Federal Reserve is widely thought to have driven interest rates down almost regardless of the monetary consequences partly to prevent a wave of failures resulting from excessive lending in the past to developing countries, to the oil industry, and to the consumer market, and in the consumer market, and in the real estate values. Since these problems are still getting worse rather than better, the Fed is increasingly preoccupied with shoring up the system through capital increases, and still inhibited in its open market policies.

All these problems could spread rapidly to other centres in the wake of deregulation; and while it is good to know that the central banks are aware of the dangers much earlier in the game than they were in the previous excesses of the Euromarkets, concern alone solves no problems. We hope that the necessary prudential agreements in Basle will not be long delayed. But, while central banks should not allow pleas for a level playing field to inhibit them in imposing any restrictions they regard as prudent.

High risks in Central America

ALONG NICARAGUA'S border with Costa Rica and Honduras all the ingredients now exist for a small incident to produce rapidly escalating hostilities. Even as the rest of the Honduras-Nicaragua border highlighted this danger, and it is little comfort that a measure of calm has been restored; the situation could easily be repeated in the coming months.

It appears that the Nicaraguan military got wind of an incursion by some 800 "contra" rebels from Honduras and attacked in force near or over the border. Honduran troops became involved and a nationwide alert was declared. Faced with the prospect of a major escalation, the two counsels prevailed. The incident has blown over with the Nicaraguan leader, Daniel Ortega, offering to meet his Honduran opposite number, President Roberto Suazo Cordova.

Such an incident is an inevitable consequence of anti-Sandinista rebels using Honduras, and to a lesser extent Costa Rica, as a safe haven for training and logistic support. Throughout the 12-month-old campaign by the U.S.-based contras against the Marxist-oriented government in Managua, the safety of Costa Rica and Honduras has been their greatest military asset. This has been a source of great frustration to the Sandinistas, who have to balance the need to stamp out the contras against the dangers of becoming embroiled in a broader conflict with their neighbours.

Until now the temptation to risk hot pursuit or border incidents has been tempered by a

EUROPE'S CHEMICAL industry is in the throes of a major upheaval. The battleground is bulk petrochemicals and plastics—once the industry's biggest opportunity, now its biggest headache.

The past month has seen an extraordinary series of plant sales, mergers and closures. Hoechst is to sell its polystyrene business to Shell; ICI and Enichem are joining forces in PVC; BASF is buying Monsanto's acrylonitrile business; BP and Bayer are in talks on low density polyethylene; and Esso is closing its ethylene plant in Cologne.

The industry is splitting into two camps. The experience of 1981-82—when commodity petrochemicals in Europe made aggregate losses of several billion dollars—convinced producers that the only rational approach to the sector was to get out of it. Some companies have done just that; others have belatedly realised that the scale of their commitment makes such a course impossible. Their only option is to reverse the strategy—to home in on specific commodity areas and become as big as possible.

The resulting spate of activity is seen by the industry as a generally good thing. David Byman, a director of ICI's petrochemical division, says: "I am greatly encouraged. All these changes are in the right direction—companies are deciding where their strength lies, and that can only be helpful for the industry in the long run."

However, the plant reshuffles still fall short of addressing the industry's central problem of overcapacity. Even Esso's closure of its ethylene plant at Cologne, together with the Shell closure of a smaller plant near Manchester, does little more than offset the giant new cracker at Mossmorran in Fife—jointly owned by Esso and Shell.

Again, the ICI link with Enichem of Italy on PVC will add substantially to some closures. There is no question, though, of rationalisation on a scale commensurate with European overcapacity in PVC of around 20 per cent.

For ICI as for other companies, the strategy is rather the reverse. By becoming as large as possible—the ICI/Enichem combine will have 25 per cent of Europe's total PVC capacity—companies aim to put pressure on smaller competitors, and ensure that overcapacity becomes someone else's problem.

The suddenness of the industry reshuffle is revealing on another front: "We are all aware," David Byman says, "that we are in a cyclical business. Demand has been pretty strong in the past year or so, and when companies are running their plants flat out it is very difficult to take the decision to sell. But the next downturn is coming, and perhaps it is not so far off."

The split between buyers and sellers of commodity plants is particularly acute in the German industry. Europe's biggest, Hoechst and Bayer are both adamant about getting out of commodities. Both are fortunate in having no integration back into the oil business, or even into the basic petrochemicals such as ethylene.

In the latest reshuffle, Hoechst is selling its polystyrene business to Shell, and Bayer is discussing handing over the marketing of its low density polyethylene to BP. ER-Strenger, Bayer's chairman, says "our steady move towards speciality chemicals and polymers as opposed to

European petrochemicals

Suddenly the only option is to become bigger . . .

By Tony Jackson
Chemicals Correspondent

commodities is long established, and will continue to gain strength."

Hoechst's sale to Shell, together with the sale of another plant earlier this year to the U.S. group Huntsman, takes the company out of polystyrene entirely. A year ago, Hoechst also cleared out of low density polyethylene, leasing its plant to Enichem of Italy.

BASF, meanwhile, is on the opposite tack. While spending enormous sums on U.S. acquisitions in the specialities field, the group is also buying U.S. group Monsanto's acrylonitrile plant in the UK, the Europe's biggest producer of a decidedly commodity chemical used by the

artificial fibres industry. BASF's higher exposure to commodities is largely a matter of history. Along with Hoechst and Bayer, it was once a constituent of the giant IG Farben chemicals combine. When the combine was broken up at the end of the last war, Hoechst and Bayer bagged the lion's share of more sophisticated products like pharmaceuticals and agrochemicals, leaving BASF with a correspondingly large share of commodities. Thereafter, the group went further along the same road by involving itself heavily in oil and gas feedstocks.

Doubtless with an eye to its two German rivals, BASF is coy about spelling out its policy on

commodities. However, the point is put bluntly by one of the biggest of Europe's bulk petrochemical producers, Jim Gordon, worldwide chemicals co-ordinator for Shell, says: "BASF have no more choice about staying in commodities than we do. There are too many eggs in the basket."

The oil companies—Shell, BP and Esso in particular—are of key importance to the European bulk petrochemicals business. As Jim Gordon puts it, "when the boom in the petrochemicals started after the war, the oil companies had an early start. We had some technical leads, and we knew how to build big plants. Then the chemical companies like ICI

and BASF joined in. We met each other with an almighty thump in the late 1970s, and the sky fell in."

The late 1970s also saw the planning of what may well be the last giant petrochemical plant to be built in Europe for the foreseeable future—Mossmorran, the 500,000 tonne ethylene cracker on Scotland's East coast. Shell and Esso, Mossmorran's joint owners, have recently diverged sharply on their approach to European ethylene production. The reasons have much to do with the overwhelming factor in the equation—the start-up this year of huge new petrochemical plants in Saudi Arabia.

In the subsequent re-organisation Enichem was largely left with all the problematic commodity areas (the specialities went to Montedison, now returned to the private sector). Remarkably, the group virtually broke even last year before financing costs. Its biggest losses came in PVC, a fact which prompted the joint venture with ICI, also a heavy loss maker.

Enichem would have moved into net profit this year, had it not been for a fire which has put its biggest ethylene plant in Sicily, out of action for at least 12 months. The fire was one of a series of accidents at chemical plants which have knocked out well over 10 per cent of Europe's ethylene capacity.

By boosting ethylene prices, the accident has done much to create an atmosphere of slight false optimism. In basic petrochemicals, David Byman says, "there is still a degree of smugness around which one might not have expected at this stage in the cycle."

Few people in the European industry expect the next cyclical downturn to be anything like as ferocious as the last, if only because so much capacity has been taken out in the meantime. But the last and most difficult slice of overcapacity remains, and the latest wave of reshuffling does not answer the problem.

"Commodities are beautiful," says Giancarlo Gioi of Enichem. "Provided," he adds, "that there is sound rationalisation in Europe."

Kevin Done
in Stockholm

THE CHALLENGE FROM THE NORDIC PLAYERS

THE PETROCHEMICAL producers of Scandinavia are playing an increasing role on the European stage. Restructuring of the type now taking place in Continental Europe is almost over in Scandinavia, though over in Scandinavia, through a similar process of sales and disposals. The bigger companies are now taking a hand in the strategic moves going on in Continental Europe and in the UK.

After a rapid series of deals, it has made profits even in the worst years recently suffered by the European fertiliser industry, and has seen the problems of its competitors as opportunities for itself. In the past couple of years it has bought up Fison's loss-making fertiliser operations in the UK, and Neste and Kemira from Finland.

Denmark's Superfos has also grown fast through acquisitions in the fertiliser sector, but it has concentrated its efforts on the U.S. where late last year it made Denmark's biggest ever investment abroad with the \$112m takeover of Royster, the U.S. fertiliser company. In the UK, Superfos has also doubled its annual fertiliser output.

Each of these deals will put it in the number two position in the three largest markets in

Europe. "Our basic ambition is to be a low-cost producer," says Mr Erik Tomseth, head of Norsk Hydro's agricultural operations. "Our competitors have to live, too, but if we can be more efficient we can live a little better."

Norsk Hydro has no home market to speak of and it has to seek its fortune abroad. Kemira, the Finnish chemicals group, has come to a similar conclusion. Growth potential in its domestic market has been virtually exhausted and with a virtual monopoly position at home it is now moving abroad.

Earlier this year it took over Esso Chemie's nitrogen fertiliser operations in the Netherlands. It is also internationalising its other main activities and in recent times has bought a paint manufacturer in the UK and a \$100m titanium dioxide plant in the U.S.

In the plastic materials sector the restructuring process was aided by the decision of Kema-Nobel, the Swedish chemicals, to withdraw and concentrate its

attention on speciality chemicals and consumer products.

In 1983 Kema-Nobel sold off its PVC operations to Norsk Hydro, while Unifos, its polyethylene joint venture with Union Carbide of the U.S., was sold to Neste, the Finnish state oil company, which is expanding abroad in plastics, processing and batteries to reduce its dependence on the oil industry.

It is the availability of feedstocks from the North Sea that has powered the advance of Statoil—it recently bought Esso's Swedish ethylene plant and Norsk Hydro into basic petrochemicals and plastics materials, but their foreign expansion is necessitated above all by the need for new markets to supplement a limited domestic base. It is the withdrawal of the U.S. companies such as Union Carbide and Esso that has created some of the opportunities.

Kevin Done

in Stockholm

Reed's reshuffle

A year after he stepped into Walter Wriston's shoes as chairman of Citicorp, the largest banking group in the world, John Reed, aged 48, has decided to reshuffle the bank's senior management officers.

The changes, which had been widely announced, preserve Citicorp's young management team almost intact while reshuffling responsibilities.

Thomas Theobald, aged 48, who was Reed's runner-up in the race to become chairman, shifts from Citicorp's huge commercial banking business to take over as chief of its investment banking operations which have been going through something of a sticky patch.

No doubt Reed and the Citicorp board are hoping that Theobald's arrival following within the bank will help smooth rivalries which are believed to have contributed to the lacklustre performance of the investment banking operations.

Richard Braddock, aged 43, a close associate of Reed's and a keen fitness enthusiast, will move up a step in the corporate ladder to take over worldwide

Men and Matters

responsibility for Citicorp's consumer banking activities while Lawrence Small, aged 43, one of Citicorp's brightest rising stars, will move into Theobald's old job.

Meanwhile Paul Collins, aged 48, who had been head of the investment bank, will be Citicorp's North American senior corporate officer, taking over Small's old job, and is also named chief planning officer for the group.

In from the cold

Last October, Malcolm Walker and Peter Hinchliffe were to be found dancing on the steps of the Stock Exchange. With the successful flotation of Iceland Frozen Foods, a business begun in a supermarket patch had made a fortune.

Walker and Hinchliffe met while working as junior executives at Woolworth's. As a sideline, they bought a strawberry patch, sold the fruit, and with the cash opened a small frozen food shop. But Woolies did not take kindly to this moonlighting—and out into the cold went the frozen food merchants.

More recently, the two of them, along with another pair of directors, tapped the market for a second time, selling \$40,000 of their shares for a more modest \$3m between them.

"I think we all regretted not having asked for more when we floated," Walker told me yesterday. "And although we obviously did pretty well in October, we all wanted other things, such as houses."

At 38, Walker sees few limits to his frozen food chain. Half year profits, published yesterday, are up. By the year end, Iceland should have 94 shops.

The model for Iceland, however, is not Woolworth. "We want to be the Marks and Spencer of the frozen food business," Walker said. "We want to be the Marks and Spencer of the frozen food business."

"Good speech from Doctor Owen—but I'd still like a second opinion."

Bank's ace

The appeal of Boris Becker, the 17-year-old Wimbledon champion, is a symbol of youth, hope and success for his homeland would know no bounds.

Young Becker has now been signed up by none other than Deutsche Bank, the largest West German bank, which has a proven record of picking winners. The Deutsche— for a consideration put by unconfirmed reports at a cool DM 3m—has secured exclusive rights in the banking field to the Becker name for the next three years.

But the idea of a venerable bank looking to the tennis courts to promote itself should not be too much of a surprise. Thanks to his Wimbledon victory, Becker is probably the world's best-known West German. And Deutsche Bank has already raised a few eyebrows with an extensive advertising campaign earlier this year extolling the merits of the Federal Republic.

What more natural, then, that through the youth-cult figure of Becker it should carry the battle further afield?

Retreat from Moscow

Political expulsions are expensive for some and good business for others.

When I asked one Fleet Street editor whether the Government would help pay the repatriation costs of his man expelled from Moscow he exploded into what I can best describe as the fury of one unable to influence events.

But a West German company, specialising in moving diplomats' effects, is laughing all the way to the bank over its unexpected autumn windfall.

"It was bad for you, but good business for us," says Bragutin Bragutin, the Moscow man for the Bonn-based firm. "We never had so much business at this time of the year, and we are having to call in extra trucks."

But no matter how convincing our argument is, some people will always turn down flat.

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Observer

ECONOMIC VIEWPOINT

How to look at rival strategies

By Samuel Brittan

AS FAR as economic policy is concerned, I have always found the structural reforms canvassed by the Alliance on matters such as wage determination and capital ownership a good deal more interesting than its more conventional cry for more infrastructure spending and demand boosting in general.

The joint policy statement issued by the Alliance before the SDP and Liberal Party Conference made a brave attempt to quantify the Alliance's current economic ideas. It is described as a "background document" and the figures are in terms of the period of 1987. Thus it is more a contribution to the current policy debate than anything which could commit Alliance leaders if they had a share in government after a 1987 or 1988 general election.

The basic problem can be stated fairly simply. There is no one-to-one relation between the growth of output and the creation of jobs. The unemployment figures depend also on such things as the rate of entry into the labour force of women, especially women not previously registered as unemployed; the effects of next October's privatisation of National Insurance; the profitability of employing unskilled labour; the effects of the Youth Training Scheme, the expansion of the Community Programmes and numerous other specific factors.

But having made these qualifications, it is still true that a major and lasting improvement in unemployment does depend on a reasonably rapid growth rate. The Treasury's projected 2 per cent per annum growth rate in the years ahead may, if achieved, be accompanied by a continuing rise in unemployment of a very slight fall. Which of the two will be is a matter of luck and the timing and the impact of special schemes already mentioned.

To make a real dent in unemployment, growth would have to be more like 3 per cent than 2 per cent, or more if necessary but not sufficient condition. One can easily agree with the Alliance that if unemployment is to fall by half a million by 1987, real growth would have to be nearer 3 per cent than 2 per cent and, in addition, there would be the need for special measures

targeted on the jobless. The main fault of the Government's strategy is that it identifies excess pay as the main obstacle to more jobs, without doing anything very specific to prevent excess pay awards from occurring.

The Alliance is clear enough in its headline statements that boosting demand would not be enough to secure more jobs without what it calls "an incomes strategy," to make sure that growth is real and that the demand boost is not frittered away by rising inflation.

But I have the following doubt about Alliance strategy. If it really is confident that it can influence pay settlements in an employment-creating way, is it plain English to reduce them? It does not need a demand boost. The present growth of demand in money terms would be more than enough to boost output and employment if it were not frustrated away in higher pay and prices.

The Alliance recommends what it describes as a £500 per annum "underlying" boost—presumably to take off over the next couple of years.

The Alliance researchers have gone through the ritual of putting their programmes through "the Treasury model." This is far from a matter of just pressing a button and waiting for the results to come up on a screen. To use the model numerous decisions are required by the user about underlying assumptions and about alternative variants of the model itself, as I discovered when I wrote about the model over three years ago to take my mind off the Falklands War.

If anything, the researchers have been excessively honest in not trying out more assumptions to find a more favourable result.

The simulations do indeed show growth at nearly 3 per

ALLIANCE SIMULATION			
% Change	1985	1986	1987
GDP: output	3.5	2.8	2.9
Unemployment (UK millions)	3.1	2.7	2.64
Inflation* (retail prices)	6.2	5.9	7.5
Current Balance of Payments (She)	+2.5	-2.2	-4.8
Exchange Rate (Sterling Index)	75.02	74.4	71.4
PSBR (She in years)	7.1	10.7	10.5
Interest Rates (3mth Inter-Bank Rate)	10.9	10.4	10.5
Average Earnings	8.3	7.7	8.2

* In the 12 months to Aug 1985.

cent per annum instead of the Government's 2 per cent in the next couple of years and a fall in unemployment of half a million.

On the other hand, the Sterling Index takes a knock. As this is over a period when most forecasters would also expect the dollar to fall, a pretty sharp drop is surely implicit against the EMS currencies.

The UK also emerges with a substantial and growing current payments deficit, which to promote jobs and growth but unless it coincides with an increase in long-term underlying capital inflow, there could be further devolution on the way.

The behaviour of sterling must be one of the reasons why inflation is seen rising to 7 per cent by 1987 instead of falling to 5 per cent and then 4 per cent as the Government expects.

The Alliance statement says that if voluntary restraint can encourage a slower growth of earnings than at present, legislation for a tax on pay increases would be introduced "in the second year." The simulation does not however show more than a slight dip in earnings in 1986, which does not last into 1987. The more that the Alliance can claim is that earnings might have risen still more under the impact of higher labour demand

and rising inflation without its special measures.

Still, it is difficult to escape the conclusion that Alliance policies have on this simulation simply "brought" a reduction in unemployment at the expense of rising inflation. Job increases bought in this way are apt to be temporary.

To put it in its coarsest terms, a 7 per cent rate of inflation is not in British conditions a very good environment for promoting jobs, as the present Conservative Chancellor found when he took somewhat similar risks although with interest rates and sterling in an attempt to boost growth last autumn and winter.

The bottom table presents a display framework in which to compare Government predictions, the Alliance alternative and my own third variant. The assumption is that the Government's monetary and fiscal policies can have a good deal of influence over the trend of spending in money terms, which is measured by Nominal GDP. But the division of this increase between higher pay and prices on the one hand, and increased output on the other, depends on what happens on the ground in pay bargaining and other ways.

In the first line I have given the Government's projections

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Thursday September 19 1985

Setback at Unipart may delay sale of BL subsidiary

By Kenneth Gooding in London

BL, Britain's state-owned motor vehicle group, might have to delay the planned sale to the private sector of its replacement-parts distribution subsidiary.

The doubt over the sale, scheduled for November, follows a fall in its operating profit, the only level provided by BL, from £3.9m to £3m.

The figures were revealed in BL's half-year results, announced yesterday, which showed the group suffered a £24.5m (£30m) loss. There are no comparable figures because Jaguar's results were included in those for the first six months of 1984 when BL declared a net loss of £34.9m. Jaguar was returned to the private sector in August last year.

BL's figures suggest, however, that, apart from Unipart and the bus business, which is suffering from a slump in demand, all the other operations moved in the right direction during the half-year. But high interest rates had an adverse impact on the net result.

Ironically, problems with the Edmunds Walker distribution business - acquired from AE in August last year for \$15m and designed to make Unipart a more attractive proposition for privatisation - were mainly responsible for the fall in Unipart's profit.

Although Edmunds Walker provided Unipart with another 120 outlets and 30,000 motor-trade accounts to add to its components distribution business, it was suffering a net loss of about £5m a year. It has proved more difficult than expected for Unipart to pull the business back to profit.

Unipart has now decided to draft in more of its scarce management resources. Mr Neil Warwick, formerly sales manager of Unipart International, has become managing director of Edmunds Walker's automotive division and taken a small management team with him.

Any substantial delay in the Unipart privatisation process would embarrass the BL board which is under pressure from the UK Government to sell off more of its operations following the successful £29m disposal of Jaguar.

• Ailing Barford, the Grantham-based construction equipment group, has made a substantial recovery after its purchase by BL a year ago. Ian Rodger in London

Continued from Page 1

still had taken no action to remedy the "deficiencies" in the secret services as promised by M. Laurent Fabius, the Prime Minister, at the beginning of the month.

M. Hermin yesterday described his approach as being marked by "confidence and intrusiveness". He said he would not allow the reputation of senior officers to be called into question.

In taking such an uncompromising stand, in the face of considerable circumstantial evidence, M. Hermin is evidently coming on the opposition supporting him in defence of the armed forces and France's nuclear interests.

• The Government in general was yesterday facing up to the Greenpeace storm with a stiff upper lip. Most ministers were smiling as they emerged from the weekly Cabinet meeting over which the affair hung like a nightmare.

Mme. Georgina Dufour, spokeswoman for the Government, said yesterday that the administration's only concern was "to establish the truth." This followed M. Hermin's formal denial on Tuesday night that a third French team had been involved in the sinking of the Rainbow Warrior. He also said that his Ministry had certainly not given orders for the ship to blow up.

There is no doubt that President François Mitterrand's administration has been badly shaken by the allegations made in Le Monde. Newspapers like Libération, normally sympathetic to the Government, carried front-page headlines yesterday morning that bore the word "les" Le Monde returned to the attack last night asserting that M. Hermin's statement on Tuesday had not begun to answer the discrepancies in the official account of the incident.

The second round of the Greenpeace affair is potentially far more serious for the Government than the critical duel he will conduct

Thatcher ends tit-for-tat after Soviets expel six

BY ROBERT MAUTHNER IN LONDON AND PATRICK COCKBURN IN MOSCOW

BRITAIN yesterday put an end to its diplomatic confrontation with the Soviet Union after Moscow had expelled another six Britons in retaliation against the six Russians ejected from the UK on Tuesday.

Mrs Margaret Thatcher, the UK Prime Minister who was informed of the latest Soviet reprisal while on a visit to Egypt, told journalists: "We shall not respond further to their wholly unjustified expulsion."

Moscow's action brought a third round of diplomatic, journalistic, trade officials and businessmen, expelled by both sides, to 31 each since last Thursday, when Britain initiated the tit-for-tat moves by ordering 25 Russians named by Britain's Soviet KGB defector Mr Oleg Gordievsky out of the country.

The six Britons expelled by Moscow yesterday include Mr Ian Christopher Sloane, a First Secretary in charge of cultural affairs at the British embassy, four military attaches, a communications officer and Reuters newsgency

correspondent, Mr Martin Nesirky. The reasons for the UK Government's decision are not difficult to find. Mr Mikhail Gorbachev, the Soviet leader, had reached with unexpected toughness to the punitive steps taken by London against Russians in Britain, identified as intelligence agents by Mr Gordievsky, former head of KGB operations in Britain.

A third round of deportations by Britain would have been pointless, given Mr Gorbachev's "eye-for-eye" tactics, which broke with past Soviet practice in case of this kind.

Up to last Thursday, Moscow had usually responded to the expulsion of its "spies" from Britain by sending home a smaller number of Britons, in line with the smaller size of the British community in Moscow than the Russian community in London.

Suggestions that Britain's wish "to draw a line under this affair" as the Foreign Office described the Government's decision, could be interpreted as weakness were vigorously rejected by officials. The fact that the "heart" of the Soviet Union's intelligence activities had been broken was a major achievement and could hardly be interpreted as a defeat, they said.

Sir Geoffrey Howe, the British Foreign Secretary, admitted that the whole affair had been "a severe setback" to US-Soviet relations, but that was not Britain's fault.

The Soviet authorities must bear the full responsibility for this lamentable episode," Sir Geoffrey said.

Sir Geoffrey still expects to have

bilateral talks with Mr Eduard Shevardnadze, the Soviet Foreign Minister, in the margin of the United Nations General Assembly meeting in New York next Monday. Sir Geoffrey hoped the Soviet Union had finally learned the lesson that improved relations could not be bought at the expense of the UK's security.

Warning on disruption to alliance, Page 2

Greece arrests three for spying

BY ANDRIANA IERODIACONOU IN ATHENS

THE GREEK Government announced last night that two computer engineers employed in the private sector and a navy lieutenant have been arrested on charges of spying for the Soviet Union.

The arrests come 3½ months after disclosures about Soviet intelligence activity in Greece, reportedly made by Mr Sergei Bokhan, a First Secretary at the Soviet embassy in Athens, who defected to the US at the end of May.

The Soviet diplomat is said to have been familiar with the activities of Soviet intelligence in Greece and in his description reportedly disclosed the involvement of Greek military personnel and private citizens in spying for Moscow.

The Interior Ministry announced

yesterday that Mr Michael Megalocostas, a computer engineer, working in Greece for ITT, Hewlett-Packard and Standard Electric, and Mr Nikos Pipilis, described as a computer businessman, both collaborated with members of the official Soviet representation in Greece. They have been charged with spying for the Soviet Union and violating state secrets.

A separate announcement by the Defence Ministry said that Mr Vasilis Serapio, a lieutenant employed in the records office of the naval command until being transferred to a less sensitive post last August, was arrested three days ago for questioning regarding leaks of information "vital to the national interest of a foreign power."

Hernu defends French forces against Greenpeace allegations

Continued from Page 1

the first. The first round brought the DGSE under suspicion. Many in France were prepared to shrug their shoulders at the incident, in which a Portuguese photographer died, because the French nuclear deterrent - and hence France's security interests - was involved.

The "second round" brings additional evidence, apparently tending to confirm that the French secret services were responsible. But the accusations go well beyond that. In addition to the claim that M. Hernu and the three senior officers led to the official inquiry, M. Mitterrand is implicated because as President he is head of the armed forces - a role on which he much insists - and thus responsible for his immediate subordinates.

However, according to Le Monde, the President is also implicated because he was "alerted" by M. Pierre Joxe, the Interior Minister, on about July 18, eight days after the sinking regarding the involvement of the DGSE in operations in New Zealand.

It is still not clear exactly what M. Joxe told M. Mitterrand but the inference is that the President already knew a great deal before setting up an inquiry whose "official" purpose was to get to the root of the affair.

There is no doubt that President François Mitterrand's administration has been badly shaken by the allegations made in Le Monde. Newspapers like Libération, normally sympathetic to the Government, carried front-page headlines yesterday morning that bore the word "les" Le Monde returned to the attack last night asserting that M. Hermin's statement on Tuesday had not begun to answer the discrepancies in the official account of the incident.

The second round of the Greenpeace affair is potentially far more serious for the Government than the critical duel he will conduct

yesterday that M. Michael Megalocostas is acting to demonstrate that it is acting to plug security leaks to the Soviet Union when a team of US Navy officials arrive in Athens later this month, to initiate discussions on the signing of a General Security of Military Information Agreement.

American anxiety over leaky military technology from Greece to the Soviets was reportedly aroused by Mr Bokhan's revelations this summer, and this is understood to be the cause for a delay in the application for an export licence for 40 F-16 fighter aircraft for the Greek Air Force. Conclusion of the information agreement is understood to be a prerequisite for the approval of the licence.

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The structure of the issue is more sophisticated than the Quadex issue, and solves many of the problems which that deal brought to light. Quadex found that the individual coupons were hard to sell, while there was good demand for the corpus, the principal amount.

As things stand, whoever owns the Daily Express in a couple of years' time may stand a chance of producing on a much lower cost base than it has now, with a huge effect on the potential profitability of the titles; but United is not the only catalyst or even the main one. Though United's chairman is a past master at arranging underwriting - and will probably have to try his powers again if his bid is to succeed - United's own shareholders will have to ask themselves if the current odds on a Fleet Street revolution make the dilution worth their while. And Fleet shareholders will feel no pressure, as yet, to do anything at all.

Warburg launches issue of stripped UK gilts

By Maggie Utley in London

ZEGRAS galloped into the Eurobond market yesterday as S. G. Warburg resuscitated the idea of zero-coupon bonds backed by UK Government securities. The first attempt at gilt stripping, made by Quadrax Securities last month, failed, but this issue looks likely to succeed.

The zebras - zero-coupon Eurobonds or registered accruing securities - are backed by four gilt-edged stocks maturing between 1992 and 1998 and paying coupons in January and July each year.

They will be held by a Dutch company which will issue the zero-coupon bonds.

Seven of the coupons and the four principal amounts are being sold at a discount as zero-coupon issues. A few of the coupons are being rolled into the principal amounts to add to the size, and

DETAILS OF ZEBRA ISSUE

Principal	Issue price	Redemption date
£2.5m	72.15	25/1/88
£2.5m	75.15	25/7/88
£2.5m	71.40	25/1/89
£2.5m	67.90	25/7/89
£2.5m	64.40	25/1/90
£2.5m	61.05	25/7/90
£2.5m	57.80	25/1/91
£22.75m	53.55	25/1/92
£22.00m	46.10	25/7/92
£40.00m	39.70	25/1/93
£40.00m	36.00	22/1/96

hence the liquidity of these portions.

The pre-1988 coupons have been sold separately.

The issue proceeds total £24.25m, while the redemption amounts total £103.24m.

The structure of the issue is more sophisticated than the Quadex issue, and solves many of the problems which that deal brought to light. Quadex found that the individual coupons were hard to sell, while there was good demand for the corpus, the principal amount. By taking four gilts, Warburg is increasing the proportion of the total issue which comes as the more attractive parts.

The issue was also carefully pre-syndicated to ensure a smooth launch, and the major market-makers in Eurosterling paper are heavily represented by the eight-strong group. However, the bonds are still unattractive to UK taxpayers.

Fees range from 1.6 per cent of the face value on the shortest issue to 11 per cent of the longest. Demand yesterday was sufficient to take out some of the bonds completely, while the others were trading within the fees.

See Lex; Eurobonds, Page 19

Co-founder of Apple resigns

Continued from Page 1

his plans to manufacture computers.

In a letter addressed to Mr Mike Markkula, Apple's vice-chairman and former president, Mr Jobs claimed that Apple's board "appears to be adopting a hostile posture toward me... accordingly I must insist upon the immediate acceptance of my resignation."

"I find myself both saddened and perplexed by the management's conduct in this matter, which seems to me contrary to Apple's best interests."

Mr Markkula, said, however, that "as chairman of the board Mr Jobs is responsible for protecting Apple and acting in the best interests of the company. In light of recent events, the board continues to evaluate what possible actions should be taken." The company has consulted its lawyers.

The second letter in accepting Le Monde's findings and punishing those responsible. The difficulty with this route is that with less than six months to go before a parliamentary election, the Government has no wish for a purge that could go right up to the Elysée Palace itself.

The dragging of M. Mitterrand's name into the affair is threatening his goal of establishing a foreign policy consensus that will reinforce his domestic position. It could undermine his prestige in advance of the critical duel he will conduct

THE LEX COLUMN

Fleet in its battle order

United Newspapers' attempt to take over Fleet Holdings has never looked likely to be an easy winner.

From the moment that United picked up Mr Robert Maxwell's stake in Fleet, the Fleet share price has kept irritatingly out of United's reach, a distance which yesterday's Fleet defence document seems unlikely to narrow. Balfour Beatty's rise by a substantial rise in profits for the year to June - showing £28.5m before tax against last year's £22.2m - Fleet was in a good position yesterday to exchange courtesies with United as to which group had the more effective management.

Although the quality of management is presented by both sides as the major point at issue, that will scarcely decide the outcome of the struggle. United has criticised Fleet for not tackling the fundamental problem of its Fleet Street costs - and for avoiding the issue of over-indebtedness by loaning its presses with an extra title, the Star. Yet it is an empty question what United would have done in Fleet's place at the time.

They will be held by a Dutch company which will issue the zero-coupon bonds.

Seven of the coupons and the four principal amounts are being sold at a discount as zero-coupon issues. A few of the coupons are being rolled into the principal amounts to add to the size, and

look opulent for a business that made £15m before tax in the year to last March, is growing at roughly 10 per cent a year (gains permitting) and has relatively low requirements for fixed or working capital.

On a cash basis, Early California Olives would cover its financing costs both in the last quarter of this year and next year, and that still leaves something to gain if olive distribution can be fitted in with the products of UB's San Francisco operation, Specialty Brands. It may not matter that the olives seem to have been bought because, like Everest, they were there but in branching out at this stage of the U.S. soft cookie war, UB is displaying a salty confidence that will need to be justified by events.

Woolworth

Yesterday's results from Woolworth, while hardly wondrous, were reasonable enough to keep the sellers in the rest of the market at bay. Pre-tax profits have risen to £1.5m from next to nothing in the first half of last year, but since Woolworth earns almost all its profits in the second half, these figures do little more than give a shadowy outline of the way the new look group is heading.

Be&Q confirmed its position as one of the retail sector's stars, with profits up 37 per cent - and not just through opening new stores. Comet, on the other hand, earned no more in the six months than it did in half the time last year. If Comet's performance indicates Woolworth's skill in acquisition, shareholders may prefer the proceeds of May's rights issue to be spent on existing businesses.

The F. W. Woolworth stores managed to bring their losses down from £21m to £15m, pointing to the prospect of a small profit for the full year. Woolworth is still faced with the problem of how to make a half-way decent return on turnover of over a billion pounds in retailing. Its tentative solution is to invest heavily in refurbishment to focus the stores only on their successful ranges and to improve their merchandise. But even if Woolies does find a workable formula, there are still nearly 800 candidates for beautification. And the shares, unchanged yesterday at 48p, imply a prospective p/e in the mid-teens, a rating that seems to underestimate the size of the task.

The seller, Early California Industries, is in some distress, swamped by import competition in its rice and bulk wine businesses, it is seeking to reduce a crushing level of debt as a prelude to a buyout. Whatever the earnings multiple a perfect market would place on green and black cocktail olives, a maximum price of £73m does not

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Candidates, probably aged 28 - 36, must have a sound understanding of the euronote and money markets. Strong sales skills are essential and languages would be an advantage.

The salary package includes a substantial bonus and is fully negotiable depending only on experience and ability. Applicants should contact Sally Poppleton on 01-404 5751, or write to her, enclosing a comprehensive curriculum vitae, at 23 Southampton Place, London WC1A 2BP, quoting ref. 3549.



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The bank views this as an outstanding opportunity which offers attractive prospects for personal development. It demands a highly motivated and numerate individual with creative commercial flair. An attractive salary within the above range will be negotiable according to experience together with an excellent bank benefits package.

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JOBS COLUMN

Company chiefs' pay—the £221,000 question

BY MICHAEL DIXON

DOES IT PAY an ambitious executive better to seek a top job in a United States multinational's subsidiary rather than in a company owned elsewhere? The question is topical because of the controversy over the settlement made by Standard Telephone and Cables with its recently resigned chairman and chief executive Sir Kenneth Corfield.

His £221,000 basic salary—which the company is to go on paying him until he reaches normal retirement age next January—is thought by some STC shareholders to be too high. Moreover there are signs that the same view is shared by Lord Keith of Castletreave, who has recently taken over STC's top post.

Lord Keith told his shareholders the other day that one reason why Sir Kenneth receives so much is that his salary still reflects the pay policy of the U.S. multinational ITT, which until three years ago had the controlling interest in STC. The American group's policy was apparently to reward top people in its overseas subsidiaries in line with the higher executive pay levels of its home land.

Is the same policy adopted by U.S. multinationals in general? The answer is evidently yes, at least where the top two ranks in the subsidiaries are concerned. That information

comes by courtesy of the British arm of the international management consultancy, Towers, Perrin, Forster and Crosby, which today publishes its latest report on pay and benefits practices across the globe. It also happens to have been called in by STC to help to sort out the troubled company's executive rewards structure.

Although professionally barred from commenting on STC's case, the consultancy tells me that for the past half dozen years it has kept track on some 70 US groups' subsidiaries.

In its latest annual cash earnings and value-incentive bonuses and the like—these subsidiaries' chiefs have consistently been paid about a third more than their counterparts in companies not owned in America. Executives at the next rank down typically do better by 15 to 20 per cent. Below that there tends to be no significant difference.

The highest rankers in British companies are catching up a bit. The reason is that part of the gap is accounted for by the performance-based pay of US groups, unlike those owned elsewhere, have long been paying to their top people.

Now British companies are increasingly following suit, some of the difference is disappearing.

But since the incentive pay never covered more than about 15 per cent of the gap, the American subsidiaries' chiefs are typically a good deal better off in terms of basic salary.

While Sir Kenneth Corfield might have been on less than £221,000 basic if it had not been for STC's former ownership, his salary is nevertheless low by the standards of the U.S.-based chiefs of comparable American companies.

STC's turnover in its last full accounting year was £1.97bn, or £1.65bn at current exchange rates. According to the latest figures of the international Wyatt consultancy group, the average basic salary of U.S. chiefs of companies in the \$1bn-\$2bn turnover bracket is the equivalent of nearly £222,000. The average of those heading companies of more than \$2bn annual sales is over £350,000.

I have been unable to obtain corresponding figures for the chiefs of comparable UK companies. Figures for the chief of BOC were £711,600 in 1984. The head of Bass, was £112,162. So it seems impossible to judge whether the former STC chairman's £221,000 basic is above or below the top ranking for the top post in the British concern of comparable importance.

In terms of total cash pay rather than just basic salary (Sir Kenneth Corfield's total in his last full year was £297,000)

Country	THE GAP BETWEEN TOP OFFICE AND SHOPFLOOR		
	Total cash rewards of typical chief executive £	Total cash rewards of shopfloor manufacturing worker £	Years of shopfloor work needed to equal chief's total
Australia	58,416	14,479	4.05
Sweden	58,516	14,578	4.05
Canada	90,300	18,078	4.99
Netherlands	74,458	13,473	5.53
West Germany	55,547	15,082	5.67
Italy	44,539	11,643	5.71
Belgium	52,379	14,076	5.85
Denmark	72,295	17,171	5.97
United Kingdom	60,200	9,250	6.51
Switzerland	112,479	15,082	7.44
Japan	79,211	10,054	7.88
United States	158,421	20,109	7.88
Spain	60,200	7,441	8.07
Australia	55,547	13,473	10.55
Singapore	76,042	1,821	19.90
Mexico	53,862	2,413	22.32
Venezuela	62,379	2,614	29.09
Brazil	66,537	1,810	34.76

the rewards of heads of British groups around the £20m turnover mark vary widely. Richard

Giordano's last full year's total as chief of BOC was £711,600 in 1984. The head of Bass, was £112,162.

So it seems impossible to judge whether the former STC chairman's £221,000 basic is above or below the top ranking for the top post in the British concern of comparable importance.

The best answer, as Peter Stevens says, will be how much the company has to pay to bring

The right-hand column graphically illustrates the relative differences between richer and poorer in various nations. As you see, the time the shopfloor worker has to put in to match the total of the same country's chief ranges from 4.05 years in Australia and Sweden to the best part of a working lifetime in Brazil.

New venture

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Please write in confidence to Colin Barry, Senior Partner, Overton Shirley and Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Telephone: 01-248 0355. Please include a detailed and specific curriculum vitae stating achievements to date and current remuneration.

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Please contact David Little

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Ref 1346

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Reporting to the Managing Director you will have full responsibility for managing a portfolio of clients comprising private individuals, family trusts and small institutional funds. A key aspect of your role will be to develop new business opportunities and promote the company's services to potential customers.

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Ref 1347

Cripps, Sears

Courtaulds Pension Fund Investment Fund Manager

An experienced investment manager is required to manage the Courtaulds Pension Fund which has a value of over £500M. The fund has shown consistent good performance over 15 years and the trustees are seeking a manager under whom this level of performance will continue.

The portfolio is equity oriented both in the UK and overseas but also includes fixed interest, index linked and direct property. The location is the head office of the Group in Hanover Square, London W1.

Candidates must have had a record of good performance in a senior position in investment management.

An attractive salary will be offered to the right applicant.

Please write in confidence giving full personal particulars and details of experience to: A. G. Beaumont, Group Management Development Department, Courtaulds PLC, PO Box 16, 345 Foleshill Road, Coventry CV6 5AE.

COURTAULDS

Fund Management

Our client, a leading City based financial group, has a vacancy at a senior level, in the Investment Department. This vacancy provides the opportunity for applicants with fund management experience to join a small team responsible for the active management of both trading and long term international investment funds.

Applicants, male or female, should ideally be in their late 20's or early 30's and be graduates or professionally qualified. Applicants must have had experience with either a financial institution or stockbroker. A good knowledge of Far Eastern markets, particularly Japan is essential as is an ability to trade and research on own initiative. Applicants with less than five years' relevant experience would not be suitable for this appointment.

Salary will reflect the high personal qualities required. Attractive conditions of service include a generous mortgage interest subsidy scheme, company car and assistance with relocation if necessary.

Confidential Reply Service: Please write with full CV quoting reference 0985/DT on your envelope, listing separately any company to whom you do not wish your details to be sent. CV's will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 36 East Street, Bromley, Kent BR1 1QS.

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Capital Markets Traders

Standard Chartered Merchant Bank is seeking to make further key appointments in its rapidly expanding Capital Markets Division. The requirements are for one Senior Trader in Floating Rate Notes and two Fixed Rate Securities Traders.

The successful candidates will have proven market making capabilities and an established track record of successful trading, preferably with one of the major institutions in the market.

A competitive remuneration package is offered together with the normal banking benefits.

Written applications, accompanied by a full curriculum vitae, should be sent in confidence to:

The Personnel Manager
Standard Chartered Merchant Bank Limited
33-36 Gracechurch Street
London EC3V 0AX.

Standard Chartered
Standard Chartered Merchant Bank Limited

Foreign Exchange Dealer

HOLBORN, LONDON

British Gas wishes to appoint a foreign exchange dealer to be responsible for handling its foreign exchange exposures, together with the operation of its US commercial paper programme in New York.

This appointment offers an opportunity to join a forward looking and commercially orientated Treasury department whose range of activities is likely to expand in the coming years.

The successful applicant is likely to have obtained several years experience of foreign exchange dealing in a financial institution or major company. The preferred age range is 25-35 and a degree or professional qualification, although not essential, is highly desirable.

Benefits are those normally expected of a large progressive organisation, including assistance with relocation expenses where appropriate.

To apply please write with full career details, and quoting reference FIN/000507/002, to: The Personnel Manager, British Gas, 59 Bryanston Street, London W1A 2AZ.

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You need to have held a senior position in finance or business development in a major manufacturing group. A qualification in accountancy, economics or business administration is needed. Age: 30-45. A salary of up to £30,000 will be paid. The excellent bonus scheme could raise the remuneration to £40,000 or beyond.

Your name will not be released until we have briefed you and you have given your consent. Please write to me, Terence Hart Dyke, consultant to the company.

Business Development Consultants (International) Ltd
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Credit Officer

International Banking

City based

not less than £21,000 plus benefits

The London Office of The Hongkong and Shanghai Banking Corporation, part of The HongkongBank Group with assets in excess of £50 billion, is widening its credit services. The expansion has created a challenging opportunity for a Credit Officer in the Bank's Credit Division.

This is an important role marketing the Bank's extensive range of services to corporate clients throughout the UK. You will be part of a credit and marketing team at the forefront of developing the Bank's business.

Aged about 30 and, ideally, graduate with the AIB diploma, you should have at least 5 years' corporate lending experience gained in a major bank. General credit skills, including the ability to research a market, to analyse a company's performance and to sell the Bank's services, are essential with a special emphasis on the ability to evaluate property-related proposals. Strong personal qualities, particularly self-motivation, determination and initiative are essential to assist the development of client relationships.

In addition to the salary indicated, an attractive benefits package includes non-contributory pension, car, low-interest housing loan and BUPA.

Please write enclosing full personal and career details to:-

International Recruitment Officer
The Hongkong Bank Group
PO Box 199
99 Bishopsgate
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Telephone: 01-638 2366
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both UK and overseas, handling foreign exchange, advising on investments, short term borrowing and helping to further develop and implement new systems. Knowledge of contract financing, particularly for the export market, would also be useful.

This is essentially a cash management position which will involve you in a wide spectrum of corporate responsibilities and provide you with the opportunity to gain valuable experience, working in a small but vital department.

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Please write enclosing a CV or full career details to:-
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Applicants should be around 30-40 years of age, well-educated with qualifications and experience appropriate to the demanding nature of this position. A sound working knowledge of German would be advantageous.

Emoluments will include the usual range of fringe benefits and will reflect the importance of this appointment.

Please apply in confidence, enclosing a detailed C.V., to The Personnel Officer, Commerzbank AG, London Branch, P.O. Box 286, 10-11 Austin Friars, London EC2P 2JD.

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Aged 45-50 you should be an M.D. now with Divisionalised Public Company experience; you will probably have managed a multi-company operation and have a manufacturing orientated background. High levels of leadership are an obvious requirement, an engineering qualification is preferred. There is an attractive, negotiable benefits package.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to P.A. Adderley, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ, 0532 448661, quoting Ref: 11652/FT.

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Continued expansion of Baring's activities in the International Capital Markets has created opportunities for executives to join our international fixed income sales team.

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In both cases salary is negotiable. Other benefits include mortgage subsidy, non-contributory pension scheme and BUPA membership.

Applicants should write enclosing a c.v. to:
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Reflecting the importance of this position, an extremely attractive base salary is negotiable which will not inhibit outstanding candidates. Other benefits include a quality car, non-contributory pension, BUPA and highly preferential housing loan. To apply, please send a CV or write or telephone for an application form, to JOHN KITCHEN, Executive Search and Selection Division, at the address below, quoting Ref. G1341.

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Our aim is to appoint a self-motivated man or woman, aged 30-40, who has gained management recruitment experience in the sector, either in-house, as a line manager or personnel professional, or as a recruitment consultant.

A university degree or equivalent qualification is required. As the world's largest personnel consulting practice, operating in over 20 countries, we offer first-class career opportunities and the conditions of employment to match.

The starting compensation package, based on previous track record and experience, will be up to £35,000.

Please send a brief cv, in confidence, to Gary Gibbons, Group Manager, Banking and Finance Group, or telephone him to make any enquiries.

**Morgan Guaranty Ltd
CORPORATE LAWYER
International Capital Markets**

Morgan Guaranty Ltd, the capital markets subsidiary of the Morgan Bank, is seeking a corporate lawyer to join its transaction execution team.

The person appointed is likely to be in his/her late twenties/early thirties and will have extensive experience gained in the commercial department of a leading London corporate practice and a real fluency in commercial law. The position offers wide exposure to the international capital markets which will include bond issues, swaps, loan syndications, euro-commercial paper and corporate finance generally.

Remuneration will include an attractive salary and benefits package including a company car, a profit sharing bonus, a mortgage subsidy, a non-contributory pension scheme, and medical and life insurance plans.

Write, with full career details or telephone for an initial discussion, in complete confidence, to: Peter J. Mills, Personnel Manager, Morgan Guaranty Ltd, P.O. Box 124, 30 Throgmorton Street, London EC2N 2NT. Telephone 01-600 7545 extn. 3212.

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Central London

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A substantial proportion of the revenues of this £1.5bn British manufacturing plc is generated overseas, which necessitates a strong international background in the Group Treasurer. Membership of the top management team will involve the Treasurer in a significant review of the group's balance sheet, and the borrowing arrangements. This is a comprehensive Treasury role going beyond the classical concerns of the function to include other

strategic and specialist aspects of the group's worldwide financial exposure. We seek an experienced Treasurer with senior management ability and sound financial training who has established a successful reputation in a large-scale multinational enterprise. Salary negotiable to the level indicated plus major company benefits.

Please send cv, in confidence, indicating current remuneration, to M.J. Egan, Ref: AA23/9528/FTL.

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**JUNIOR
ANALYSTS**

Required for City of London Investment concern to assist in comprehensive analysis of Companies for existing Sterling portfolio of Bonds and Equities. Applicants should have had two years' experience of this type of work. Remuneration package by arrangement. Applications with C.V. to Box No A.9124 Financial Times, 10 Cannon Street, London, EC4P 4BY

EUROBOND SALES

Lending International Bank is seeking a senior to fill the No. 2 position in the London office. The successful candidate will be responsible for the sales of Eurobonds and other structured products within an extensive network of clients. The successful candidate will be required to have a minimum of 2 years' broad experience within an investment banking environment, with a strong background in sales and marketing. A university degree or equivalent qualification will be expected to have knowledge of key participants in the market, and a desire to learn. No previous banking experience is required but it is essential. An attractive salary package is being offered.

MARKETING OFFICER

An experienced Marketing Officer is required by a leading international bank in London. The successful candidate will be responsible for the marketing of the bank's products to major corporations and correspondent banks. Candidates, aged 20-40, should have strong business development skills, and a desire to learn. Previous banking experience is not essential but it is preferred. The salary and benefits package will fully reflect the importance and responsibility of the position.

CREDIT & MARKETING OFFICER

Major North American Bank is actively seeking several qualified ACA's to join its London office. The successful candidates will be responsible for the marketing of the bank's products to major corporations and correspondent banks. Candidates, aged 20-40, should have strong business development skills, and a desire to learn. Previous banking experience is not essential but it is preferred. The salary and benefits package will fully reflect the importance and responsibility of the position.

MARKETING ASSISTANT

Our Client, a North American Bank, is a rapidly expanding international banking institution with major operations in the Asia Pacific region. The successful candidate will probably be less than 25, will have a degree in a business discipline and a minimum of 2 years' experience in a marketing environment. The ability to represent junior staff, whilst it is envisaged that the successful candidate will be appointed to a senior position, is also required. The successful candidate will be required to have a minimum of 2 years' experience in sales and marketing, and to be capable of developing beyond the initial position in the near future.

SENIOR FORWARD DEALER

This is a new, key appointment within the London branch of a respected European Bank. Candidates should have five years experience in the banking industry, with a minimum of 2 years in a similar role. The successful candidate will be required to have a minimum of 2 years' experience in sales and marketing, and to be capable of developing beyond the initial position in the near future.

AUDITORS

Major North American Bank is actively seeking several qualified ACA's to join its London office. The successful candidates will be responsible for the marketing of the bank's products to major corporations and correspondent banks. Candidates, aged 20-40, should have strong business development skills, and a desire to learn. Previous banking experience is not essential but it is preferred. The salary and benefits package will fully reflect the importance and responsibility of the position.

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Suitable applicants (aged 28-35) will be graduate professionals with at least 3 years' successful experience in managing international equity funds.

The position represents an excellent opportunity for personal and career development within an aggressive environment and offers a competitive salary and benefits package, which is negotiable for the right candidate.

In the first instance, please contact Felicity Hether on 01-588 6644

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BRITANNIA INSTITUTIONAL FUND MANAGEMENT LIMITED**FUND MANAGERS**

Britannia Institutional Fund Management Limited manages pension and other long-term institutional portfolios within the Britannia Group.

Additional Fund Managers are required at both senior and assistant levels for this expanding area of activity.

Applicants at senior level will require to demonstrate a specialist background in either the UK equity or fixed interest markets together with a good track record and ability to communicate effectively with clients.

Candidates at assistant level should hold a degree or similar qualification and have around 2 years' experience in fund management or investment analysis, specialising in UK equities.

Remuneration will be fully competitive at either level and prospects are excellent.

For a confidential interview please write to

Mr. R. L. Mitchell, Managing Director
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This is an excellent opportunity in an interesting environment and offers good prospects for further career development within the group. A basic salary of £18,500 plus a bonus based on results will be paid, together with benefits which include a car, pension, free life assurance and BUPA.

Please apply with full career and personal details

cc:
K. C. O'Sullivan, FCA
Group Finance Director
Christie-Tyler PLC
Brynammen, Bridgend
Mid Glamorgan CF32 9LN

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Susan Hodgeson, Economics Division
PETROCONSULTANTS (UK) LIMITED
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We are also seeking independent consultants to co-operate with Petroconsultants in its international consultancy work. If you have skills and experience in economic and technical aspects of oil and gas field developments, in any part of the world, please write with a c.v. to:

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Whilst new sales activity (whether in the promotion of new products or the uptake of new clients) will account for approximately one quarter of your work, you will be predominantly involved in after sales service, developing and maintaining sound business relationships with existing clients. You will have responsibility for the achievement of planned revenue levels from the client base and your association with customers will extend from the initial assessment of requirements to ensuring delivery of services and products.



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Currency and Interest Rate Analyst
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From a dominant domestic base this leading international bank has built up an increasingly extensive worldwide network of operations during the last 300 years. As it continues to develop, the expansion of its international network is taken on board with individuals and smaller corporations, as well as with large multi-national and transnational corporations.

The London branch treasury department has a staff of 20. In its foreign exchange and money market operations, trading volumes are high and the department is well known for its fast and written skills. You must also display a planning capability. Available hand writing and presentation you are required to work quickly and accurately.

A good but negotiable salary is offered with excellent banking benefits. Early promotion to manager status is expected. To apply for this opening, please telephone or write to: Mrs. J. M. G. Smith, Head of Treasury Department, Personnel Management Committee, 88/90 High Holborn, London WC1V 6LA. Tel: 01-409 5702.

Cripps, Sears

Phillips & Drew

USA • Securities Analysts (2/3)
• Statistical Assistant

We are a leading firm of UK stockbrokers with a substantial institutional client base. As part of our further expansion of international securities market coverage we are seeking to recruit at least two additional sector specialists to join our North American team. The candidates will be expected to have a thorough knowledge of the US market and/or specialist sector knowledge. In addition candidates will be expected to contribute to our various international publications and provide sales and backup services to clients of the firm.

Salaries are negotiable and will depend on age and experience.

Phillips & Drew
International Department
Please apply in writing to:
Miss Deborah Harman, Phillips & Drew,
128 Moorgate, London EC2M 6XP

Finance and
Administration
Manager
International Research
and Development

Milton Keynes is the centre of the highly successful and expanding International Research & Development division of Prime Computer. Here we control software development project teams in the UK, France, Australia and Eire, with strong links to Prime UK Limited, the marketing and support organisation, and Prime R&D headquarters in Massachusetts.

The new position of Finance and Administration Manager, reporting to the Vice President, recognises the increasing importance and complexity of the organisation. It is a job for a high flying accountant (Chartered or CMA) with solid management experience and an international bias. As part of a community of highly intelligent and practical people, you will also need strong interpersonal and communication skills.

Key responsibilities include, definition and control of all capital and operating budgets, consolidation of International plans for R&D division as well as providing input for the UK consolidated accounts. MIS systems, and the provision of guidance to management are supplemented by responsibility for the control of facilities management of the UK offices.

We seek a major contributor to our future business success, and career prospects could take you further into either UK or international activities of Prime Computer. Benefits are comprehensive, and will include relocation assistance, where appropriate. Please forward a comprehensive c.v. or telephone Nigel Harding, Personnel Manager on 0234 65121 for an application form. Prime R&D Limited, 4 Bramley Road, Mount Farm, Milton Keynes, Bucks MK1 1PT.

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DISTRICT
GENERAL MANAGER

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This is the principal full-time executive post in the Authority which serves a largely urban community in West Yorkshire with a population of 336,000 and has an annual budget of £58m and 6,500 employees.

The General Manager will be responsible to the Authority for developing and implementing its policies for health care. This will involve maximising the use of available resources, setting and monitoring priorities, ensuring cost-effective financial performance and providing effective leadership of a complex multi-disciplinary organisation.

Candidates should be able to demonstrate a track record of successful management achievement; move easily in large complex organisations; initiate and implement change; and motivate a wide range of professionals in achievement of corporate goals. Preferably aged late 30's to early 50's candidates should be seeking increased management stimulus and career challenge.

Salary will be in excess of £25,000.



Detailed applications marked 'In Confidence - District General Manager Appointment' to the Chairman: County Councillor J Royston-Moore CBE, Bradford Health Authority, Daisy Bank, 109 Duckworth Lane, Bradford, West Yorkshire BD9 6RL by 3 October 1985.

CORPORATE FINANCE-TAXATION

£16,000-£22,000 negotiable

Our clients, a leading Accepting House, require a Graduate Chartered Accountant, with reasonable corporation/company tax experience gained either in the profession or in a banking environment. Preferred age 25-30.

Please reply, with detailed curriculum vitae, to:
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Beresford Associates Limited
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Tel: 01-251 3191

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CJRA
LONDON

Opportunity to head up Financial Futures activity

We invite applications for this new appointment from dealers with a significant financial futures background. Experience of the Eurodollar and Sterling contracts is essential and exposure to cash markets will be an added advantage. The selected candidate will report directly to the Treasury Manager and be responsible for the development of our client's financial futures activity. A key aspect of this new appointment will be the ability to install appropriate systems and effective reporting procedures within a successful and expanding dealing room. Initial salary negotiable £30,000 - £40,000, plus incentive bonus, car and a full range of generous banking fringe benefits. Reference FF17114/FT.

CJRA
LONDON

FOREIGN EXCHANGE DEALERS

£25,000 - £40,000 + CAR

Increasing volumes through a busy dealing room reflect the above client's continuing international expansion. We invite applications from seasoned FX dealers, aged 23-30, with not less than three years' proven experience, preferably in control of an active book with a leading financial institution. As a member of a small, lively FX dealing team, the successful candidate will be responsible to the Chief Dealer for all aspects of the conduct of a spot currency book but will be expected to become involved in the general activities of the unit in all major currencies, both spot and forward. Initiative, drive and a willingness to accept the challenge of producing results in a competitive environment are essential requirements of this position. Initial salary negotiable £25,000 - £40,000, plus incentive bonus, car and a full range of generous fringe benefits. Reference FED17115/FT.

Applications in strict confidence for the above positions, quoting the appropriate reference, will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

Good opportunity to broaden taxation career in a stimulating environment. Prospects to advance to management position within 2-3 years. European and U.S. travel.

CJRA
LONDON, W1

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c. £17,500 + CAR

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We invite applications from accountants, aged 24-28, with at least one year's post qualification taxation experience which will either have been gained within the profession or in industry. A good technical knowledge of U.K. taxation and tax implications for large multinational groups is important. The selected candidate, who will report to and work closely with the Taxation Manager, will be responsible for a wide and expanding range of taxation matters including all U.K. compliance work as well as dealing with specific tax projects including acquisitions, disposals and restructuring. Some travel within U.K., Europe and to U.S. should be expected. Essential qualities are self assurance, self motivation plus good interpersonal and communication skills. Initial salary is negotiable c. £17,500, plus company car, non-contributory pension, free life and medical insurance. Applications in strict confidence under reference TA17089/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

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Based at the Group headquarters you will be responsible for appraising and reporting on the systems of control within the Group's autonomous operating companies in the UK and overseas. The appointment is highly visible and you will therefore be in regular contact with Directors throughout the Group.

You will be a qualified accountant with some post qualification experience and be familiar with modern

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audit and systems techniques. You will have a tactful but firm personality and the ability to take balanced commercial views.

Success in this role should lead to further career opportunities in the UK and overseas.

Please send a detailed c.v., including contact telephone numbers, in strict confidence to George Cross, Management Appointments Limited (Search and Selection Consultants), Finland House, 56 Haymarket, London SW1Y 4RN.

Tel: (01) 930 6314.

MAL
Management Appointments
Limited

Head of Unit Trust Administration Major Financial Services Group Portsmouth

Schroder Financial Management provides a comprehensive and integrated range of financial services to individuals, partnerships and private companies. The Group currently employs over 600 staff in over 20 locations in the United Kingdom.

The Group's Unit Trust services are provided through one of our subsidiary companies, Schroder Unit Trust Managers Limited, one of the top six unit trust companies in the UK, with an outstanding record of growth in recent years and ambitious plans for future development.

An experienced unit trust specialist is required to join the senior management team as Head of Administration. Reporting directly to the Managing Director, the position carries responsibility for organising, coordinating and controlling the overall administrative function — including dealing, fund pricing and valuation.

The requirement is for a senior manager with comprehensive knowledge of unit trust operations and procedures. Good communication and staff management skills are essential and familiarity with computerised systems would be of considerable advantage.

The position offers excellent prospects for further career development within a comprehensive remuneration package which includes attractive basic salary, mortgage subsidy, non-contributory pension scheme, Company car, and full relocation expenses.

For further details please write to or telephone:

G M Keeley, Group Personnel Manager, Schroder Financial Management Limited, Enterprise House, Lombard Street, Portsmouth, Hampshire PO1 2AW. Telephone: (0705) 827733 Ext 333.



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National Mutual's Fund Managers are fully responsible for all aspects of managing the portfolio under their control and for the resulting performance. They also contribute significantly towards overall investment policy making.

The position will appeal to an individual who enjoys a large degree of autonomy and the opportunity to demonstrate his or her abilities.

The successful applicant is likely to be a graduate aged between 25 and 35 with previous investment experience, preferably, but not necessarily, of the American markets.

The position offers excellent career opportunities with a salary up to £20,000 plus annual bonus, free lunches and a low cost mortgage after a qualifying period.

Please write with full personal and career details to

Miss K R Lewry, Personnel Manager
National Mutual Life Assurance Society
5 Bow Churchyard (off Cheapside)
London EC4M 9DH

or telephone Mr G H E Hill, Investment Manager for further details 01-236 1566

EUROBOND SYNDICATION U.S. INVESTMENT BANK

Career opportunity for young graduate or person with some banking experience to join the Eurobond Syndication department of a U.S. Investment Bank.

Candidate, preferably aged 22-28, should be self-motivated, literate and numerate.

Good salary and benefits.

Candidates should apply with curriculum vitae to:

Box A.9132, Financial Times
Bracken House, 10 Cannon Street, London EC4P 4BY

US Bank

Credit Analyst

To £16,000 + Benefits

We are acting on behalf of a prime New York Bank currently seeking to recruit a Credit Analyst, who will become a member of their credit team.

Candidates aged approximately 23-28 must have at least 2-3 years' experience and may have already received US bank credit training. The successful applicant will become involved in detailed analysis of major UK and other European corporations. Experience of the Oil & Gas industries or commodity finance would be a particular advantage.

This position includes some exposure to the Bank's clients and this aspect of the work will increase with the achievements of the successful candidate, giving an excellent opportunity for career progression.

In the first instance please contact Andrew Stewart on 01-404 5751 or write to him enclosing a comprehensive curriculum vitae, at 23 Southampton Place, London WC1A 2BP, quoting ref. 3548.



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On graduating, preferably in economics, your early background should have been in economics or a related field, but broad-based analytical experience in finance, industry or government could be equally valuable.

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ASSISTANT MANAGER

Capital Markets

c. £20,000+ Benefits

The City-based UK subsidiary of a well-known international finance and investment organisation continues to expand rapidly and a new requirement has just been identified for an ASSISTANT MANAGER to be attached to the Corporate Finance Department.

Reporting to the Associate Director — Capital Markets, your fundamental responsibilities will be to provide support equally on Swap business as well as use your ability to assist in new product development, including merger and acquisition opportunities.

Aged in your mid-twenties, you must have spent at least two years with a Merchant Bank's Syndications/Corporate Finance Department or an equivalent financial institution which has had dealings in the Capital Markets area. Confident, alert and team-orientated you will welcome this opportunity to join a new and enthusiastic Department which has already achieved a very enviable reputation in the Market.

The salary package is negotiable, as indicated and other normal banking benefits include Pension/Life Assurance, Private Health Scheme, Mortgage Subsidy, Personal Loan facility, etc. Future career prospects are simply superb.

If you feel you have the relevant experience my client seeks, then ring or preferably write (in total confidence) to me, Richard J. Sowerby, Sowerby's (Selection) Ltd, Personnel Consultants, 500 Chesham House, 150 Regent Street, London, W1R 5EA. Tel: 01-439 6288.

Sowerby's Selection

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Our client, the Investment Banking Division of a major European Bank, is currently looking to expand its presence in the EuroMarkets.

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For further details please telephone or write in confidence quoting Ref SM500 to:

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Two additional consultants are required by the Selection Company of a major organisation in the recruitment market place. The Company is committed to fast growth and is only interested in men or women who can confirm their achievement of realistic business targets through their own sales efforts without undermining personal and professional standards.

Your recent experience must have been obtained in a selection consultancy and encompassed the City, Finance or General Management areas.

Please apply in the first instance to The Confidential Reply Manager, Ref B44, T.G. Scott & Sons Limited, 30/32, Southampton Street, London WC2E 7HR.

Applications will be forwarded to our client direct and treated in the strictest confidence, therefore companies in which you are not interested should be listed separately.

STOCK EXCHANGE SALESMAN

AMSTERDAM

This appointment offers a unique and exciting opportunity to contribute from the outset towards the development of the Investment Management side of a newly formed Financial Services Company based in Amsterdam.

The vacancy calls for a salesman to service private clients both in the Netherlands and the Benelux. Candidates are not likely to be more than 35 and should combine the ability to sell ideas with an understanding of the UK equity market. Several years' experience with a Stockbroker or Licensed Dealer is preferred. The continuation of an established business is not a problem and languages are not necessary.

Write Box A.9126, Financial Times
10 Cannon Street, London EC4P 4BY

ACCOUNTING AND INTERNAL CONTROL

Major American Bank in the City seeks a qualified or fully experienced accountant with ability to control and supervise daily accounting function, including statutory reports, taxation, management reporting, internal audit responsibilities with bias towards review of existing and new DP programs and security controls.

Through knowledge of IBM hardware and foreign exchange multi currency accounting methods preferred.

Salary and usual bank benefits negotiable.

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SWISS VOLKSBANK CAPITAL MARKETS ACCOUNTANT

We have been retained by the London Branch (Licensed Deposit Taker) of this leading Swiss Bank to assist in the recruitment of a highly experienced person who is currently engaged in the accounting function of a broadly based and active eurobond and securities dealing environment.

Reporting to the Chief Accountant, this person will be responsible for the proper accounting and profit and loss calculations of all the capital market activity which will also include portfolio investments.

In this first instance, Candidates for this demanding and responsible position should apply to:

BRIAN DURHAM
BRIAN DURHAM RECRUITMENT SERVICES
25, LIVERPOOL STREET, LONDON, E.C.2.
TEL: (01) 621 1866

TWO EUROBOND DEALERS

c. £50,000 and £20,000
Our client is a highly regarded Merchant Bank with a worldwide branch network. They are seeking an experienced dealer to become the No. 2 in a dynamic Eurobonds team. We also require a junior dealer to assist in the development of other positions. The emphasis in selection will be on track record rather than time served. Rewards and prospects will be excellent.

ASSISTANT MANAGER EUROBOND SETTLEMENTS

TO £10,000 + BONUS

Our client, a major City Merchant Bank, seeks the services of an experienced Eurobonds dealer. The successful candidate will probably be in the 25-35 age range and will combine a thorough knowledge of settlement procedures with sound market knowledge. The position will be based in London to meet the needs of a rapidly growing and forward-looking company. Starting salary will be accompanied by a full range of banking and career development will be excellent and well-defined.

Interested candidates should contact:

ANDREW AVENELL on 01-236 8192

ANDREW AVENELL on 01-236 8792

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JAC

INTERNATIONAL EQUITIES

A prestigious London based international investment bank has committed to expand its international equity activity and wishes to discuss this opportunity with a highly qualified institutional sales person to head up this area.

The individual we are seeking should be well known to both UK and US institutional investors. Fluency in French and another European language is desirable.

Apply in confidence to: Box A9122,
Financial Times, 10 Cannon Street,
London EC4P 4BY.

ACCOUNT OFFICER

£16,000

This well known Merchant Bank requires an ambitious graduate banker with a minimum of one year's U.K. banking experience to join their expanding team.

You will be expected to research and assess new business and market to Financial Directors of multinational companies. £25,000 to £30,000 credit analysis exposure.

Experiencing European are looking for an experienced credit analyst to research and assess new corporate loans and finance. Utilising client and potential clients from the secondary market, you will have the chance to create a client relationship which is second year. Formal credit training is preferred.

FOR FURTHER DETAILS PLEASE CALL
MIKE BLUNDELL JONES ON 01-236 1113 (24 HOURS)

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Telephone 01-408 2007

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Corporate Relationship Managers

Senior Credit Analysts

We seek to recruit a number of highly motivated and ambitious university graduates (preferably also holding a recognised legal, accounting or banking qualification), to join one of the most dynamic corporate banking teams in London.

Specifically we require Corporate Relationship Managers and Senior Credit Analysts with the emphasis for those positions being on lending and capital market products. The ideal candidates will have significant credit analysis, facility structuring and documentation experience. For the Relationship Manager position they will already have corporate relationship responsibilities, while for the Senior Credit Analyst positions the ideal candidate will be seeking to assume such responsibilities within a short period of time. Successful applicants will be expected to play a highly significant role in the development of the Bank's expanding UK operations. The positions will appeal to those who are not afraid of hard work and long hours.

If you think you meet these requirements, we would like to hear from you. Please send your C.V. to:-

Mrs. E. J. Price, Personnel Officer,
Canadian Imperial Bank Group,
55 Bishopsgate, London EC2N 3NN.

International Appointments

Assistant Company Secretary

Abu Dhabi Gas Liquification Company (ADGAS) employs a multi-national workforce engaged in the production, shipment and sale of liquefied gas. The company now wishes to recruit an Assistant Company Secretary, who will be located at Head Office in Abu Dhabi and will report to the Deputy General Manager.

Duties are to assist the general management in corporate secretarial matters, communications with shareholders as the assistant secretary to the Board advisory committee and Board of Directors, and legal matters generally. The range of work is broad based and will necessitate considerable high level contact/ liaison.

Candidates preferably aged between 30-40 should be University graduates, ACIS or equivalent.

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INDONESIA AUDIT MANAGER/ SUPERVISOR to U.S. \$40,000 TAX FREE

Ernst & Whinney's Far Eastern practice continues its vigorous growth. Currently a feature is the dramatic development of the Jakarta Operation.

In consequence we can offer an unusually interesting and challenging post in audit management to a qualified accountant with upwards of two years relevant post qualification experience that ideally would include some exposure to practical tax.

Responsible for a demanding portfolio of clients who are both international and local, you will need a sound technical knowledge, a keen sense of business awareness and people skills that are both sensitive and diplomatic.

Initial contract will be for 2 years, but for those demonstrating the necessary progress and commitment, career prospects within the region as a whole will be excellent.

Please write initially with full C.V. to Barry Compton.

EW Ernst & Whinney
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Becher House, Lambeth Palace Road, London SE1 7EL. Tel: 01-928 2000.

FINANCIAL WRITERS

Business Day, South Africa's new national financial daily newspaper, requires a bright young economics writer and an investment analyst to work in Johannesburg.

Applicants must be self-motivating and have appropriate qualifications/experience.

The positions offered are with a newspaper of growing influence and authority that is widely read in South Africa and abroad and serves a financially sophisticated business community.

Apply immediately to: Editor's Secretary, South African Morning News, 135 Fleet Street, London EC4P 4BL. Please include contactable telephone number for possible interview on October 2.

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plus substantial benefits

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This is a new appointment to place greater emphasis on financial training, particularly lending, and to up-grade generally the professionalism of the financial training programmes. Based in Hong Kong and supported by a small professional training staff, there is additionally the facility of a new purpose-built residential Management Training Centre.

Candidates, preferably aged 35 to 45, should be graduates with a relevant professional qualification in banking and lending with a proven track record in corporate credit. Lecturing, training or management education experience would be advantageous.

Salary as indicated with usual expatriate benefits including free furnished accommodation, education allowance and six weeks' paid home leave. Promotion to line management is strongly envisaged for candidates with career ambitions.

Please write stating how the requirements are met to Lionel Koppen ref B.1013.
HAY-MSL Personnel,
52 Grosvenor Gardens,
London SW1W 0AW.

HongkongBank

The Hongkong and Shanghai Banking Corporation

An international organization which operates a worldwide, computer-based system for processing international financial transactions wishes to recruit an

Interface Product Analyst

(ref. FT131)

He or she will apply established company policy to analyze requirements and to propose new interface and related application products for installation in user premises. Reporting directly to the Head of interfaces in the Product Planning Division, the Analyst will be responsible for all stages of each project, including identification of market requirements, functional specification of new products, establishing prices, estimating product development costs, drawing up business plans and preparing product presentations.

This is a challenging and demanding position, involving extensive travel. The successful candidate will be a university graduate combining fluency in English with a real flair for personal contact and communication. Sound analytical and managerial skills are a necessity and previous experience in banking would be a definite asset. A background in computers is not essential, as there will be an initial period of familiarization with interface products marketed by the company and its competitors.

If the challenge of this opportunity appeals to you, please send a detailed curriculum vitae and photo to:

Jerry RUBIN,
Personnel Consultant,
chaussee de La Hulpe 185
1170 Brussels.

All applications will be handled with absolute discretion and all applicants will receive a reply.

JR

137/35

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Financial Times, 10 Cannon Street, London EC4P 4BY
with resume and photograph

Accountancy Appointments

SYSTEMS & SPECIAL PROJECT ACCOUNTANT

Rural Hampshire Package c£18K

The TSB Trust Company is the insurance and investment arm of the TSB Group. We are one of those rare companies which can boast a consistent record of expansion and success over the last 15 years. Rarer still, we have detailed plans for even more expansion for several years to come. This is an excellent opportunity to join our recently formed special projects team and to manage significant projects for presentation at Divisional and Board level, all aimed at making our accounting systems more efficient and effective.

Besides general project work, you will be responsible for developing accounting systems to maintain the highest standards of financial control and reporting. You will also monitor and contribute to Company strategy in relation to new system requirements.

The successful candidate, probably aged 20s to early 30s will be a qualified accountant with substantial knowledge of large scale computer based systems. The broad base of expertise required to fulfil the position is unlikely to be seen in candidates with less than 2 years' post qualification experience.

As well as excellent career prospects, there is a salary package of c. £18k which includes mortgage subsidy. Additional benefits include a non-contributory pension scheme, Christmas Bonus, profit sharing, BUPA, flexible working hours and relocation assistance where appropriate. If you feel you can meet the requirements of this demanding role, ask for an application form from Bill Brewer, Assistant Manager-Personnel, TSB Trust Company Limited, Keens House, Andover, Hants, SP10 1PG. Telephone: Andover (0264) 51045.



QANTAS Head of Finance UK + Ireland

W. London c£20k + attractive benefits package

The role is exciting and the challenge significant within this leading international airline. A radical reappraisal of the business operation and marketing strategy has resulted in a reorganised and revitalised UK management team. A key player in this team is the Head of Finance.

Giving an organisation direction in financial management matters, team building and getting alongside managers requires vision, resourcefulness and charisma, in addition to sound professional skills. This is not a straightforward, 'number crunching' role.

You should be a qualified, commercially aware accountant, with a sound track record, not necessarily gained in the airline industry. Very important are the personal qualities to establish quickly your credibility as a leading member of the management team. A knowledge of computer applications would be useful. Age indicator is late 20s to 40.

This position offers an excellent career opportunity to be involved in business management in its broadest sense within a young professional management team.

The package is attractive too and includes travel concessions, BUPA, relocation expenses, if appropriate, and other benefits to be discussed.

Applicants interested in this challenging opportunity should write in confidence with details, including current salary, to Phil Bainbridge ref. B.35004.

This appointment is open to men and women.

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52 Grosvenor Gardens, London SW1W 0AW.
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MANAGEMENT SELECTION

Inter-Selection

Financial Director (Designate)

City of London Salary c£40,000

Our client is a major Lloyds Insurance Broker based in the City operating on a worldwide basis through subsidiary and associated companies. Staff employed number in excess of 1700.

The position will entail working closely with the current Financial Director prior to his retirement, maintaining overall control of all financial matters and participating effectively in the general management of the Group.

The successful candidate, qualified, will ideally be aged 35-45 and will have gained extensive experience in an international operation, probably within the financial services field. The ability to manage and motivate a department of 70 staff and a sound working knowledge of computerised systems is essential, as is the ability to advise the board on all relevant financial dealings.

In addition to the negotiable salary the position also carries a comprehensive package of fringe benefits including a quality motor car.

Apply in strictest confidence to:

Tony Normile, Managing Director,
Inter-Selection Insurance Recruitment (Southern) Ltd,
14 Trinity Square, London EC3N 4AA.
Tel: 01-480 7220

Financial Director

Hi-tech public group

up to £35,000 plus car

This hi-tech public group is based West of London and has a significant international network of subsidiary companies throughout the world. The group has a successful record, is well known and respected and has a prestigious range of customers for its specialised products. Reporting to the Chief Operations Director, the Financial Director will be responsible for the financial affairs of the group. This will entail managing the small finance group and treasury departments, monitoring the financial performance of group subsidiaries, highlighting key issues and developing appropriate financial strategies.

A qualified accountant aged 35 to 40 is required, able to clearly demonstrate a

successful record in a senior financial role, preferably within a public group. Experience of a high technology industrial company is also sought coupled with a bright, energetic manner and strong technical skills.

Please reply in confidence, enclosing career details and quoting reference 3018, to C. T. Garcia, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria St, Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

Financial Controller

Salary to £20k plus car

South East London

Our client is a well established and internationally renowned organisation operating in the service sector (insurance, financial, leisure etc). Turnover which is now in the order of £70m is showing a steady increase and will continue to do so particularly through new business opportunities.

We are seeking a Financial Controller, reporting to the Financial Director, to join a senior management team which is currently undergoing significant change following the recent appointment of a new Chief Executive. The person appointed will be responsible for ensuring that colleagues in management are provided with the necessary financial and business information on a regular and timely basis to enable effective control of the business.

Candidates should be educated to degree level and be fully qualified accountants. Experience in financial planning and analysis in a related business is essential; experience in corporate planning and takeovers would be desirable.

The job is likely to appeal to those men or women with around five years' post qualification experience looking for their first managerial role, yet able to demonstrate the ability to operate at Board level.

Salary will be negotiable up to £20,000 and benefits will include private medical insurance and a company car. Relocation costs, if appropriate, would be met.

In the first instance please send a brief cv to Max Emmons, CRS 400, Lockyer, Bradshaw & Wilson Ltd, 394/41 Parker Street, London WC2B 5LH, indicating if there is any organisation to whom you would not want it referred.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

A member of the Addison Page PLC Group

Management Accounting in a Sales & Marketing Environment

c.£16,000 + bonus + generous relocation

A critical management role
guiding the growth in take home sales

Schweppes, the UK's leader in soft drinks, has a significant presence in the 'Take Home' sector of this market. That's why we need a senior professional to fill this important and challenging management accounting role. This key individual will evaluate our marketing and sales strategies, prepare detailed financial forecasts, review strategies on shelf pricing, promotions, sales volume and marketing expenditure, plus evaluating investment proposals and new product launches, highlighting cash flow and profit implications. This role will directly influence Schweppes marketing policies, product portfolios, sales and promotion strategies and operational

procedures. We are looking for someone with broad based experience in corporate finance and computer based systems. A professional who can confidently communicate and ensure sound financial views are presented to the 'Take Home' team of managers.

If you can rise to this demanding challenge then we will offer a salary of c. £16,000 + bonus and a generous relocation package to the St. Albans area.

Please write or telephone for an application form to Dawn Swarbrick, Management Recruitment Officer, Schweppes Ltd., Schweppes House, Grosvenor Road, St Albans, Herts. Tel: St Albans 59242 ext. 3515.



A MEMBER OF THE CADBURY SCHWEPPES GROUP

International Financial Director

c£27,000 + Car

Thames Valley

Our clients are a world-leading company in the field of advanced minicomputers; setting new standards in the design and manufacture of real-time computer technology for a wide range of customers, including major financial and scientific institutions.

They now seek a Financial Director to be based at their industrial headquarters, to assume overall responsibility for all financial accounting and analysis, order-processing and administration activities within the company's European structure.

Applicants should have attained a recognised accounting qualification, backed by at least five years' professional experience, gained preferably within a multinational, high-technology environment. This is an uncommonly diversified opportunity, involving senior-level decision making across wide areas of company activity throughout Europe, and to possess the depth of experience necessary, it is expected that applicants will be aged in their mid 30s.

In addition to a generous negotiable salary plus car, you can expect a full range of benefits, including a non-contributory pension scheme, free life assurance and free BUPA. Please write, enclosing full CV and details of any company to whom you do not wish your application to be forwarded, to Mark Cartmel, Riley Advertising (Southern) Limited, Old Court House, Old Court Place, Kensington, London W8 4PD. Please quote Ref: FT/900.

Riley
Confidential Reply Service
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Commercially astute

Financial Controller

London W1
c. £17,000 + Saab 900 GLS

This recently-created British subsidiary of an international group imports a range of casual wear from Europe and markets it throughout the UK.

A young and ambitious qualified accountant is needed to join a dynamic management team and play a vital role in the company's ongoing growth and development.

Reporting to the Managing Director and working closely with the European parent company, you will be responsible for all financial/management accounting and administrative functions. The development of computerised systems is an important early task.

The company is growing very rapidly in a highly competitive environment and needs someone with strong commercial flair, who has a flexible approach and is prepared to lead by example to meet deadlines.

Success here will lead to significant career development.

The negotiable salary is supported by a range of benefits. Please send full cv which will be forwarded to our client unopened. (Address to our Security Manager if listing companies to which it should not be sent.) Ref: R202/FT.

PA
PA Advertising

Hyde Park House, 80a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 22874

FINANCE MANAGER

Due to an impressive record of growth and development, our client, a major British consumer electronics company, requires a Group Finance Manager. Working closely with the Finance Director responsibilities will include international treasury, group forecasts, budgets and consolidations. Candidates for this highly visible role will be qualified accountants aged 26-33 with excellent communication skills, and the ability to develop in a rapidly expanding environment. Ref: SW.

ESSEX £20,000 + Car

GROWTH

A rare career opportunity within a diverse, rapidly expanding UK group. Initially working at the centre, the Management Accountant will be responsible for assisting with the preparation of budgets, forecasts, budgets and consolidations. This key appointment offers considerable commercial involvement and a direct route to a number one finance role with an operating company. Would suit an exceptional accountant aged under 30. Ref: JG.

C. LONDON £19,000 + Car

CAREER ROUTE

A challenging Head Office role within this 'blue chip' industrial group. Responsible for the analysis of business results, the Deputy Finance Manager will be involved in investigating trends and variances, budget preparation, forecasts, investment appraisal and various cost saving exercises. This high profile role offers exposure to the board and prospects to line management. An excellent career opportunity for a young, ambitious accountant. Ref: JG.

WEST OF LONDON £17,000 + Car

ROBERT HALF

FINANCIAL RECRUITMENT SPECIALISTS
London Birmingham New York & 82 Other Cities Worldwide

FINANCIAL CONTROLLER

Midlands c £20,000 + car

The Group operates in the service sector, where it enjoys an outstanding reputation.

Remarkable recent expansion has led to the need to appoint a Financial Controller, who will report to the Group Financial Director. Responsibilities will call for broad management experience in all aspects of the finance function, including treasury and taxation. Familiarity with sophisticated computerised systems is essential, while a knowledge of company secretarial practice and of contracts is desirable. An accounting qualification is essential and likely age is around 30.

Salary is negotiable around £20,000 plus car and an excellent benefits package which includes a particularly attractive pension scheme. Further promotion prospects, perhaps to Financial Director of an operating subsidiary, are excellent. If that sounds interesting, please send full career details to:

Vincent Lyddith

**PERSONNEL
SELECTION**

Personnel Selection Limited, 36 Drury Lane, Soho, West Midlands B1 3BJ
Telephone: 021-703 7399 or 021-704 2851

ASSISTANT COST & MANAGEMENT ACCOUNTANT

A medium-sized, expanding engineering company manufacturing a range of products for the paper-making industry require an enthusiastic, part-qualified accountant (ACMA, ACCA) to assist in the preparation of management accounts and to maintain and develop the product costing system. Salary will be appropriate to this appointment. Reply with c.v. to: A. W. Hawes, Commercial Director, Vickerys Limited, 58 Norman Road, Greenwich, London SE10 9QJ. Tel: 01-888 5111.

Accountancy Appointments

P.A.
to

Senior Partner

required for Wallington (Surrey) practice. Would suit qualified or near-qualified accountant.

Partnership prospects after probationary period. Commencing salary depending upon qualifications and experience but should not be less than £12,500.

Please supply c.v. to:

Box A9128
Financial Times
10 Cannon Street
London EC4P 4BY

Group Financial Controller

C. London

£27,000 + Car + Share Options

Our client is a very successful public group capitalised at some £50 million involved in the development of high-class commercial properties. The success of their operation is reflected by their rapid growth in property investment, turnover and profits, which, in turn, has created the demand for greater sophistication in the financial and management information systems.

Reporting to the Joint M.D. - Finance, the appointee will be responsible for the whole of the finance function of the parent company and its subsidiaries. However, the right person will also have the opportunity to work closely with the M.D. on the Treasury aspects of the group involving high-level finance negotiation with City institutions.

This is an unusual opportunity to work within a fast-moving, entrepreneurial group which has exciting plans for organic growth and diversification through acquisition. Applicants are invited from qualified accountants, aged 28-35, who combine strong technical accounting skills with excellent personal qualities. Ideally, the successful candidate will have gained experience within a large practice and in commerce.

Please write, enclosing a career history and day-time telephone number to Richard Norman, FCA, quoting reference 12320.

EMA Management Personnel Ltd.
10 Cannon Street, London EC4P 4BY.
Telephone: 01-242 7773 (24 hour).

Corporate Head of Internal Audit

Greater London/c. £32,000+car

The worldwide nature and scope of our client's business creates a highly challenging role for their Internal Audit function. To lead this department at the corporate level, they require an exceptional accountant with proven managerial skills.

Supported by a department of some 40 staff, the job holder will report to the Group Financial Director and will be charged with ensuring that the function makes a positive contribution to business efficiency and profitability. The focus is therefore much more on operational review than on acting as a "chief inspector".

The successful candidate is likely to be aged between

35 and 45 with a significant track record in internal audit within a major international company. The stature and maturity necessary to represent the function to senior management will be essential and a facility in French and/or Spanish would be a positive advantage. Experience with sophisticated computerised systems will be a prerequisite.

The company's determination that this appointment should be made at a senior level will be reflected in the remuneration package. In addition, with the anticipated significant growth of this major public company, career development opportunities could well emerge for the successful candidate.

To apply, please write with a full CV to
Gavin Adam, Executive Selection Division, Price Waterhouse,
Southwark Towers, 32 London Bridge, London SE1 9SY.
Please quote reference MCS/4018.



Financial Controller

N W London

£22,000 + car

This company which offers consulting services to the oil industry is about to undertake a period of planned expansion both in this country and overseas as part of an international group. Turnover in the UK is well over £1 million, and is increasing rapidly.

They are now seeking a qualified accountant to strengthen the management team internationally and in the UK. The Financial Controller's functions will be twofold. Firstly working closely with the Chairman of the international group on developing the group's strategic plans, and monitoring the performance of all companies. Secondly to be Financial Controller of the UK company, with total responsibility for all financial and management accounting.

Applicants should be qualified accountants in their late twenties or early thirties with an appetite for hard work, and the ability to relate to people and explain financial ideas to non-accountants. They should be willing to spend about one third of their time visiting overseas subsidiaries. Experience in implementing accounting systems on micro computers is desirable.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2313 to W.L. Tait, Executive Selection Division.

Touche Ross
The Business Partners

Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011



Financial Director

London

c. £30,000 + Car

The Client: part of a substantial electronics group, this company has a profitable nine-figure turnover - generated through the consumer and business markets - and successfully pursues an entrepreneurial policy of which expansion, often through judicious diversification, is a key feature.

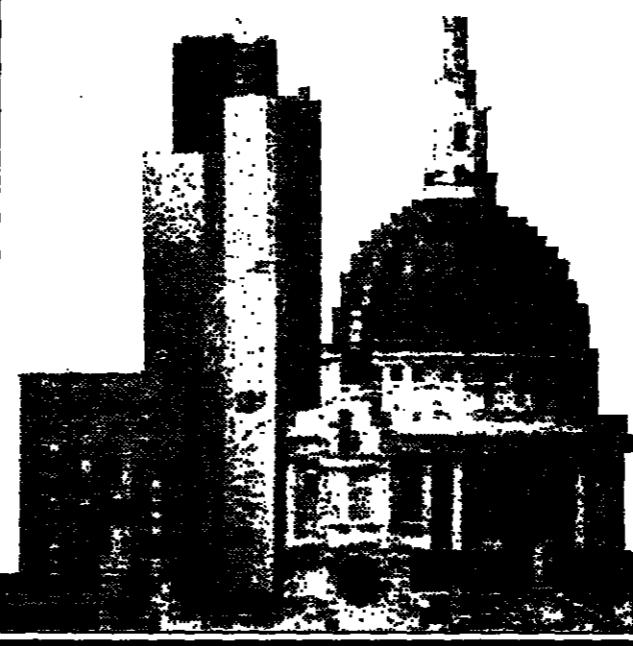
The Position: whilst management of the accounting functions will be important, the role has a considerable strategic dimension: in the provision of a financial perspective on the development of the business as a whole and, particularly, in the identification and evaluation of prospective acquisitions and new ventures.

The Candidates: must be qualified accountants with experience at senior level in a large marketing-oriented company; graduates are preferred. A sympathetic understanding of other business disciplines is essential, as are personal 'presence' and good communication skills. The ideal age-range spans 35 to 45.

Applications, please, quoting Ref. 191/1/FT, to S.C. Mackay, Charles Barker Management Selection International Ltd, 30 Farrington Street, London EC4A 4EA. Telephone 01-634 1142.

CHARLES BARKER
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Would financial institutions seek your advice?



The financial services revolution is here.

Powerful conglomerates are emerging to combat aggressive competition from new and unexpected sources. The traditional barriers are crumbling, and tough decisions must be faced as technology forces the pace of change.

High quality impartial advice is a vital commodity in such fast moving markets. As a member of our successful Financial Management Group, your ability to provide it would soon be tested.

You'll work with senior management in all types of financial institutions on a wide variety of assignments. One month you may be advising on dealing risks and controls, the next on management information or treasury.

This is an opportunity to develop your technical and management skills whilst relishing the autonomy that you'll be given. We need graduate Accountants aged 25-32, with experience of financial institutions gained in a major accountancy firm or in the financial services sector; who are ready to face tomorrow's challenges today. Your personal skills, enthusiasm and intellect must be outstanding.

We offer a starting salary of £20-30,000 plus a car and other benefits, tailored training, and promotion based solely on merit.

If you're excited by the latest developments in the financial services sector, and meet our criteria, why not send your cv (including a daytime telephone number) to Martin Manning, quoting reference 1520/FT on both envelope and letter.

**Deloitte
Haskins + Sells**

Management Consultancy Division

R.O. Box 198, Hillgate House, 26 Old Bailey, London EC4M 7PL

Operations Controller

Surrey

c. £21,000 plus car

Our client is one of the world's leading manufacturers of high technology products within the aerospace industry. The company is at the forefront of innovative technology and its success in the world market is reflected in an impressive growth record both in terms of turnover and profitability. As a result of this growth the company now seeks a Senior Executive based at its head office to assume responsibility for the evaluation and analysis of the financial performance of divisions and operating units throughout the United Kingdom. The successful candidate will be a qualified accountant likely to have at least 3 years'

experience within a major industrial corporation. He/she will possess high communication skills as the position will require regular liaison with Senior Management at both the divisional and company level.

An attractive remuneration package including a fully expensed company car will be offered together with excellent career prospects.

Interested candidates should write to Nick Baker, FCA, Executive Division, enclosing a comprehensive Curriculum Vitae quoting reference 278, at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Page PLC group

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Company Financial Accountant

Young Graduate with Senior Management Potential

Yorkshire, c. £15,000 + Company Car

The client is the major subsidiary of a large International Manufacturing Group, which is a leader in its field. This autonomous profitable subsidiary, having an annual turnover of approximately £70m, requires an ACA aged 27-35, to manage, control and develop the Financial Accounting area. This post will appeal to a graduate who qualified with a major practice, and has experience in large manufacturing, process or engineering companies.

Reporting to the Finance Director, responsibilities will include maintenance of cash recording, sales and purchase ledgers. Management of 20 staff, systems development, credit control, foreign currency and cash forecasting.

There are excellent career opportunities, hence the need for a high-flyer, capable of bigger things. The benefits include those normally associated with a major group.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to P.A. Adderley, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ, 0532 448661, quoting Ref: 11644/FT.

FINANCE DIRECTOR

Horsham, W Sussex

DISCTEC Ltd is a new company formed, with substantial institutional backing, to exploit the compact disc market. The Managing Director has already grown a successful company in the record manufacturing industry. The Board now wishes to appoint a Finance Director for DISCTEC.

The successful candidate will be a qualified accountant (probably chartered) with experience of high-tech manufacturing industry coupled with exposure to the City. He or she will have a marked degree of integrity and sound commercial judgement backed by the imaginative flair needed in a fast-growing new company. Age probably late 30s.

Salary unlikely to be a limiting factor. Car and all running costs. Pension, Share option. Help with relocation if necessary.

For further details and an application form please telephone Lynn Staines, Recruitment Secretary, on Windsor (0753) 56633 (24 hrs) quoting Ref. DM/552.

3I Investors in Industry Consultants Limited

Recruitment Division

Accountancy Appointments

Commercial Flair

West London £18,000 plus car

The continuing expansion of this very successful high-technology company has led to the creation of a first-class opportunity for a recently qualified accountant who can develop their commercial and management skills in an atmosphere of change. The UK subsidiary of a group whose reputation is synonymous with quality, this company has had a recent growth rate of around 20% per annum and plans to double its present staff of 400 over the next four years.

As a result of these plans, the company requires an accountant with a flair for business and an eye for detail, who will initially be responsible for increasing the efficiency of the accounting department and streamlining management reporting. Thereafter the role will develop in the following areas:

- business analysis
- treasury
- systems development

The initial challenge and future development of the position will require both initiative and independence. Prospects and rewards will be limited only by the ambition and ability of the individual to succeed.

Please write in confidence to Jane Woodward (ref 8882) or phone on 01-638 3722.

KMG Thomson McLintock
Management Consultants
70 Finsbury Pavement London EC2A 1SX

Finance Director

c. £35,000

For a major public company in the property sector, primarily developing commercial and industrial properties for its own portfolio, valued at in excess of £250 million. Although mainly in the UK, there are substantial and growing investments in Europe, the U.S.A. and Australia. In addition to dealing efficiently with all internal financial and management accounting affairs, the person appointed will be responsible for matters related to financing, tax and legislation and be expected to participate in the formulation of company policy with his fellow Directors.

Candidates, aged 35-40, must be suitably qualified. Their experience may be in property, but, if not, is likely to be in broad financial services, which may be corporate or professional. The keystone is possession of an acute and creative financial mind, coupled with the ability to work "shirt sleeves style" in a close, dedicated team.

The company operates a share option scheme. Car, Good fringe benefits. Please write, in strict confidence, giving details of age, experience, qualifications and present salary quoting Ref: 913/FT. No information will be divulged to our client without your permission.

CB-Linnell Limited
7 College Street, Nottingham.
MANAGEMENT SELECTION CONSULTANTS
NOTTINGHAM - LONDON

Financial Analyst

Vigorous Acquisition Programme

Competitive Salary + Bonus + Car
Crawley, Sussex

Due to expand a Financial Analyst is required by Stone International plc, an international engineering company with current sales of £100m plus. You will be a qualified ACA or ACCA with 1-2 years' post qualification experience, probably a graduate and will join a small head office team reviewing and consolidating the plans and performance of subsidiaries and carrying out assignments in connection with the Group's vigorous acquisition programme.

Some UK and overseas travel will be required. This post is an opportunity for someone with development potential to join a fast growing and profitable company.

Please send applications with C.V. to: John Raines ref. 82165, 56 HAY-MSL Selection and Advertising, 52 Grosvenor Gardens, London SW1W 0AW.

This appointment is open to men and women.

Stone International plc

Financial Director Come in at the Top and Modernise Our Systems

This is an outstanding opportunity to install modern financial systems and take a pro-active role at Board Room level for a profitable and expanding company based in Middlesex, providing buying, merchandising and distribution services to 1500 shareholders (Independent Grocers).

Your objectives are two fold: help us maximise the efficient use of current assets thereby releasing capital for further business opportunities, and the evaluation of new ideas.

The company is about to embark on a planned computerisation of its accounts, stock control, and management information systems. You will work with external consultants in the development and installation of these new systems, meeting the company requirement for enhanced management information and customer service.

Aged 35 years plus, you have worked in retailing, FMCG, distributive or service based industries at Chief Accountant level. You have had experience of the complete finance

function and have been involved in the installation of a computerised management information system. You are capable of making innovative proposals to the Board and, on agreement, taking responsibility for their implementation.

A key member of the management team, you will lead a department of 60 staff and be responsible for the Accountancy, Administration, Company Secretariat, Personnel and Legal activities.

The salary reflects the importance of this position and benefits include a company car, BUPA, pension, life assurance and relocation assistance where appropriate.

If you feel you could meet the challenge, please telephone or write with full CV to our adviser John Costello of Cripps, Sears and Associates Limited, Personnel Management Consultants, Westminster House, 2 Minster Street, Reading, RG1 2JA. Telephone (0734) 502561.

Cripps, Sears

Chief Accountant City Partnership c. £20k

Our client is one of the leading firms of City solicitors. It has several overseas offices and is well advanced in its planning to maintain a record of profitability and growth. The highly respected Chief Accountant is moving from London for family reasons and the Partnership Secretary wishes to appoint a first class replacement. With a staff of 15, the new Chief Accountant will take on a broad range of responsibilities and assist with the Partnership's next major phase of development.

Candidates are likely to be in their late 20's with at least 2 years' post-qualification experience. Consideration will also be given to older candidates with relevant experience outside the accounting profession. Please send adequate cv details in confidence to Karen Will (ref. LM81) at Spicer and Pegler Associates, Executive Selection, Friary Court, 65 Cruched Friars, London EC3N 2NP.

Spicer and Pegler Associates
Management Services

Group Financial Director

c. £35,000

+ car

The Metropole Group of Casinos is a division of Lontha PLC, operating a UK-wide network of casinos, including some of the most prestigious of London's clubs. The Group is currently undergoing an organisational transformation, brought on by the scale of our growth, an enviable record and some exciting development plans.

Our new Financial Director will need to be a dynamic personality, proactive rather than reactive, and capable of contributing to the Group's management at the highest level. Only a professionally qualified accountant with these qualities and a background in senior financial management is likely to possess the stature necessary. The ability to quickly assimilate the terms and implications of the Gaming Act is also of paramount importance and if combined with experience of the leisure industry will make you a particularly strong candidate.

For the right person the salary is negotiable and, in addition to a 2 litre car, benefits include BUPA and company pension scheme.

In the first instance write with full cv to: Kevin Goodman, Group Personnel Manager, The Metropole Group of Casinos, 41 Upper Brook Street, London W1Y 1PF.

The Metropole Group of Casinos

Financial Accountant

£18,500 neg+car London

International jewellers, Mappin & Webb, members of the Sean Plc Group of Companies, require a Chartered Accountant for their Head Office in Regent Street.

Reporting to the Financial Director, and very much a part of his team, you will be responsible for a small department preparing statutory accounts, taxation, VAT returns and monthly and quarterly figures to tight deadlines. You must be willing to undertake practical day-to-day financial accounting and you will be heavily involved in major redevelopment of D.P. systems. The job offers positive career development prospects both within the Company and in the wider group.

Candidates will have at least 3 years' commercial experience, ideally including retail, and will probably be graduates.

In addition to the negotiable salary, we offer an appropriate benefits package.

Please send a comprehensive C.V. to Mr S Nicholson, Personnel Executive, Mappin & Webb Limited, 106 Regent Street, London W1R 6JH.

Mappin & Webb
THE INTERNATIONAL JEWELLERS
LONDON · PARIS · CANNES

ACCOUNTANCY APPOINTMENTS

NEWLY-QUALIFIED

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examination.

We propose to publish the list in our issue of Thursday, September 26, which will also contain several pages of advertisements under the heading of "Newly-Qualified Accountancy Appointments". The advertising rate will be £37.00 per single column centimetre. Special positions are available by arrangement at premium rates of £44.00 per sc. Newly-Qualified Accountants, especially Chartered, are never easy to recruit — don't miss this opportunity.

For further details please telephone:
Louise Hunter on 01-248 4861

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

A-C-C-O-U-N-T-A-N-T-S

We are a small team with a high level of interpersonal skills and particularly the ability to deal with people at all levels are important. Possibly a graduate, certainly a qualified accountant with several years experience which may not have been in retail, you will find this position an interesting challenge to which you will make a positive contribution to both your company and ours. So if you're in the market for a new challenge, get into the market of quality liaison with together.

We offer you a salary £20,000, plus a company car. So if you're in the market for a new challenge, get into the market of quality liaison with together.

Please phone for more information full c.v. including your full c.v. in.

Mike Hawker, Managing Director, Together, 138 Chalcots Road, London NW1 0HR. Telephone: 01-382 6541.

TOGETHER!
We're bringing together quality and fashion and we're bringing together accountancy skills.

Together was formed last May. It designs and sells an exclusive range of quality fashion clothes and accessories through a prestige 52 page mail order catalogue and by concessions in 80 major stores throughout the country. Franchising agreements overseas made and the catalogue one of the most widely available in the world.

Although only a relatively small company based in South London, we have the full backing of a large retail organization, and we have achieved a multi-million pound turnover in our first year. Following this expansion a new position has been created for an accountancy position of the company, using your accountancy expertise to improve the company's efficiency and profitability.

Because of the size you will need to be flexible with the capacity to respond to challenges and accept responsibilities for accountancy functions.

YOUNG FINANCIAL CONTROLLER (designate)

to £20,000
+ car

CRAWLEY

MKA SEARCH INTERNATIONAL LIMITED
Berkshire House
Queen Street
Maidenhead SL6 1NF
Telephone: 0628 75956

CHARTERED ACCOUNTANTS

£15,000 - £20,000 + CAR
If you are young, qualified and looking for a new career, we're here to help you. With a wide variety of excellent positions in merchant banks, the service sector and a diversity of other blue chip companies, our service is personal, professional and completely confidential. Our service is personal, professional and completely confidential. We may have just what you've been looking for so why not ring us today for an appointment or simply send us your C.V.

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ACCOUNTANCY ASSOCIATES LIMITED
INCORPORATING ACCOUNTANCY RECRUITMENT
5 VIGO STREET LONDON W1V 1AH TELEPHONE 01-439 3387 TELEX 27789

ACCOUNTANCY APPOINTMENTS APPEAR EVERY

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Rate £37.00
per single column

centimetre plus VAT

Accountancy Appointments

US FRAGRANCE HOUSE EARLY RESPONSIBILITY FOR A FAST TRACK ACCOUNTANT

MAYFAIR c. £17,000

Giorgio manufactures and markets a range of exclusive fragrances. Building on phenomenal success in the United States, the Company has established a marketing operation in London, which has already ensured distribution through selected stores in the UK and Europe.

We are now seeking a qualified accountant to join our management team in London and take responsibility for all statutory and management accounts. In your twenties, you will be ACA or ACCA with just sufficient experience to build your confidence and shape the development of accounting practices and M.I.S. in a multinational organisation. Conversant with aspects of international trade you will be prepared to take a key role in the direction of this dynamic company.

We are looking for a self-sufficient individual with a sense of style and an aptitude for success, who is looking to gain more responsibility in an environment that recognises talent and provides no career limitations.

Salary is negotiable around £17,000 p.a.
Please send a detailed c.v. quoting ref C144 to our advisor Roger Juniper, Juniper Wood & Partners Ltd, 22 New Concords Wharf, St Saviour's Dock, Mill Street, London SE1 2BB.

Giorgio
BEVERLY HILLS

Group Financial Controller

Up to £20,000 + car Shropshire

Our client, a well-established and profitable Company with an aviation background, is attractively located in Shropshire and has a second production unit in East Anglia. Its diversified and technically based products are world market leaders and there is a healthy export business.

Recent merger and a policy of continued growth call for the early appointment of an ICAI qualified Financial Controller to take responsibility for all financial affairs and to help lead the Company to USM status.

Experience of introducing computer assisted accounts systems into a production environment is required together with personal energy, a "hands-on" style, and a commitment to corporate prosperity. Successful collaboration with the dynamic management team will lead to an early Board appointment.

A starting salary up to £20,000 is offered together with a 2 litre car, family BUPA, pension scheme and generous holidays. Relocation help is available if necessary.

Applicants in their thirties should send a full CV quoting ref. 1428 to:-

BinderHamlyn
MANAGEMENT CONSULTANTS
Trevor Austin
Binder Hamlyn Management Consultants
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Males or female candidates should submit in confidence a comprehensive c.v. or telephone for a personal history form to G. Sible, Hoggett Bowers plc, St. John's Court, 78 Gt George Street, MANCHESTER, M3 3EL, 061-432 3500, quoting Ref: 29639/FT.

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Entries in the Guide will be charged at £55 which will include company name, address and telephone number. Extra lines will be charged at £11 per line.

For further details please telephone:
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A qualified accountant, aged 30-45, the candidate should be thoroughly familiar with computerised reporting systems within the hotel or leisure industries.

The negotiable remuneration package will fully reflect the importance of the position and will include all the usual large company benefits, including relocation where appropriate.

Please send curriculum vitae, in confidence, to N. J. Smith, 2nd Floor, Silver City House, 62 Brompton Road, London SW3 1BW.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday September 19 1985

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New law sought to clear Milan bourse log-jam

BY ALAN FRIEDMAN IN MILAN

A LAW to streamline the cumbersome Italian equity settlement and clearing system may be approved by Parliament in the next few months.

The legislation, which in part represents the efforts of several Italian regulatory authorities such as the Bank of Italy and the Consob stock market agency, comes amid increasing complaints from foreign investors about long waits for certificates.

Frustration is growing over the bureaucratic problem because foreign investment in the Milan bourse is reaching record levels.

Settlement dates have been getting later as volume has grown. Daily share volume is now six times what it was a year ago.

The Milan bourse has seen its total market capitalisation rise from £50,000m (£25,600m) at the beginning of this year to £82,000m this month.

Chase Manhattan, the large U.S.

bank, recently sent a circular letter to clients investing in Italy, warning of lengthy delays and difficulties in share transactions.

In London Ms Deborah Rees, who follows Italy for stockbrokers Griesheim and Grant, said it often took "quite a long time before settlement takes place." But she did not see the delays daunting potential investors.

According to an official of the Consob regulatory agency in Rome, legislation to streamline the system was first discussed last spring, introduced in parliament in June, and approved by the Senate on July 11.

If the legislation now passes the Chamber of Deputies it could point the way towards a faster - and eventually electronic - clearing system. But even if the law is approved soon, few market analysts expect much change in the system before next spring.

Trading deregulation ruling means big saving for AT&T

BY PAUL TAYLOR IN NEW YORK

AMERICAN Telephone and Telegraph (AT&T), the giant U.S. telecommunications group, yesterday won a crucial ruling which allows the combination of its regulated long-distance telephone business with its unregulated telephone equipment marketing operations. AT&T said the change will save it about \$1bn a year.

The key Federal Communications Commission (FCC) ruling, delivered yesterday, reverses part of a set of 1980 regulations known as the Computer II rules, under which AT&T was allowed to enter the unregulated telephone equipment business only through a separate subsidiary to undertake these operations.

AT&T had sought to modify the rules in the aftermath of the massive court-ordered Bell System break-up at the start of 1984 under which AT&T spun off its local telephone operations. The telecommunications group argued that the Computer II regulations were redundant since the divestiture meant it no longer held a monopoly over the telephone service.

The FCC's unanimous decision

means AT&T will now be free to market its equipment and long-distance telephone services together instead of being forced to maintain one sales force to sell the services of AT&T Communications, its long-distance business, and another to sell equipment like computers and telephone switching gear.

AT&T's equipment manufacturing competitors had argued that such a move would place them at a serious marketing disadvantage and would allow AT&T to subsidise its equipment business with revenues from long-distance telephone operations.

The FCC, apparently in response to these concerns, said it would require AT&T to file an accounting plan explaining how it will keep revenues from the two businesses separate and imposed a series of other requirements which are designed to ensure fair competition in the telephone equipment market.

The FCC ruling does not affect the plant, which employs 6,000 workers, manufactures a range of micro-electronic components sold to outside customers or used in AT&T's computers and other products.

AT&T said the latest cuts were necessary to reduce manufacturing output and match recent declines in sales forecasts. The company said the Allentown layoffs were unrelated to the earlier job cuts in its information systems division.

The FCC ruling does not affect the requirement that AT&T offer special computerised telephone services through a separate subsidiary. The FCC also rejected an AT&T plan to offer a cut-price long-distance telephone service called

Eurodollar new issues exceed \$1bn

BY MAGGIE URRY IN LONDON

THE RUSH to borrow in the Eurobond market materialised yesterday with more than \$1bn raised in the Eurodollar sector alone.

The World Bank, unusually, chose Morgan Stanley to lead a fixed-rate issue for \$200m rather than Deutsche Bank, its usual lead manager.

The 15-year bonds pay a 10% per cent coupon and are priced at par, but investors only have to put up 15 per cent of the issue price at the outset with the balance due next April. The bonds were trading just within the 2% per cent fees.

The European Investment Bank later awarded a mandate for a \$150m seven-year issue to Union Bank of Switzerland (Securities) after asking banks for bids. The terms looked tight at a 10% per cent coupon and 100% issue price. Fees are 1% per cent and the bonds were bid just outside that level.

Two other fixed-rate issues were launched. Commerzbank led a \$30m seven-year deal for Norwegian company Elkem, with a 10% per cent coupon and par issue price. Late in the day Orion Royal Bank launched a \$75m issue for Oesterreichische Postsparkasse with a five-year life

basis point commissions.

Eurodollar bond prices weakened yesterday following a lower opening in the New York bond market.

The World Bank stuck with Deutsche Bank for its DM 600m 10-year deal which pays a 6% per cent coupon and was issued at par. The bonds were moving well at prices around 99.

Supero, the largest Danish industrial company, launched a DM 150m 10-year issue led by Commerzbank. This pays a 7% per cent coupon and is par priced. Here, too, the bonds were selling within the 1% per cent concession.

D-Mark bonds were little changed in the secondary market yesterday.

Electrode de France found that an 11% per cent coupon was the right level for a five-year issue in the Euro-French franc market. The FF 300m offering was issued at par and led by Credit Lyonnais. Fees total 9% per cent and the bonds were trading at around 98%.

In the Swiss franc market traders are expecting the World Bank to launch the second zero coupon issue, with terms rumoured at a

SwFr 600m redemption amount and a 30-year life with an issue price of 18.70. Likely lead manager is Morgan Guaranty but it declined to comment on the issue yesterday.

SBC indicated a 6% per cent yield for a SwFr 70m eight-year issue for Korea Development Bank, the first public issue for a Korean borrower in this market.

USF announced a SwFr 15m private placement for Nakanoguchi with a five-year life and a 5% per cent coupon. Issue price is par.

Swiss franc bonds were mixed with prices unchanged on average yesterday.

International bond service, Page 21

Romania to go ahead with \$150m Euroloan

BY OUR EUROMARKETS CORRESPONDENT

ROMANIA is pressing ahead with plans to raise a \$150m, five-year loan in the Euromarkets despite reports earlier this week that it intends to repay about half its 1980 debt by the end of this year.

The new deal does, however, carry a grace period of nearly three years before repayment falls due to give Romania considerable leeway to absorb this year's cash-flow hump.

Almost all the eight major banks which advised Romania on its rescheduling in 1982 and 1983 have agreed to underwrite the credit, but the group has already been expanded with other names. The underwriting group should be completed early next week and the deal will go into syndication shortly thereafter.

Thais launch record European borrowing

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

THAILAND yesterday launched a \$150m, 10-year credit in the Euromarkets, a record borrowing for the fledgling Euroyen sector and the first deal of any size since Sweden's abortive attempt to raise Y100bn this spring.

Bank of Tokyo and Citicorp have been mandated to lead the deal, which is to go through a whirlwind process of syndication and be signed next Thursday. Already last night bankers were talking in terms of a possible increase to as much as Y150bn.

At that level, the credit would be more than twice as large as the most recent Euroyen credit, a Y30bn deal arranged last month for the Korean Exchange Bank.

Richardson Vicks sets up bid defence

By Terry Dodsworth in New York

RICHARDSON-VICKS, the U.S. skin and health care group, has strongly rejected a takeover bid from Unilever and declared a new share issue to strengthen its defences against the Anglo-Dutch potential investors.

Mr John Scott, president and chief executive of the Connecticut-based company, told shareholders that Unilever's two-tier bid was designed to "pressure the company's board" into entering into a transaction that had decided was not in the best interests of its shareholders.

He said: "We will not be coerced by this tactic into taking action dictated by Unilever's interests and not those of our shareholders."

The new issue of special preferred stock is a variation on a tactic used frequently in U.S. bid battles. Richardson-Vicks said the distribution, in the form of a dividend to common stockholders, is intended to afford long-term shareholders a greater voice in the affairs of the company.

The distribution will also, Richardson-Vicks adds, "make it more difficult for any person, including Unilever, to acquire the company on terms which the board of directors determines are not in the best interests of the company and its shareholders."

The key element in the new series A preferred shares is a provision to give different voting rights to long and short-term holders.

Shareholders on the issue date of September 27, when the preferred share will be distributed for every five common shares, will be entitled to 25 votes on any issue submitted to stockholders.

However, if the shares are acquired after the issue date, holders will be allowed only five votes a share until they have held them for 36 months.

Richardson-Vicks also proposes to pay higher dividends as a result of the new issue.

Unilever hit back at Richardson-Vicks yesterday by asking the courts to block the issue of the new preferred stock on the grounds that it would pose a "significant barrier" to its tender offer.

The Anglo-Dutch group has already sued Richardson-Vicks in the federal district court in New York, alleging that a share buyback programme launched by the U.S. company last week was aimed at blocking a merger.

The plant, which employs 6,000 workers, manufactures a range of micro-electronic components sold to outside customers or used in AT&T's computers and other products.

The FCC ruling does not affect the requirement that AT&T offer special computerised telephone services through a separate subsidiary. The FCC also rejected an AT&T plan to offer a cut-price long-distance telephone service called

BELGIAN STEEL GROUP WARNS OF FURTHER LOSSES

Cockerill recovery faces delay

BY PAUL CHEESERIGHT IN BRUSSELS

COCKERILL-SAMBRE, the state-owned Belgian steel producer, will shortly announce first half losses of BFr 3.18bn (£54.8m) and forecasts that full year losses will be around BFr 6bn.

The losses, which were predicted, emphasise setbacks in the company's restructuring plan, although executives noted yesterday that it was slowly re-establishing itself.

Hopes of break-even have been pushed back to 1987-88, although the general European Community aim for steelmakers has been to make them financially viable by the end of this year. Losses next year are expected to be BFr 2bn.

Against the background of these figures, Cockerill-Sambre is entering a new era. Its restructuring plan, announced in 1983, was designed by M Jean Gandois, a French executive who performed the same service for Arbed of Luxembourg.

M Gandois was then asked to put the plan into operation. But he is scheduled to leave the group at the

end of this month. Cockerill is now headed by M Raymond Levy.

M Gandois' departure signals the end of a major stage in restructuring that has encompassed not only plant closures but also a new agreement with the trade unions, a production sharing and joint investment plan with Arbed and a reorganisation of Cockerill's commercial operations.

From the end of this month M Levy will have to make the new, slimmed down Cockerill work. The problems of the first half of this year indicate that it will not be easy.

Some of the problems are not of Cockerill's own making. The losses have been raised to the strength of the dollar, and Cockerill buys more in the dollar zone than it sells. They have been tied up with the general sluggishness of the European market.

At the end of 1984, it was predicting a net loss of BFr 3bn for this year.

On the face of it, Cockerill's immediate future is not rosy.

Like other steelmakers Cockerill

has been helped by the appalling weather in the first two months of the year.

But the weather also coincided with an outbreak of labour unrest at Cockerill, whose main works are in the Liege and Charleroi steel basins. The cost of that was BFr 1bn.

All these factors, short and long term, brought together meant that Cockerill has had to revise its financial forecasts. At the end of 1984, it was predicting a net loss of BFr 3bn for this year.

Cockerill's workforce has been cut in half to just under 20,000. Labour costs fell from BFr 26.2bn to BFr 21.2bn between 1980 and 1982, but have since started to creep up again, reaching BFr 23.4bn in 1984.

Hanson awaits SCM ruling

A NEW YORK appeal court judge

will make a decision early next week on the validity of an injunction restraining Hanson Trust of the UK from buying more shares or voting its holding in SCM, the U.S. conglomerate, writes Our New York Correspondent.

Hanson is appealing against a temporary injunction handed down after it had acquired a 25 per cent stake in SCM within hours of withdrawing a tender offer for the U.S. group.

Textron/Bridgeport

A HEADLINE in yesterday's edition incorrectly suggested that a management team was set to buy Textron. It should have stated, as the story made clear, that Textron was planning to sell Bridgeport, its machine-tool subsidiary, to a management team.

All of these Securities have been offered outside the United States. This announcement appears as a matter of record only.

New Issue / September, 1985

U.S. \$150,000,000

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Floating Rate Capital Notes Due March 1991

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Bank of Yokohama (Europe) S.A.

Bankers Trust International Limited

Christiania Bank og Kreditkasse

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NOTICE OF REDEMPTION

To the Holders of

SOCIETE NATIONALE DES CHEMINS
DE FER FRANCAIS

Floating Rate Notes due 1988

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of Paragraph 4(b) of the above-described Notes and Section 6 of the Fiscal and Paying Agency Agreement dated as of April 23, 1982 between Societe Nationale des Chemins de Fer Francais and Morgan Guaranty Trust Company of New York, Fiscal and Paying Agent, U.S.\$50,000,000 principal amount of the Notes has been selected for redemption on October 30, 1985 at a redemption price of 100% of the principal amount thereof.

Outstanding Notes of \$1,000 each bearing the distinctive numbers

01	02	03	10	19	20	21	22	23	24	41	49	57	60	62	64	66	70	72	85	94	97
62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83

Also outstanding Notes in any of the following two digits:

04	05	06	07	08	12	13	14	15	16	22	25	32	38	44	50	55	67	75	82	86	92	99
64	65	66	67	68	69	70	71	72	73	74	77	78	79	80	81	82	83	84	85	86	87	88

Also outstanding Notes of \$10,000 each bearing the following distinctive numbers:

1	1214	4114	6814	9214	12414	15814	16814	21714	28314	32814	37214	40714	44114	47814	51114	54614	58114	61614	65114	68614	72114	
2	1214	4514	7414	9714	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
3	1214	4514	7414	9714	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
4	1214	4514	7514	10514	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
5	1214	4514	7514	10514	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
6	1214	4514	7514	10514	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
7	1214	4514	7514	10514	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
8	1214	4514	7514	10514	12314	15814	16814	22314	28714	34314	38214	41114	44814	48514	52214	55914	59614	63614	67314	71014	74714	78414
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UK COMPANY NEWS

Fleet fires first salvo in bid defence

BY CHARLES BATELOR

Fleet Holdings, the Daily and Sunday Express group which is fighting off a £225m takeover bid from United Newspapers, yesterday delivered a stinging attack on United's motives and the quality of its management.

Fleet summed up United as "a miscellany of recent acquisitions co-existing with a steadily decaying core business of regional newspapers and a few magazines."

Fleet timed the publication of its 18-page defence document to coincide with the announcement of its results for the year ended June 1985. These showed a 28 per cent rise to £23.5m in pretax profits and a 1 per cent increase in earnings per share, before extraordinary items, to 20.1p per share.

United responded that Fleet had concentrated on the past and had not developed a clear strategy for broadening the base of its operations. The publication of Fleet's results had failed to have much impact on the stock market, it added.

Utd News in £5m CTN deal

By Frank Kane

United Newspapers yesterday announced a £5m cash purchase of the retail newsagent division of fellow provincial newspaper chain EMAP, formerly East Midlands Allied Press.

The acquisition is the second significant move into the confectionery, tobacconist and newsagent (CTN) business which United has made in just over a year. In June 1984 it bought the (North British) chain of CTN outlets.

The current acquisition, which traded under the name of Readwell, comprises 48 CTN retail shops and 13 shops trading as Gallery Cards. It made profits of £272,000 on turnover of £1.8m in the year to March 1985, and Mr Graham Wilson, finance director of United, said yesterday that he hoped to improve on those margins.

Mr Robin Miller, EMAP's chief executive, said that Readwell had been the subject of a number of enquiries over the past few years, and the group decided recently to concentrate on the mainstream publishing activities.

It is understood that EMAP approached United towards the end of last month with a view to selling the chain.

The United shops division is trading well following the integration of the Mills outlets, which were bought as loss-makers and turned round to profit within three months.

The purchase price compares with a book value of £1.45m for the assets at March 30.

Somportex loss

As forecast last January, pre-tax losses were suffered by Somportex Holdings, confectionery distributor for the year ended April 30 1985.

For the 12 months turnover was unchanged at £4.56m, while after exceptional loss of £70,000 on costs of the anticipated disposal of a property lease, the taxable figure was £276,000. This is compared with a profit of £104,000.

Loss per 25p share is given as 7.07p, against earnings of 16.5p, after a tax credit of £78,000 (£58,000 charge).

Stewart Wrightson climbs 62% to £9.9m

REFLECTING insurance broking profits substantially ahead of the level achieved in the first half of 1984, Stewart Wrightson reports pre-tax profits up 62 per cent from £1.2m in 1984 to £8.9m in the six months to June 30 1985.

Profit on broking and agency interest rose from £5.8m to £9.13m, and insurance company profits were also ahead of the 1984 level at £672,000, compared with £482,000.

Following the disposal of Puhrock Underwriting Management at the beginning of the year, the Lloyd's agency interests are confined to Stewart Wrightson Members' Agency. The contribution of that company to group profit for 1985 will not be significant, say the directors.

The interim dividend is raised from 4.2p to 6p per share. The final dividend will be decided in April in the light of the full year's trading results. Last year a final of 13.5p was paid from pre-tax profits of £13.33m.

Commenting on the first half figures, Mr David Rowland, the



Mr Ian Irvin, managing director of Fleet Holdings

chairman, says the group benefited from a very firm insurance market which continued to improve in the first half of 1984. Some factors also worked to the group's advantage. He adds, however, that circumstances are unlikely to be as favourable in the second half.

In his last annual report, he indicated that there might be problems in finding capacity to absorb risks. His comments have been fully vindicated as capacity has contracted dramatically, preventing the group from placing some of the business on offer. This is particularly the case with North American casualty business, where the group has a strong position.

Therefore, he says, he would not expect the group's income to grow as rapidly in the second as in the first.

The rate of growth in expenses is unlikely to moderate in common with all other insurance brokers. There has been a very significant increase in the cost of the company's professional indemnity insurance.

Group turnover from broking

believe in a process of technological change but it won't take place overnight. The trick is to keep the newspaper on the street and make profits."

Fleet said that Morgan Grampian, its magazines subsidiary, had increased its market share in the areas in which it operates to 38.5 per cent in the first half of 1985, from 33 per cent in 1984. It claimed market leadership in 21 of the 31 markets in which it operates.

Pointed to the 22.2 per cent share of the Daily Express and The Star have the national newspaper market with the 17 per cent held by the Express alone in 1977.

Fleet's national newspapers moved from a loss of £21m in the nine months ended June 1982 to a profit of £10.6m in the year ended June 1985.

Fleet denied it had not developed new initiatives in the three years since it was floated off from Sir Nigel Brookes' Trafalgar House group, saying it had seen the potential to float

Reuters as a public company and also seen an active role in reaping TV rights.

It dismissed United's regional newspaper operations as showing declining sales and its magazines as being in declining markets.

Taking away recent acquisitions, profits had fallen at United's original activities.

Operating profit at Fleet rose to £23.3m in 1985 against £12.9m in the previous year, before a turnover which increased to £366m (£234m). Profit of the national newspapers rose from £6.48m to £10.56m while magazines increased profits from £2.7m to £10.79m.

Earnings per share, before extraordinary items and excluding the profit in 1984 from the sale of some of Fleet's Reuters shares (for a total of £4.6m), rose to 20.1p (14.07p).

Fleet proposes paying a dividend of 5.5p to take the total dividend to 8p compared with 5p previously.

See Lex

L & G hit by losses on general insurance

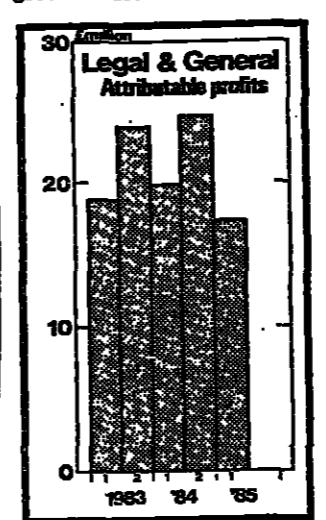
A FALL of more than 21 per cent in pre-tax profits from £25.2m to £19.9m was experienced by the Legal and General group, Britain's second largest life company, in the first six months of 1985.

A significantly lower tax charge helped to soften the blow, and reduced the decline in attributable profits to 14 per cent to £17.3m. Earnings per share slipped from 13.67p to 11.25p.

The interim dividend is being held at 13 per cent from 7.5p to 8.5p.

Profits from long-term life and pensions operations showed a steady increase of 8 per cent from £28.4m to £28.5m, while profits from fund management rose from £2.5m to £3.3m. Profits from the group's linked business continued to expand, and more than doubled, from £200,000 to £510,000.

New-linked life business profits also showed steady growth from £10.9m to



12.6m, but pensions business only marginally improved by £200,000 to £7.3m, reflecting effects of the recession in the UK.

Despite this however, the interim dividend is maintained at 2.4p per share - last year a total of 8p was paid from pre-tax profits of £1.52m.

Another contributing factor to the downturn in profits is that the director's systematic review of the commercial property portfolio resulted in only one small disposal, says Mr P. I. Cousins, the chairman.

Profit margins in the residential sector fell by 5 per cent because while house prices in the UK have risen, building costs have increased, particularly in the UK - its main operating territory. Total premium rates from £5.7m to £13.5m after underwriting losses had swollen by £10.5m to £23.8m.

Premium income on general business in the UK rose 16 per cent to £80.2m. But the severe weather in the early months of the year sent underwriting losses climbing to £16.2m.

Commenting on the group's commercial division, he says small rental income receivable will exceed £1m in claims. Subsidence is an ongoing problem and cost a further £2.5m. The net result produced underwriting losses on the property account of £12.2m, against £7.8m.

The company was also hit by rising claim numbers on its motor account. Underwriting losses increased from £2.3m to £4m on premiums up from £1.4m to £16.3m.

Underwriting losses on other UK business doubled from £2m on premium income up £800,000 at £8.4m.

The board anticipates the compilation of a record number of units in the second half, although at the current reduced margin.

Commenting on the group's residential division, he says the market has improved, particularly in the UK - its main operating territory. Total premium rates from £5.7m to £13.5m after underwriting losses had swollen by £10.5m to £23.8m.

Premium income on general business in the UK rose 16 per cent to £80.2m. But the severe weather in the early months of the year sent underwriting losses climbing to £16.2m.

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Underwriting losses on other UK business doubled from £2m on premium income up £800,000 at £8.4m.

The market, having experienced some very poor figures from the other insurance groups, was surprised to find the group's results were pleasantly surprised that pre-tax profits had declined by no more than a fifth. The general insurance losses were not as high as feared, despite the bad winter in the UK and higher reinsurance losses. Any disappointment is from lower than expected growth in life profits. Pensions business in the UK has stagnated from the recession and so has profits. In contrast, business is booming in the US subsidiary, Banner, thereby improving its financial standing and cutting profits in the short term. However, the outlook for the rest of the year is encouraging. Pensions business should pick up as the recession ends. Life business is growing steadily and the US will soon bring profit growth. Premium increases in UK home insurance with further planned should cut losses at least in 1986. The share price rose 25p to 670p reflecting the market's relief at the results. The yield is 5.4 per cent on a prospective dividend, up by 16 per cent on last year to 25p.

The remaining activities of the group have performed on or ahead of budget.

Comment

The dose of optimism in the chairman's statement did little to counterbalance the effects of another dismal set of results from Bemrose in its other security printing markets, they add.

In the competitive packaging market, margins continue to be squeezed. However, as a result of the heavy capital investment over the last few years, "we have one of the most modern and efficient flexible packaging and engraving plants in Europe," directors state. And the benefit from this has come through with an improved profit in comparison with both halves of last year, they say.

The directors point out that the implementation of the security reconstruction plan has meant a reduction in manpower and a complete overhaul of operating and administration procedures in order to reduce costs direct and overhead costs. As a result, the cheque printing business has been restored to profitability.

The dispute with Speis SA, in connection with the supply of an earlier text processing system, has not been resolved. Pending settlement it is not practicable to establish with reasonable accuracy the ultimate financial effect of any payment or cost.

Expectations are that Bemrose

Utd. Biscuits moving into olive market via £55m U.S. deal

BY DAVID GOODHART

United Biscuits, the largest biscuit manufacturing group outside the U.S., has bought the olive division of Earth's California Industries (ECI), not more than \$73m (£54.5m).

The olive division made a profit in the year to March 31 of just over \$10m on a turnover of about \$26m. The net assets are estimated at \$50m.

The sale appears to have been prompted by ECI's heavy debt liability, about \$100m, and the lack of competition in its rice and wheat division. The olive market is growing by about 2 per cent a year according to United and profit growth of about 10 per cent is hoped for.

Early California Olives, which will become part of United's subsidiary, markets both black and green olives. It claims about 22 per cent of the black olive market and 8 per cent of green.

Cash forms £55m of the deal and the rest involves a vendor placing with ECI a new ordinary share in United worth about £26m. The shares were placed with clients of Morgan Grenfell (United's financial advisers) and brokers Rowe and Pitman and Wood Mackenzie at 165p per share. United's share price yesterday fell 3p to close at 176p.

See Lex

Mr Alistair Clarke, United's group treasurer, said yesterday that the olive company "is a good fit within the United food business" and should provide considerable opportunity for cutting costs.

The existing management would be staying with the company. Only about \$2m to \$3m of debt was expected.

United's previous diversifications in the U.S. have not all been successful but most analysts agreed yesterday that this acquisition represented a sound, if unexciting, move.

Mr Michael Landynore, of Henderson Crosthwaite, added that the timing was not particularly good "but the company still has to come to grips with some of its underperforming assets."

Earlier in the year United announced a £9.2m rights issue. The vendor placing will further increase its total share capital by about 20 per cent.

The stock price in the U.S. - principally with Wabash and Proctor and Gamble - continued to dent United's half yearly figures announced last week. Pre-tax profits were up from \$34.6m to \$36.3m and turnover increased from \$247.1m to \$250.1m. UK turnover was £450.3m and North American was £602.7m.

See Lex

Cocksedge calls in receivers

By Martin Dickson

Cocksedge (Holdings), a loss-making Ipswich-based engineering company with about 150 employees, has called in receivers.

The directors said their reluctant decision had been taken in view of "the continued lack of profitability and high level of debt, and after the most strenuous efforts have failed to find a buyer for the business as a going concern."

Cocksedge makes mechanical handling equipment - much of it for the sugar industry - and is also involved in structural engineering. It has been losing money for the past five years, though its 1984-5 year showed a reduction in pre-tax losses from £152,000 to £63,000.

Its shares were suspended on Tuesday 28p, giving the company a market capitalisation of £504,000.

Mr Bill Roberts of Ernst and Whinney, the joint receiver, said he would try to find a buyer for the business as a going concern and he had had some inquiries yesterday. However, he was not able immediately to put a figure on the company's assets.

Mr P. J. Ainsworth, who has been chairman of Cocksedge since May, holds a stake of about 17 per cent in the company, with around a further 15 per cent believed to be held variously by investors Stephen Lofthouse, Christopher and Linda Knight and Knight Securities.

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Over-the-Counter Market

High Low	Company	Price Change on day (p)	Actions issued	P/E Fully
140 121	Asa. Brit. Ind. Ord. ...	131	6.5 5.0 7.3	8.7
151 125	Asa. Brit. Ind. CULS ...	137	1 10.0 7.3	8.7
72 43				

Record results from Fleet.

PROFIT BEFORE TAX UP 62%

1985: £28,523,000 1984: £17,635,000*

EARNINGS PER SHARE UP 43%

1985: 20.10p 1984: 14.07p*

DIVIDENDS PER SHARE UP 60%

1985: 8.00p 1984: 5.00p

*Excluding profit on sale of Reuters' shares of £4.6 million, representing 4.70p per share.

Strong performances by all operations of the Fleet group combined to produce a record result for the year ended 30 June 1985 with a profit from ordinary activities before taxation of £28.5 million.



This is an increase of 62 per cent on the previous year (excluding the profit on the sale of Reuters in 1984).

The national newspapers' operating profit before interest at £10.6 million was particularly encouraging and represented a 63 per cent increase on the previous year's figure.



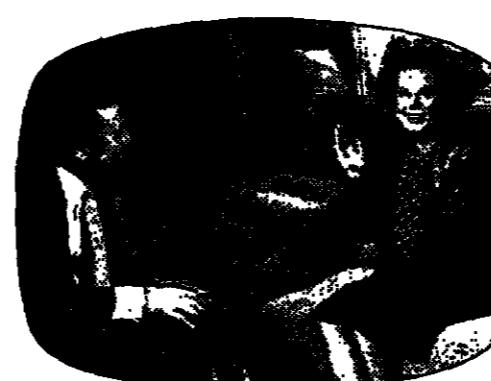
The magazines turned in another excellent result with an operating profit of £10.8 million, an increase of 20 per cent on the previous year.

The local newspaper interests have been expanded by a number of acquisitions over the last year. None of these has yet produced

a full year's contribution but even so the operating profit from this sector showed an appreciable improvement.

Income from interests in related companies at £1.1 million reflected in large measure the improvement at TV-AM and contrasted with last year's share of losses.

A final dividend of 5.5p per share is proposed bringing the total for the



year to an increase of 60 per cent over that for the previous year.

Fleet's record results are compelling evidence



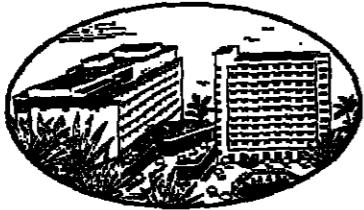
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SALE BY TENDER

THE ASSETS OF RELIABLE TOY CO. LIMITED

Sealed tenders will be received by the undersigned as Trustee in the Proposal until 12:00 noon on Tuesday, October 15th 1985, at 789 Don Mills Road, Suite 504, Don Mills, Ontario, for the purchase of the following assets:

Parcel No. 1 The name Reliable Toy Co. Ltd;
Parcel No. 2 The assets of Reliable Toy Co. Limited;
Parcel No. 3 The inventories of finished goods;
Parcel No. 4 Unfilled orders on hand approximating \$865,000; list to be provided to successful purchaser;
Parcel No. 5 Tool and dies;
Parcel No. 6 Value of raw materials at standard cost, \$871,170;
Parcel No. 7 Manufacturing and production equipment;
Parcel No. 8 Office furniture and equipment;
Parcel No. 9 Vehicles and four LA36 Decwriter (printers);
Parcel No. 10 Two Plessey DEC Computers with four RK05 drives, each with interface video terminal;
Parcel No. 11 Mitel SX200 telephone system (Ericsson).

Envelopes containing tender must be sealed and clearly marked "Tender — re Reliable Toy Co. Limited."

The assets may be inspected by appointment only.

Any tender submitted shall be subject to the Trustee's Conditions of Sale which are available from the Trustee.

The highest or any offer will not necessarily be accepted.

For additional information please contact Mr Richard Kline, C.A., at the office of the Trustee:

YALE & PARTNERS LIMITED
Trustee in Bankruptcy
789 Don Mills Road, Suite 504, Don Mills, Ontario M3C 3M2
Telephone: (416) 424-3020

Legal & General Group Interim Results 1985

Unaudited results for the first half-year of Legal & General Group Plc

- Higher long-term business and fund management profits.
- General insurance results hit by U.K. household claims.
- Interim dividend lifted to 8.5p (7.5p).

	6 months 30.6.85 £m	Re-stated 6 months 30.6.84 £m	Year 1984 £m
Group Premium Income			
Life and pensions	452.2	452.1	954.8
General insurance	119.0	107.3	220.2
Profit from operations			
Long-term business	28.5	26.4	53.7
Fund management	3.3	2.9	5.3
Short-term business	(13.5)	(5.7)	(12.2)
Shareholders' other income	0.6	0.6	(0.5)
Associated companies	1.0	1.1	1.8
Profit before taxation	19.9	25.3	48.1
Taxation	(2.3)	(5.1)	(2.8)
Profit after taxation	17.6	20.2	45.3
Employee profit sharing scheme after taxation	(0.3)	(0.3)	(0.6)
Profit attributable to shareholders	17.3	19.9	44.7
Earnings per share	11.28p	13.07p	29.27p

Note: The Group accounts for 1984 received an unqualified auditors' report and have been filed with the Registrar of Companies. Copies of the full half-year report will be sent to all shareholders. Further copies are available from the Group Secretary, Legal & General Group Plc, Temple Court, 11 Queen Victoria Street, London EC4N 4TP.



Legal & General

UK COMPANY NEWS

B & Q's popularity helps lift Woolworth to £7.5m

THE GROWING popularity of B & Q stores among DIY shoppers has made an impact on Woolworth Holdings' results for its traditionally quiet first half.

This, together with substantially reduced losses at the F. W. Woolworth retail chain, enabled the group to turn in a £7.5m profit, before exceptional items, against £600,000, for the period to August 3, 1985.

Mr John Beckett, the chairman, said the results were in line with expectations and "we look for continued growth in B & Q and the traditional parts in trading for Comet and F. W. Woolworth in the run up to Christmas".

The second half last year produced a pre-exceptional profit of £5.2m, and market analysts currently expect this to rise to £7.5m this year.

First half earnings per share were 3.2p (3.0p) pre-exceptionals and the interim dividend is being raised from last year's scrip issue adjusted 1.75p to 3p.

B & Q, which notched up a £4.3m rise to £16m, maintained profit margins in the first half and is poised to increase its number of out-of-town stores from 180 to 175 or 180 at the year-end.

Its popularity has improved substantially over the last four years according to a recent survey of 2,000 adults conducted by Harris International Marketing. Its share of buying trips among all DIY retailers was the highest at 10 per cent.

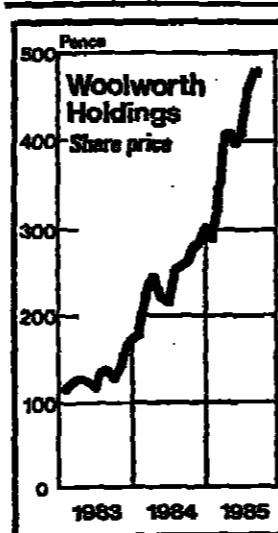
B & Q was "continuing to grow at quite a healthy rate," said the chairman who was also looking forward to the recent opening of 10 new stores at its stores.

Their profits might have been even better if they were opening all stores on Sundays," he said.

Losses at F. W. Woolworth were cut from £24.8m to £14.7m through "tighter housekeeping," the elimination of some unprofitable stores and turnover and on staff costs," said Mr Beckett.

Mr Geoff Mulcahy, managing director, added that the emphasis in the Woolworth chain was on development rather than disposal and "getting to grips with the retailing issues."

Mr Lowe's confidence in an "excellent result" for the whole year is reflected in an interim



DIVISIONAL ANALYSIS

	First half 1985 £m	1984 £m
Turnover	193.7	162.3
B & Q	119.0	51.4
Comet	454.3	464.7
Woolworth	2.4	3.5
Overseas		
Total	769.4	472.8
Retail profits		
B & Q	16.0	11.7
Comet	1.7	1.7
Woolworth	114.7	124.8
Other	10.7	1.0
† Loss		

stable with the emphasis on home products.

In addition, he said the company was still looking for acquisitions but stressed that "any acquisitions would be within our general concept businesses which have a clearly identified targeted market."

In May, the company raised £10m from a rights issue to help finance the £75m earmarked for B & Q's expansion, as well as the expansion and relocation programme for Comet and the revitalisation of F. W. Woolworth chains.

Property income in the first half fell from £24.6m to £22.3m as a result of disposals and higher interest charges, up from £18.6m to £17.1m, reflecting higher borrowings for working capital and higher interest rates.

Exceptional credits were considerably reduced from £51.8m to £33.1m, the lower level of property disposals by the Woolworth chain, which gave a pre-tax result of £9.8m compared with £52.4m.

Tax was lower at £3.3m, against £5.6m, leaving an attributable balance of £5.6m (£36.8m). See Lex

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FT1979

Active start for Lowe Howard

dividend payment of 2p net per share. This is compared with a single distribution of 2.6p in respect of 1984.

After tax of £628,000, against £619,000, earnings per share are given as 7.25p (5.8p).

The chairman explains that since being given a considerable amount of new work since the end of June - Lowe Howard has been appointed by The Mall on Sunday, the NCB Enterprise Board and the BBC - the balance of its business has changed from last year and will be weighted towards the second half of the year.

Clients this year include Eastern Airlines, to advertise its London-Miami route, Whiteworths, the Festival of India, the

U.S. toy retailer Toys 'R' Us, which is entering the UK market this autumn, and the company has been appointed to launch a new liqueur, Misty.

Mr Lowe says that 1985 also saw the company's first advertising credits for Lowe Howard, chairman, in 1984 and that a significant portion of the business has been gained from existing clients, "including Lloyds Bank which has appointed the agency to handle all of its advertising."

The chairman adds that, in the field of television advertising, the group has been appointed to handle the corporate advertising of the British Grand Prix and has been retained by GEC to publicise its centenary next year.

Footwear importing side hits Paul Michael profit

A CONSIDERABLY worse performance from its footwear importing companies has reduced pre-tax profits from £17.8m to £8.0m at Paul Michael Leisurewear in the first half of 1985.

The group, which came to the USM in September 1984, is again paying no interim dividend. There was a single final payment of 1.25p in respect of the year to end-December from profits of £28.8m.

The directors say that current trading in the footwear manufacturing and knitwear importing companies indicates that both should produce better overall profits in 1986 but these will be offset by poor results

from footwear importing.

They add, however, that group liquidity remains strong and they are continuing to seek suitable opportunities for expansion. Turnover during the six months was down at £3.15 (£3.64m).

As stated at the time of flotation, and repeated in the annual report, the chairman of the group's agency has meant consolidating alternative sources of footwear supplies. This will take longer than anticipated, the directors now say, and will not show benefits this year.

After a lower tax charge of £8.000 (£22,000), net profits emerged down from £58.8m to £30.000 for stated earnings per share of 7p against 1.3p.

APG recovery continues

Further substantial recovery was achieved by the Allied Plant Group in the six months ended June 30 1985. Turnover has more than doubled at £5.3m against £2.67m and there is a pre-tax profit of £2.6m (£1.23m compared with a loss of £2.66m).

Earnings per share are 0.68p (0.26p loss); there is again no interim dividend.

The figures, the directors state, reflect the continuing and sustained improvement in the company's affairs and were not influenced by any acquisitions, although the group did take a controlling interest in a small

company, T and F Equipment, during the period.

They state that market conditions continue to be difficult but the group has shown its ability to gain an increasing share of the various markets in which it operates and to do so at improved profit levels.

Over the past two years Allied Plant has successfully completed a period of considerable rationalisation, coupled with some strategic acquisitions. The core businesses are now providing a firm platform for organic growth, whilst the directors continue to evaluate further acquisitions.

Jones & Shipman at £0.8m

Jones & Shipman, manufacturer of high precision machine tools, has nearly quadrupled its interim taxable profits from £201,000 to £770,000.

Turnover for the first six months of 1985 rose by £1.88m to £9.28m, generating a much higher operating profit of £749,000, against £204,000—the pre-tax result included interest credits of £21,

UK COMPANY NEWS

Profits nearly double to £10m mark at Britannia Arrow

NEARLY DOUBLED pre-tax profits of £10.6m against £5.27m, were achieved in the first nine months of this year by Britannia Arrow Holdings. Earnings per share rose from 2.3p to 4.3p, an increase of nearly 90 per cent.

Additionally extraordinary profits rose by more than 40 per cent from £4.19m to £5.65m, giving earnings per share of 5.1p. The interim dividend is being increased from 1.1p to 1.2p.

Turnover, excluding banking and insurance, was down on the period from £290m to £268m.

However, the UK and international investment management divisions increased profits by 88 per cent to 7.1m. The benefits anticipated from the acquisition of the Denver-based Financial Programs are now being seen.

The banking subsidiary, Singer and Friedlander, continued to make progress and contributed £3.16m, against £1.47m.

Profits from the new subsidiary are now included in the full year's figures after an actuarial valuation. The new offshore subsidiary, NEL Britannia International Assurance, was launched in January and sales have exceeded expectations. Late this year will see the launch of the onshore linked life company, NEL Britannia Assurance.

Saxon stake in onshore well

By FRANK KANE

SAXON OIL on the eve of the first closing date of the offer from Enterprise Oil, announced yesterday that it has bought Ensoil Petroleum, for £57.000 cash, from the ultimate owners Demicon Mines of Canada.

Mr Edward Harris, of Saxon, said that it was still "business as usual" at the company. The main attraction, Saxon was the 12.5 per cent Enterprise interest in an onshore well in Fife, Scotland. The acquisition will increase Saxon's interest there to 25 per cent.

Enterprise also announced

development costs have been written off in the first nine months of the year by Britannia Arrow Holdings. Earnings per share rose from 2.3p to 4.3p, an increase of nearly 90 per cent.

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Bernard Matthews family sells 2.1m shares

By David Goodhart

MR BERNARD MATTHEWS, chairman of Bernard Matthews International, turkey, bacon and lamb foods group, yesterday announced a surprise sale of 2.1m shares owned by himself and family trusts at 45p per share.

The move, which reduces the family's control from 52 per cent to 49 per cent, will net about £9.45m. Mr Matthews' beneficial interest in the company have been reduced from 8.8m to 6.8m. The share price rose 15p on the news to close at 46p.

Mr Matthews' sale, which is to be made to institutional investors, increases the likelihood of a take-over bid at some point.

The company has just announced a boost in turnover for the 22nd consecutive year. For the year to June 14 1985 from £4.7m to £5.88m and a pre-tax profits rise from £1.02m to £1.2m.

Mr Matthews said yesterday that in view of the substantial increase in the value of the family holding, he was clearly making good progress on its unit trust side: UK profits of the best part of £3.9m display not so much a sturdy market for new products as the usual management of the business. Although the stock market background is likely to be less exciting in the second half, there seems no reason why Britannia should not make £3.8m or more for the year, putting the share at a prospective p/e of nearly 14 after a 3p rise in the price to 110p. Britannia is, however, unlikely to push its dividend too hard merely to please a large shareholder in the form of Guinness Peat.

A statement from the company added: "This diversification will not alter the commitment of Mr Matthews to the company". He has given an undertaking that for a period of at least 18 months from September 15, he will not dispose of any further shares."

Public buys 10% of NHLC issue

The National Home Loans Corporation's offer for subscription of 500,000 units of 10 per cent convertible loan stock drew applications for about 10 per cent of the units from members of the public. Hongkong Bank announced yesterday. These applications will be met in full.

The offer was in units comprising 100 ordinary shares and £100 nominal of 8 per cent convertible unsecured loan stock 2005 at a price of £200 a unit, with £100 payable on application with the rest on a date between January 1 and September 30 next year.

Financial institutions understood to apply for all of the units and were guaranteed 75 per cent of them plus the balance of those not applied for by the public. Some 2,887 applications for 550,105 units were received and the institutions will receive about 90 per cent of the shares.

COMPANY NEWS IN BRIEF

STEEL BURRILL JONES Group reported an increase of 75 per cent from £55.000 to £154.000 in pre-tax profits for the six months to June 30 1985. The interim dividend is raised from 15p to 45p net - one for one scrip is also proposed.

JAMES WILKES' interim dividend is 3p per share (1.25p) in arrears for six months to June 30 1985. Turnover was £1.53m (£2.62m) and pre-tax profit £515.000 (£258.000). Earnings per share were 8.15p (6.8p).

J. HEWITT AND SON (FENTON) has declared an interim dividend of 4p per share (2.25p) for the year to June 30 1985. Turnover was £5.40m (£2.28m) and pre-tax profit £182.000 (£26.000). Pre-tax profit for the half-year to June 30 1985 is up from £28.000 to £190.000 after interest of £2.000 (£4.000). Earnings per share are 2.6p (0.5p). Chairman is confident that results for the full year will be an improvement on those for 1984 when they were £24.000.

YEARLING BONDS totalling £5m at 11.4 per cent redeemable on September 24, 1986, have been issued this week by the following local authorities: Tweeddale District Council £0.25m; Bury Metropolitan Borough Council £1m; Preseli DC £0.25m; Tendring DC 10.5m; Cynon Valley (Borough) £0.5m; Cleethorpes Borough Council £0.5m.

WESTWOOD DAWES has made a pre-tax profit of £52.000 in the six months to June 30 1985 compared with a loss of £112.000. Earnings per share are 1.71p on a weighted basis (loss 0.85p). Turnover was down from £89.000 to £67.000.

BUSINESS COMPUTER SYSTEMS has lifted pre-tax profits from £55.000 to £67.000 in the first half of 1985, on turnover ahead of £4.21m (£3.85m). There was no tax charge.

May 12.1m (£2.2m) and net earnings per share came through higher at 1.1p (0.7p). This USM-listed company is changing its year end from December to March.

MANSION FINANCE TRUST proposes a small dividend of 0.75p, making 1.5p (1p). Taxable profits for the year to June 30 1985 were £1.5m (£91.000) and earnings per share were 2.5p (2.6p).

CAKEREAD, ROBEY & CO., builders' and timber merchant, has announced pre-tax profits from £335.000 to £240.000 for the half-year to end-June 1985. On turnover up from £9.87m (£9.68m) the interim dividend is held at 1.8p. Unaudited earnings per share were 3.3p (2.9p).

A.T.A. SELECTION pre-tax profits rose from £256.000 to £276.000 for the first half of 1985, on turnover up from £11.1m (£11.1m).

After tax of £13.000 (£12.000) earnings per share are shown as 1.75p (1.85p) per share. Results are shown as if group structure, as currently constituted, existed throughout these periods.

EVERED HOLDINGS, which has a total of 20.1 per cent of T.L. and is widely expected to make a bid for the engineering group, yesterday announced that it has directly acquired 4.25m shares in the company, held by T.L. previously held by Evered's financial advisers Robert Fleming. Evered is expected to make an interim profit announcement next week.

EDOUNPU's shareholders at the

AGM were told by Mr Philip Bradshaw, the chairman, that the

Profit warning cuts 25% off Bespak share price

By MARTIN DICKSON

THE SHARE price of Bespak, a manufacturer of aerosol valves, fell by more than a quarter yesterday when the company announced that its half-year results were likely to be seriously affected by a trade dispute which had halted its sales of fire extinguishers.

Bespak, which set up a fire extinguisher business earlier this year, said that sales of this product had been halted - though it was now "in serious dispute."

In a statement to the AGM, it added that sales had been halted and "may result in the need to provide for the possibility of a significant bad debt". Bespak expects this to be a temporary situation, but it was likely to seriously affect the first half results.

The company, which is managed by Mr Michael Schumann, the managing director, said that sales had been in the pipeline for some months and that in connection with the fire extinguisher problem, which were "very recent."

Mr Bob King, currently deputy chairman and non-executive director since November, is to become chairman and chief executive.

The present chairman, Mr Roy

Dexter, is retiring, while Mr Schumann, the managing director, said that he had been handed the chairmanship for some months and that in connection with the fire extinguisher problem, which were "very recent."

Bespak, which went public in 1982, has been trying to diversify away from its dependence on one customer, Glaxo, which last year cut back sales of its drug Ventolin.

It was disclosed yesterday that it had made progress in reaching an agreement with Glaxo with sales of catheter valves increasing as planned and with the obtaining of an underwriters' laboratories approval in the US for its first range of fire extinguishers. It felt that had established the basis for a "new phase of controlled growth."

A & M Hire buys 14.4% of Promotions

A & M Hire, a furniture hire contractor to the TV industry, has agreed to buy a 14.4 per cent stake in Promotions House, which specialises in consumer promotions and the two companies will begin talks on a possible merger.

A & M is buying its stake for £900,000 (27.5p a share) from London Securities, with completion taking place on September 27.

A & M said it believed a merged group would be able to provide clients with marketing, promotional and sales expertise, and that it was in the process of which further acquisitions in the media industry could be made.

Promotions which is quoted on the USM, yesterday reported pre-tax profits up from £138,000 to £231,400 in the first half.

Earlier this year it acquired Bonusbond Holdings, which develops promotions and employee incentive schemes. A & M, hire, another USM company, reported a profit of £741,108 (27.05, 9.82).

On completion of yesterday's share deal, Mr David Pearl, a director of London Securities, will resign from the board of Promotions.

This announcement does not constitute an offer to sell nor a solicitation of an offer to buy these securities.

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Incorporated in England and Wales

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The lists for the issue will open at 10 a.m. on Monday 23 September 1985 and will close at 12 noon on Monday 30 September unless extended by the Directors.

Copies of the Prospectus relating to the issue, on the terms of which alone applications will be considered, are available on request from the Company at 23 Maddox Street, London W1R 0BN (Tel: 01-629 3087). The issue is open to invited institutions only and not to the general public.

This announcement appears as a matter of record only

CONTENT HOLDINGS BV

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through a management buy-out in conjunction with

NMB PARTICIPATIE BEHEER BV

We assisted in the negotiations and acted as Financial Advisors to the management

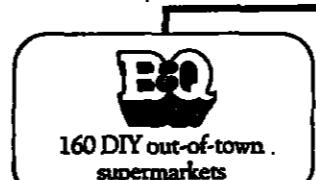
MATHERCOURT SECURITIES LIMITED

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September 1985

WOOLWORTH HOLDINGS PLC

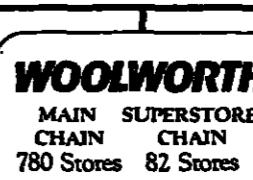
Interim profits rise from £0.6 million to £7.5 million



160 DIY out-of-town supermarkets



175 Electrical discount stores

MAIN SUPERSTORES CHAIN
780 Stores 82 Stores

Responsible for assets of over £500m

INTERIM RESULTS

- * Group Interim profits up from £0.6m to £7.5m.
- * Interim dividend 3.0p (1984 1.75p) per share.
- * B & Q - excellent progress . . . rapid growth.
- * Comet - equivalent result.
- * FW Woolworth - half time loss reduced by £10 million.

"The results are in line with our expectations . . . Group profit for the full year will depend almost entirely on second-half trading."

18 September 1985

John Beckett, Chairman

INTERIM RESULTS (unaudited) for the half year ended 30 September 1985	1985 (26 weeks) £m	1984 (26 weeks) £m
Turnover (excluding VAT)	769.4	672.8
Retail Profit:		
B&Q	16.0	11.7
Comet	1.7	1.7
Woolworth	(14.7)	(24.8)
Other	(0.7)	1.0
Property income-Woolworth	22.3	24.6
Net interest payable	(17.1)	(13.6)
Profit before exceptional items	7.5	0.6
Exceptional items	2.4	51.8
Profit on ordinary activities before taxation	9.9	52.4
Taxation	(3.3)	(15.6)
Profit for the period	6.6	36.8
Earnings per share	3.8p	24.6p
Earnings per share before exceptional items	3.2p	0.3p
Interim Dividend per share	3.0p	1.75p

Copies of the full statement will be mailed to shareholders shortly.

Woolworth Holdings plc

UK COMPANY NEWS

Telemetrix soars 89% to record £4.7m

Telemetrix, a designer and manufacturer of advanced electronic products, including computer graphics display terminals, raised pre-tax profits by 89 per cent to a record £4.7m in the year to July 7 against £2.5m last time.

Turnover almost doubled from £10.26m to £21.8m.

Mr Roy Cole, chairman of the company, based in Tewkesbury, Gloucestershire, says he is delighted with the result after the difficulties of last year.

After going public in October

1983, Telemetrix admitted it would not achieve its profit forecast of £3.2m for 1983/84.

But, he says, this year's expansion has progressed as planned and, as expected, a higher proportion of profits was earned in the second half.

The final dividend is 1.15p

(0.8p) per share, making a total of 1.75p (1.4p) a share.

He predicts another year of growth although, he says, the benefit of the company's new capacity will not be fully realised for some months. Like this year,

he expects second-half results to be better than those for the first. At the same time, he says, the company will seek opportunities to acquire complementary business.

● comment

In common with the sector Telemetrix's shares have rallied this summer as the leaders and tiddlers in electronics have bombarded the City with a stream of dispiriting announcements. The glamour may have gone, and group's market worth has fallen

by a third but at least yesterday's results are better than most had expected. There was a burst of sales in the final quarter—the whole of the previous year—which represents some pipeline filling in his opinion. That leaves a shadow over the current six months and the next set of interim figures may look on the dull side. Even so the group could still make £6.5m pre-tax which would drop the prospective p/f to 13 at 258p—modest even if the sector is covered in warts.

That has to be a fairly cautious forecast at this stage and it assumes an absence of acquisitions although a deal before the end of the year would be no surprise. The management is looking for something complementary to Westward which could take it toward a broader "work station" product. And the prospect of a rights issue is still there. Gearing was 24 per cent at the year end, is now 35 and heading towards 50-60 per cent by the year end. Equity funding looks probable at some point in 1986.

Cooper Ind rises 52% to £0.47m

Cooper Industries has achieved an increase of 52 per cent in pre-tax profits for the six months to end-July 1985, and the directors of this Wolverhampton-based steel re-roller, precision engineer and tool distributor, expect the full year's result to show further progress.

Pre-tax profits rose from £312,000 to £473,000 during the half year, on an improved turnover of £12.84m (£11.38m).

The directors are lifting the interim dividend from 6.5p to 8.4p to reduce disparity. Stated earnings per 10p share rose from 3.7p to 12p.

Due to late delivery the installation of Bromford's new hot mill equipment was behind schedule, the directors say, but they expect the increased output and efficiency of this plant to show benefits in the future.

The pre-tax result was struck after net interest payments of £375,000.

British Syphon on target with doubled first-half profits

VIRTUALLY doubled taxable profits are revealed by British Syphon Industries for the first six months of 1985, and are in accordance with directors' indications given in their annual review.

For the period ended June 30, turnover improved from £11.83m to £40.2m pre-tax, from £813,000 to £1.2m. These figures were after interest charged, up from £214,000 to £1.1m while profits were subject to a tax figure of £101,000 against £11.38m.

Earnings are shown as 5.8p (3.6p) per share and the interim dividend is, in effect, lifted to 12.5p (adjusted 1p)—last year's equivalent total was 2.4p and taxable profits were £1.07m.

The directors say that efforts are continuing to improve the performance from each area of group activities, and they have every confidence for Syphon's future.

Commenting on divisional results, they say that the paper manufacturing sector made an important contribution as raw material costs and selling prices are more

Hugh Mackay down 50%

Hugh Mackay, a carpet manufacturer and distributor, based in Durham, reports pre-tax profits 50 per cent lower at £80,000 for the six months to June 30 compared with £163,000 last time. Turnover was almost static, increasing from £6.47m to £6.72m.

Mr John Mackay, chairman, blamed a sharp drop in sales in final decisions, a lower contract order, a problem to which he referred at the annual meeting in May, and exchange rate fluctuations.

However, he says the continu-

St Ives Group to be floated by tender

BY LUCY KELLAWAY

St Ives Group, printers of colour magazines and books, is coming to the stockmarket through an offer for sale by tender by N. M. Rothschild. The group, which professes to be one of the leading quality colour printers in the UK, was started in 1964 when the chairman, Mr. D. G. Gearing, bought a loss-making printing company. Since then St Ives has expanded by acquisition and by a programme of heavy investment in up-to-date printing machinery, and over the past five years

profits have grown at an average rate of 35 per cent.

Half of the group's turnover is contract magazine printing and a further 30 per cent is covered by predictable orders from existing customers. Titles include the *Tatler*, *The Face*, *TV Times* and *Dictionary of Quotations*.

About 25 per cent of the equity is being offered for sale at a minimum price of 290p, which places a value of £18.25m on the company. Based upon estimated profits before tax of £2.5m

(\$1.9m) in the year to July 1985, the shares at the minimum price are on an earnings multiple of 11.8, and have a yield of 3.9 per cent.

St Ives will be the first company to be floated by tender since Hillsdown came to market in January this year. N. M. Rothschild said yesterday that the "buoyant" state of the market made the sale by tender method appropriate.

The prospectus will be published on Monday.

GOLD FIELDS OF SOUTH AFRICA LIMITED

Chairman's Review

The continuing growth in the world economy and the sharp decline in the parity of the rand created a favourable climate for the South African mining industry. All the group's operating companies which are involved in exporting their products or selling them on the local market on the basis of world market prices, have improved their profitability. As a consequence, and notwithstanding the higher tax imposed on mining companies, the attributable earnings of Gold Fields of South Africa Limited increased to R201 million, which is 14% higher than the previous record level of earnings. At 30 June 1985, the net asset value of the company was R3 958 million, an increase of 12% over the previous record figure.

WORLD ECONOMY

Although there has been a marked slow down in the rate of growth of the United States economy during the past year, the relative strength of the dollar against the currencies of its major trading partners has provided a strong stimulus to the export industries of those nations. Accordingly economic activity in the Far East, Europe and Latin America improved significantly while major segments of the United States' industry have found it increasingly difficult to compete with imported products. The dollar peaked against most major currencies in February 1985 and its parity has declined in recent months. The impact of this decline is beginning to be felt by those who had previously benefited from the strong dollar.

Despite a growing awareness of the imbalances and disequilibrium which exist in the United States economy, no serious attempts are being made to address these important issues. The main burden of trying to sustain economic growth is being born by the Federal Reserve Board which has allowed the money supply to increase significantly in an attempt to forestall a downturn in the United States economy. While this policy, with its potential inflationary consequences, may lead to a modest upturn in growth rates in the coming months, there is growing evidence to indicate that the economy could move into the recessionary phase of the business cycle. Should this happen it will have a serious impact on the world economy as a whole and particularly on the demand for and prices of primary commodities.

SOUTH AFRICAN ECONOMY

During the past year the South African economy has turned sharply downwards with a restrictive monetary policy and a growing degree of fiscal discipline. The overall position has been exacerbated by the progressive fall from its February 1983 peak in the dollar price of gold which initially created serious balance of payments problems with the result that there was a sharp decline in the parity of the rand. The natural adjustment process set in following the declining rand has led to a major improvement in the trade account as exports have been stimulated and imports have fallen sharply.

Immediately prior to the recent socio-political uncertainty the rand had started to strengthen and, at the same time, the process of reducing short-term foreign indebtedness had accelerated. The crisis of confidence resulting from recent events in South Africa has been reflected in a renewed decline in the parity of the rand. This has provided a major set-back for the recovery of the South African economy which would, in normal circumstances, have started to become apparent. Nonetheless the economic fundamentals have improved markedly as a result of the current mix of monetary and fiscal policies. Interest rates are declining, the export sector of the economy is performing well and it can be expected that these two factors will start to stimulate the internal economy and this in turn should have a positive effect on the serious level of unemployment in the less-skilled sectors of the population. In these circumstances it is to be hoped that arrangements can be made to persuade foreign bankers to roll-over their existing facilities to South African borrowers. Such action will help to relieve the acute short-term pressure on the rand and create an economic environment in which the important socio-political issues can be addressed.

TAXATION POLICY

It has been apparent for some years that South Africa's taxation policy has been in need of a thorough review. This fact was recognised by the Government when the Margo Commission of Inquiry was appointed last November. Notwithstanding official comments to the contrary, it must be expected that this Commission will not report for some considerable time if it is to produce a meaningful and well-researched package of taxation reform proposals. The subject of taxation and its interplay on any economy is complex. As has been found in a number of countries recently, precipitate recommendations, no matter how well intended, are likely to prove abortive. While in-depth investigations are essential, the authorities must realise that basic inequities and inefficiencies in the tax system need to be removed on an on-going basis.

In this regard the Minister of Finance's 1985 Budget was the cause of concern. While admirable steps were taken to endeavour to start to bring State expenditure under control and place the financing of such expenditure on a sound basis, the method adopted to increase the revenue of the fiscus contained many serious deficiencies. Both bad taxation practice and fundamental inequities were part of the proposals for gathering revenue. In particular, the mining industry was singled out for a further

increase in its already exceptionally high level of taxation. The perception in some quarters that the South African mining industry is under-taxed is simply not true. By comparison with its major competitors in the industrialised world it is exceptionally highly taxed. The total take of the fiscus from the operating companies in the Gold Fields group during the past year was R1 005 million. During the same period that equity shareholders in the operating companies received dividends of R57 million. Quite clearly the appointment of the profits made by these companies between the fiscus and the risk-taking shareholders is unrealistic. At the present time tax payments of these companies represent 63% of profit after deducting allowances in respect of current capital expenditure only. If one ignores these allowances, the tax payment represents 52% of the profits. After making due allowance for the tax-free nature of dividend income in the hands of the companies, I do not believe that anyone can fail to recognise that this latter figure is substantially in excess of the corresponding figure for all sectors of the economy which are not subject to mining taxation.

INDUSTRIAL RELATIONS

The elimination of discrimination in the mining industry remains the most important industrial relations issue. It is inconceivable that the present regulations, which restrict certain categories of work to whites and coloureds, can continue to operate in this day and age. It is essential that the Government takes steps to remove the racial discrimination which is involved. The only criteria which should apply is the competence of the people concerned which will be related to the education and training which they have received. Existing employees in the categories concerned should not fear elimination of racial discrimination. As far as Gold Fields is concerned, all the mining companies of the group are prepared to give an undertaking subject to the normal right of management to exercise discretion on disciplinary matters, that no existing employee who is employed in an occupation covered by the "scheduled person" definition will lose his job or suffer a reduction in remuneration, as a result of the necessary change in the regulations. As far as the trade unions, whose membership encompasses scheduled persons, are concerned, we are quite prepared for them to extend their influence on a non-racial basis if they so wish. Our concern regarding the elimination of discrimination extends beyond the realms of racial discrimination and includes discrimination against women. There is no place for such discrimination in the modern era and it is to be hoped that the Minister of Mineral and Energy Affairs will act decisively on both issues during the next parliamentary session.

The National Union of Mineworkers continues to present the question of the elimination of racial discrimination as a conflict issue with the Chamber of Mines. The Chamber has, however, been working towards persuading the Government to eliminate racial discrimination for some years now and so in reality the Union and the Chamber have the same objective. Relations with this Union have been strained during the past year. There have been numerous strikes which have been stimulated by Union members, and have featured a number of undesirable aspects. It has become obvious that Union members are harassing their colleagues on the mines and that the harassment extends to intimidation and, in particular, threats to the physical well-being of non-members and their families. This development is untenable and has been discussed at length with employees of the mines of the group. We believe that we have a responsibility to protect the threatened workers to enable them to proceed about their normal business. Firm action has been, and will continue to be taken against anybody who can be shown to be threatening his fellow workers with physical violence. The right of employees to associate in any trade union is undeniable and the unions have no right whatsoever to employ or permit their members to employ intimidatory tactics.

The group's remuneration practices are based on the circumstances prevailing in the Southern African region. Because of their dualistic nature, the economies of the region cannot be compared with those of the industrialised world. It has to be recognised that unemployment is endemic throughout Africa and particularly in sub-Saharan Africa. In South Africa itself there has been a serious increase in unemployment amongst the people who have little or no skills. These are irrefutable facts, unacceptable as they may be. The mining industry is one of the few industries remaining in South Africa which provides substantial employment to the less-skilled members of our population and, therefore, it has a responsibility in these difficult times to increase employment opportunities and not to erode them further by increasing minimum wages at a rate which will oblige good management increasingly to mechanise jobs which are currently undertaken by unskilled people. Those who would dwell on the academically determined minimum wage levels should devote more of their time to considering the moral issues revolving around the degradation which arises from the resulting unemployment. It is the group's policy to pay competitive wages which will attract new employees to the group and to provide an efficient training structure which is dedicated to the development of the skills of all our employees. We believe we must strive within the limits of our abilities to develop each and every employee to the limit of his or her own abilities. A corollary to this approach is that there should be significant financial rewards for those who hold positions requiring higher skills. Such

higher rewards are justified by an increase in the productive performance which can be expected from the individuals concerned. We would like to see more rapid progress being made in the elimination of pay differentials between people of different colours and genders doing the same work. These differentials cannot be defended and must give way to salary structures based on common wage curves where the wages are determined according to supply and demand in the market place.

I am pleased to record that discrimination on the basis of race or gender was eliminated in our head office many years ago and all employees are remunerated on the basis of a common wage curve which provides competitive salaries for those living and working in Johannesburg.

GROUP OPERATIONS

As previously mentioned, the decline in the parity of the rand had a major impact on the group's operating companies. As a result, the turnover of these companies increased sharply to R3 363 million and pre-tax profits to R1 944 million. While the fortunes of individual companies fluctuated, the gold, coal and base metal sectors of our business prospered during the year. In particular, certain of the base metal companies which do not have the financial strength of the gold mining companies of the group, have been able to improve their positions. Notably Black Mountain has made further reductions in its indebtedness while O'okiep, which was not expected to make profits until it began mining in the richer, deeper areas of the Carlsberg mine, has been operating profitably.

NEW BUSINESS

A feature of the past year has been the delineation of a major gold resource in the Bank Break area to the south and west of the mining lease of Kloof Gold Mining Company Limited. Proposals were made to incorporate the area into the existing Kloof lease area and for that company to mine the enlarged lease area with two operating divisions. These proposals have been approved by the shareholders of the Kloof company and await the formal approval of the Minister of Mineral and Energy Affairs. In the meantime, sinking of the first shaft in the Leadwood Division of the Kloof company is proceeding.

The group's geologists and metallurgists continue their active investigations into the finding of new mineral resources and the beneficiation of both existing and potential products.

The geological investigations in the Norham platinum area are nearing completion and attention is being directed to determining whether the mineralised area can be turned to

OUTLOOK

The outlook for the group for the current year is inextricably linked to the behaviour of the world economy, international prices of metals and minerals, the South African economy and, probably most critically, the parity of the rand. While one must be cautious when assessing the future behaviour of the world economy and metal prices, there are good reasons to believe that the South African economy will enter a growth phase once confidence in the country returns. The return of confidence should also lead to the strengthening of the rand against the currencies of its major trading partners, although it must realistically be expected that the rate of improvement will be moderated by the controlled repayment of short-term foreign indebtedness. At this time the key issue is confidence. For my own part, I am confident that the people of South Africa have the desire to make good adjustments which will restore international confidence. I am also confident that Gold Fields with its inherent financial strength will play an important role in the further development of South Africa's major export industry for the benefit of our shareholders, employees and all the peoples of our country.

Unless there are any major unforeseen circumstances, shareholders may expect the group to increase its earnings in the current year and, if this is achieved, it should be possible to increase the total dividend above the past year's record level of 120 cents per share.

ACKNOWLEDGEMENTS

During the year the second phase of the redevelopment of the group's head office complex was completed. Our staff is once more located within a single modern building which is elegant and functional. The third phase of the redevelopment scheme is proceeding and is due to be completed by the end of the calendar year 1986. This phase will provide a lung for future expansion and will be occupied by suitable tenants in the first instance. I would like to place on record my sincere appreciation of the work done by all those concerned with the redevelopment programme.

The past year has made exceptional demands on the management of the group and their staffs. Accordingly it gives me great pleasure to place on record my appreciation of the contributions made by all the members of the group in their various capacities.

ROBIN A. PLUMBRIDGE

Chairman

30 August 1985

Cooper Ind rises 52% to £0.47m

Cooper Industries has achieved an increase of 52 per cent in pre-tax profits for the six months to end-July 1985, and the directors of this Wolverhampton-based steel re-roller, precision engineer and tool distributor, expect the full year's result to show further progress.

Pre-tax profits rose from £312,000 to £473,000 during the half year, on an improved turnover of £12.84m (£11.38m).

The directors are lifting the interim dividend from 6.5p to 8.4p to reduce disparity. Stated earnings per 10p share rose from 3.7p to 12p.

Due to late delivery the installation of Bromford's new hot mill equipment was behind schedule, the directors say, but they expect the increased output and efficiency of this plant to show benefits in the future.

Commenting on divisional results, they say that the paper manufacturing sector made an important contribution as raw material costs and selling prices are more

British Syphon on target with doubled first-half profits

volatile in this industry than in many others, it is too early to draw conclusions for the year as a whole.

They add, however, that a long-term strategy has been formulated to improve the performance of this division in order to produce a satisfactory level of profit.

Paper merchandising activities also made an important contribution and, following a substantial reorganisation, efforts are in hand to achieve increased profits and an expansion of this business, the directors say.

The drinks dispensing division is a disappointing first half, directors state, partly as a result of poor weather, and made no contribution to profits.

The

INSURANCE, OVERSEAS & MONEY FUNDS

COMMODITIES AND AGRICULTURE

Tin producing countries to press for boost in support funds

BY EMILIA TAGAZA IN CANBERRA AND STEFAN WAGSTYL

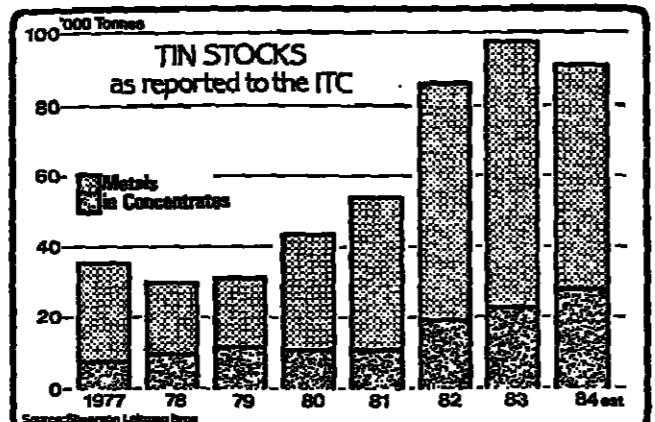
THE ANNUAL ministerial meeting of the Association of Tin Producing Countries (ATPC) has agreed to press member governments for a "significant and effective" cash contribution to the International Tin Council, which operates the tin market's price support system.

At the end of a two-day conference in Canberra, ministers said that extra cash contributions would be seen as concrete proof of government commitment to the maintenance of a stable tin market.

Mr John Dawkins, Australia's Trade Minister, who chaired the meeting, said that no decision had been made on the extent of any contribution.

Members of the International Tin Council, which represents consumers as well as producers, put just over £150m into the buffer stock manager's reserves in 1982, and three major producers, Malaysia, Indonesia and Australia, topped this up with another £25m contribution last year.

The demands for a further contribution are likely to be considered at an ITC meeting in London next week.



ment (ITA), in the face of rising world tin stocks. Sixty impeded, strict quotas on ITC producer members have failed to remedy the problem because of increased production by non-members, particularly

putting more money in to keep the price of tin where it then they're flogging a dead horse."

In other moves to help support tin prices, ministers at the Canberra meeting agreed to

approach major non-ATPC member producers—Brazil, China, Canada and Britain—to try to secure production limits. They also plan to increase their efforts to stop tin smuggling out of ATPC states.

The ministers plan to press the U.S. to reduce sales from the strategic stockpile held by its General Services Administration (GSA). Under an agreement between the U.S. and the Association of South East Asian Nations (ASEAN), GSA disposals are not meant to exceed 3,000 tonnes a year. The conference had said that for the first eight months of 1985 the GSA was running at a rate of 3,900 tonnes a year.

Looking forward to negotiations for a seventh ITC, which is planned to succeed the current agreement expiring in June 1987, the meeting agreed that buffer stocks and export controls would be essential. These negotiations are due to start in Geneva next March.

Reviving tin consumption, the ITC agreed to increase the budget allocation for research and development of new uses of tin, which is carried out by the London-based International Tin Research Institute.

Venezuela to open iron mine

BY JO MANN IN CARACAS

PRESIDENT JAIME Lusinchi of Venezuela is expected to tomorrow to open a \$27m open pit iron ore mine—the largest development in the country's iron ore industry in recent years.

The Cerro San Isidro mine, owned by the state iron mining company Ferrominera Orinoco, is forecast to produce 2m tonnes of high-grade ore this year, and 3m tonnes a year thereafter.

The mine, 400 miles south east of Caracas in the Guyana industrial region, contains proven reserves of 395m tonnes of low-phosphate ore, either in the form of the output of Ferrominera's two other mines at Cerro Bolívar and El Pao.

The development forms part of the company's strategy of increasing the quality of its iron

ore mix in order to remain competitive in the world market. Ferrominera was set up in 1975 when the Government nationalised the Venezuelan iron ore operations of U.S. Steel and Bethlehem Steel. Last year Ferrominera produced 12.8m tonnes of ore, up sharply from 9.8m in 1983. It sold 12.4m tonnes in 1984 (10.5m in 1983). With over 80 per cent of sales going to export markets, Venezuela's most important iron ore purchasers are in the U.S. and Europe.

Ferrominera reported a 1984 profit of over \$17m on sales revenues of \$124.7m, the best results registered in recent years. The company is also working on a \$100m-plus plan to reacti-

Rising demand for platinum is forecast

By Stefan Wagstyl

WORLD INDUSTRIAL demand for platinum should continue to grow in 1985-86 after a 20 per cent increase in the year to June 1985, according to Impala Platinum Holdings, part of the South African Gencor group and one of the world's largest producers of the metal.

Mr Ted Pavitt, Impala's chairman, says in his annual statement that the potential for platinum in the European automobile industry has been enhanced by EEC agreements on exhaust emission controls.

In Japan, where consumption rose by 42 per cent in the year to June, a slowing down in consumption is expected once inventories have been rebuilt. Growth in demand in the U.S. is also expected to fall off in the face of falling consumption in the electronics industry and a levelling off in output in the automobile industry.

Mr Pavitt looks forward to improved operating results in 1985-86 after a year in which pre-tax profits fell from \$288.7m to \$234.2m (£233m).

• THE PHILIPPINES Sugar Corporation has seen a production target for 1985-86 (September-August) of 1.6m tonnes confirmed with actual output in 1984-85 of 1.7m tonnes, writes Samuel Senorin in Manila. Reduced production has caused the corporation to order the closure of six sugar mills. Two others have suspended operations. Production in the coming year will be regulated by a quota system, details of which are still being finalised.

The UK industry disputes the producers' figures. "There is no doubt that if the EEC directive is passed it will have an impact on cocoa consumption," says one manufacturer. "But we reckon it will only lose the producers between 10,000 and 15,000 tonnes, which is a small proportion of the total."

The British chocolate manufacturers also point to the potential benefits to countries which produce shea nuts, the main source of the vegetable fats used in their chocolate.

The principal suppliers of these are Mali and Burkina Faso (formerly Upper Volta), two of the poorest nations in Africa—which, it is reckoned, could see a doubling of their export earnings from the product as a result of the EEC directive.

Mouths are also watering in the British industry about the potential for increased sales in the rest of Europe stemming from the EEC plan, although the manufacturers themselves are playing this element down.

According to statistics presented to a meeting of the International Cocoa Organisation (ICO), the UK industry has been able to sell 10,000 tonnes more than 10 years as a result of differing tastes between member states.

When they joined the Community in 1973, Britain, Denmark and Ireland—where chocolate has tended to be milder and milkier than on the Continent—were allowed to apply

their old standards for a transitional period after joining, at the end of which the Commission would come up with a revised proposal for common Community specifications.

The Commission's eventual draft plan, published last year, called for a broadening of the definition of ordinary milk chocolate throughout the Community to include products which contain vegetable fats up to 5 per cent of their weight, with only 20 per cent cocoa content. This is the standard currently applied in the UK, Ireland and Denmark. Products on sale on the Continent traditionally are between 25 and 30 per cent made up of cocoa.

The Ivory Coast and other leading cocoa producers have been waging an increasingly vociferous campaign against the change, aided to some extent by the Commission's development directorate, which is believed to have been furthest at the time of the consultation before the change was proposed.

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FOR QUALITY DEVELOPMENTS
IN THE SOUTH AND MIDLANDS**Bryant
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BRITISH FUNDS

High	Low	Stock	Price	Yield	Div.	Cw. %	PE
"Shorts" (Lives up to Five Years)							
91	91	Exch. 11/1983	12.50	11.67			
91	91	Exch. 11/1984	100.00	100.00			
91	91	Exch. 11/1985	11.75	11.67			
91	91	Exch. 11/1986	9.95	9.95			
91	91	Exch. 11/1987	10.00	10.00			
91	91	Exch. 11/1988	100.00	100.00			
91	91	Exch. 11/1989	99.00	99.00			
91	91	Exch. 11/1990	100.00	100.00			
91	91	Exch. 11/1991	99.00	99.00			
91	91	Exch. 11/1992	100.00	100.00			
91	91	Exch. 11/1993	99.00	99.00			
91	91	Exch. 11/1994	100.00	100.00			
91	91	Exch. 11/1995	99.00	99.00			
91	91	Exch. 11/1996	100.00	100.00			
91	91	Exch. 11/1997	99.00	99.00			
91	91	Exch. 11/1998	100.00	100.00			
91	91	Exch. 11/1999	99.00	99.00			
91	91	Exch. 11/2000	100.00	100.00			
91	91	Exch. 11/2001	99.00	99.00			
91	91	Exch. 11/2002	100.00	100.00			
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91	91	Exch. 11/2005	99.00	99.00			
91	91	Exch. 11/2006	100.00	100.00			
91	91	Exch. 11/2007	99.00	99.00			
91	91	Exch. 11/2008	100.00	100.00			
91	91	Exch. 11/2009	99.00	99.00			
91	91	Exch. 11/2010	100.00	100.00			
91	91	Exch. 11/2011	99.00	99.00			
91	91	Exch. 11/2012	100.00	100.00			
91	91	Exch. 11/2013	99.00	99.00			
91	91	Exch. 11/2014	100.00	100.00			
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91	91	Exch. 11/2024	100.00	100.00			
91	91	Exch. 11/2025	99.00	99.00			
91	91	Exch. 11/2026	100.00	100.00			
91	91	Exch. 11/2027	99.00	99.00			
91	91	Exch. 11/2028	100.00	100.00			
91	91	Exch. 11/2029	99.00	99.00			
91	91	Exch. 11/2030	100.00	100.00			
91	91	Exch. 11/2031	99.00	99.00			
91	91	Exch. 11/2032	100.00	100.00			
91	91	Exch. 11/2033	99.00	99.00			
91	91	Exch. 11/2034	100.00	100.00			
91	91	Exch. 11/2035	99.00	99.00			
91	91	Exch. 11/2036	100.00	100.00			
91	91	Exch. 11/2037	99.00	99.00			
91	91	Exch. 11/2038	100.00	100.00			
91	91	Exch. 11/2039	99.00	99.00			
91	91	Exch. 11/2040	100.00	100.00			
91	91	Exch. 11/2041	99.00	99.00			
91	91	Exch. 11/2042	100.00	100.00			
91	91	Exch. 11/2043	99.00	99.00			
91	91	Exch. 11/2044	100.00	100.00			
91	91	Exch. 11/2045	99.00	99.00			
91	91	Exch. 11/2046	100.00	100.00			
91	91	Exch. 11/2047	99.00	99.00			
91	91	Exch. 11/2048	100.00	100.00			
91	91	Exch. 11/2049	99.00	99.00			
91	91	Exch. 11/2050	100.00	100.00			
91	91	Exch. 11/2051	99.00	99.00			
91	91	Exch. 11/2052	100.00	100.00			
91	91	Exch. 11/2053	99.00	99.00			
91	91	Exch. 11/2054	100.00	100.00			
91	91	Exch. 11/2055	99.00	99.00			
91	91	Exch. 11/2056	100.00	100.00			
91	91	Exch. 11/2057	99.00	99.00			
91	91	Exch. 11/2058	100.00	100.00			
91	91	Exch. 11/2059	99.00	99.00			
91	91	Exch. 11/2060	100.00	100.00			
91	91	Exch. 11/2061	99.00	99.00			
91	91	Exch. 11/2062	100.00	100.00			
91	91	Exch. 11/2063	99.00	99.00			
91	91	Exch. 11/2064	100.00	100.00			
91	91	Exch. 11/2065	99.00	99.00			
91	91	Exch. 11/2066	100.00	100.00			
91	91	Exch. 11/2067	99.00	99.00			
91	91	Exch. 11/2068	100.00	100.00			
91	91	Exch. 11/2069	99.00	99.00			
91	91	Exch. 11/2070	100.00	100.00			
91	91	Exch. 11/2071	99.00	99.00			
91	91	Exch. 11/2072	100.00	100.00			
91	91	Exch. 11/2073	99.00	99.00			
91	91	Exch. 11/2074	100.00	100.00			
91	91	Exch. 11/2075	99.00	99.00			
91	91	Exch. 11/2076	100.00	100.00			
91	91	Exch. 11/2077	99.00	99.00			
91	91	Exch. 11/2078	100.00	100.00			
91	91	Exch. 11/2079	99.00	99.00			
91	91	Exch. 11/2080	100.00	100.00			
91	91	Exch. 11/2081	99.00	99.00			
91	91	Exch. 11/2082	100.00	100.00			
91	91	Exch. 11/2083	99.00	99.00			
91	91	Exch. 11/2084	100.00	100.00			
91	91	Exch. 11/2085	99.00	99.00			
91	91	Exch. 11/2086	100.00	100.00			
91	91	Exch. 11/2087	99.00	99.00			
91	91	Exch. 11/2088	100.00	100.00			
91	91	Exch. 11/2089	99.00	99.00			
91	91	Exch. 11/					

MARKET REPORT

LONDON STOCK EXCHANGE

Leading equities rally from initial weakness; index closes 1.9 lower at 1,000.8

Account Dealing Dates
Option
First Declar. Last Account
Dealers close Dealings Day
July 29 Aug 3 Aug 8 Aug 9 Aug 10
Aug 12 Aug 23 Aug 28 Sept 9 Sept 13 Sept 13 Sept 23
"New-time" dealings may take place from 9.30 am two business days

Nervousness over Wall Street's poor overnight performance—the Dow Jones average fell nearly 11 points to close below the 1,000 level for the first time since mid-June—showed through clearly when blue chip indices opened in London yesterday.

Leading shares, plagued of late by uncertainties ahead of next month's full meeting of Opec oil ministers, suffered a further mark-down at the outset as dealers took defensive action. Very little selling materialised, however, and institutional investors attracted by the cheaper levels at which the presence felt for the first time in days and acquired fairly large lines of shares in selected leaders.

Business thereafter was thin with interest again largely confined to company trading statements or special situations. Dow 4.8 at the 1,000 mark was the only notable exception.

FT Ordinary share index gradually improved to stand only 0.7 easier at 3.00 pm before closing the session 1.9 lower at 1,000.8; as yet, "after-hours" sentiment was unsettled by news of renewed early weakness on Wall Street.

Index constituent Courtaulds were in an erratic market, falling to 145p as a large line of shares—reported to be well over 14m—came on offer. These were subsequently easily placed at around 141p and in the recovery which followed, the close was 145p, a penny harder on balance.

Among the sectors Oils staged a technical recovery after the recent depression caused by fears about the oil outlook for prices, while Electricals and in particular Plessey, rallied from early dullness caused by reports that President Reagan had awarded a U.S. army defence contract to the French.

Government securities remained in the doldrums. Encouraged late on Tuesday by the better-than-expected PIBR figure for August, potential investors were further deterred by a fresh early setback in the pound—it retreated to stand at 1.3275 against the dollar at one stage.

Comment on the renewed upward pressure being exerted on inflation by higher public sector pay settlements also dampened sentiment. The upshot was another lacklustre session in the funds which barely strayed from their overnight levels.

Brokers were in an outstanding form with merchant banks, rising to 170p in response to persistent speculative support.

Hambros Trust advanced 35 to the same level in sympathy. Elsewhere, Provident Financial continued to reflect vague takeover gossip and moved up 5 more to 257p, while perennial bid favourite First National

Finance Corporation improved a couple of pence to 122p. The Governor of the Bank of England's warning on bad debts prompted renewed dullness in the major clearers, but closing levels were above the lowest of the day. NatWest ended 6 off at 632p, after 630p, while Midland relinquished 4, at 388p, after 386p.

Interest in insurance centred upon those companies reporting trading statements. Legal and General's interim profits figure of just under £20m proved better than most recent pessimistic forecasts and the shares advanced 25 to 670p, while the shares of the 50 per cent interim dividend increased and satisfactory first-half earnings. Steel Burhill, meanwhile, added 12 to 432p following the interim figures and proposed 100 per cent scrip issue.

Communications group Qwestel, which made a disappointing debut in the Unlisted Securities Market on Tuesday, drifted back to 170p before closing a net 8 off at 167p, 2.7 discount to the placing price of 170p.

The Building sector featured Barratt Developments which touched 106p prior to closing a net 6 up at 100p on buying inspired by a broker's circular ahead of the annual results due next Tuesday. A press mention stimulated further buying interest in Caverside which rose 2 more to 303p.

Earlier initially in the wake of Wall Street's overnight decline, ICI recovered to 66p before drifting off again to close 5 cheaper on balance at 1,017p. Laporte slipped 7 to 315p awaiting today's interim results, while Wardle Stores came on offer and shed the same amount to 206p.

Mail-orders dull

Mail-order issues, supported recently ahead of the forthcoming dividend season, reacted sharply following publicity given to a bearing survey in the market research publication. Free-mail interim figures expected next Monday, were hardest hit and declined 14 to 268p. Gratian, annual results scheduled for next Thursday, dipped 12 to 304p, while Empire gave up 4 to 145p. Elsewhere in secondary Stores, Owen Owen hardened 10 to 395p following the reduced interim deficit. Among US quoted counters, John Kent met occasional support and firms rose to 57p, but the reduced first-half profits clipped a penny of pence from Paul Michael Leisurewear at 16p.

Pittard featured Shoes and Leather issues, rising 8 to 118p, after 123p, in belated response to the interim figures and capitalisation proposals. Buyers also displayed revived enthusiasm for Strong and Fisher which advanced to 144p before settling 6 to 143p.

FINANCIAL TIMES STOCK INDICES

	Sept 16	Sept 17	Sept 18	Sept 19	Sept 20	Sept 21	Sept 22	Sept 23	Sept 24	Sept 25	Sept 26	Sept 27	Sept 28	Sept 29	Sept 30	Sept 31	Year ago
Government Secs	53.35	53.35	53.15	53.35	52.74	52.79	52.79	52.79	52.79	52.79	52.79	52.79	52.79	52.79	52.79	52.79	52.79
Fixed Interest	88.96	88.96	88.35	88.35	88.14	88.16	88.25	88.25	88.25	88.25	88.25	88.25	88.25	88.25	88.25	88.25	88.25
Ordinary	1000.00	1002.07	1007.17	1011.02	1014.00	1008.60	1011.00	1011.00	1011.00	1011.00	1011.00	1011.00	1011.00	1011.00	1011.00	1011.00	1011.00
Gold Mines	516.4	516.4	517.4	517.4	517.5	522.9	508.3	522.9	522.9	522.9	522.9	522.9	522.9	522.9	522.9	522.9	522.9
Ord. Div. Yield	4.75	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74	4.74
Earnings, Yld & Div	11.60	11.63	11.59	11.54	11.61	11.58	11.43	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58	11.58
P/E Ratio (net)	10.82	10.84	10.82	10.82	10.74	10.76	10.74	10.74	10.74	10.74	10.74	10.74	10.74	10.74	10.74	10.74	10.74
Total P/E Ratio	20.585	20.760	21.489	22.742	20.586	21.810	19.816	20.586	20.586	20.586	20.586	20.586	20.586	20.586	20.586	20.586	20.586
Equity turnover 2m	316.87	321.87	320.65	310.48	305.33	297.90	297.90	297.90	297.90	297.90	297.90	297.90	297.90	297.90	297.90	297.90	297.90
Equity bargains	17,886	18,768	21,856	18,855	17,498	16,500	16,500	17,498	17,498	17,498	17,498	17,498	17,498	17,498	17,498	17,498	17,498
Shares traded (m)	164.4	172.0	245.7	169.8	187.5	167.3	167.3	167.3	167.3	167.3	167.3	167.3	167.3	167.3	167.3	167.3	167.3

10 am 997.9, 11 am 998.5, Noon 1000.0, 1 pm 1000.2.

2 pm 1000.4, 3 pm 1002.0, 4 pm 1002.2.

Day's High 1002.7, Day's Low 997.1.

Basis 100 Govt. Secs, 15/10/85. Fixed Int. 1983. Ordinary 1/7/85.

Gold Mines 12/8/86. SE Activities 1974.

Latest Index 01-248 8026.

*Nil=10.24.

10 am 997.9, 11 am 998.5, Noon 1000.0, 1 pm 1000.2.

2 pm 1000.4, 3 pm 1002.0, 4 pm 1002.2.

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2 pm 1000.4, 3 pm 1002.0, 4 pm 1002.2.

Day's High 1002.7, Day's Low 997.1.

Basis 100 Govt. Secs, 15

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 37

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Nervousness ahead of decision day

A RENEWED burst of selling on Wall Street died away at mid-session yesterday, when the blue-chip stocks made a successful, if somewhat technical, recovery, writes Terry Byland in New York.

The approaching termination date for the September futures contracts on market indices was an additional reason for nervousness. Bond prices gave ground again after news of a sharp jump in August housing starts.

After falling by more than 8 Dow points in early trading, the stock market steadied, to show a mixed picture, with losses still in the majority. Firmness in the blue chips left the Dow Jones industrial average with a net gain of 2.24 points at 1300.40, with 106.3m shares traded.

Turnover in stocks remained high, and prices were easier across the broad range of the market. The stock market faces a day of decision tomorrow, when the closing of September futures contracts on stock market indices coincides with the Commerce Department's disclosure of its latest GNP forecasts. Weakness in the futures markets prompted further selling yesterday.

The Dow Average suffered through a sharp fall in Merck, the pharmaceutical leader, a principal component of the index. Merck was \$5 off at one time on re-

ports of bearish comments from two leading brokerage houses. But at least one big Wall Street trader remained bullish on Merck and the stock steadied to \$108.64, a net \$2.24 down.

AT&T edged up by \$4 to 2024 after a favourable ruling from the Federal Communications Commission on its equipment manufacturing divisions.

The computer sector brightened as Control Data recouped 51% of its fall to stand at \$18.40, IBM added \$1 to \$12.75, Honeywell \$1.4 to \$62.4 and Burroughs \$1.4 to \$63.4.

Brisk trading in airline stocks enabled American to recoup \$1.4 to \$40.4 and United \$1.4 to \$49.4. Aerospace and defence stocks remained uneasy, with General Dynamics \$1.4 off at \$70.4 and Lockheed \$1.4 down at \$47.4. The firm spot was McDonnell Douglas, which recouped 51% of its recent loss to stand at \$72.4. Also firm was Grumman, the Long Island defence and passenger vehicle manufacturer, \$1.4 higher at \$33.4.

Car stocks remained friendless although General Motors at \$67.4 were \$1.4 after rallying from some initial selling linked to index futures programmes. Ford shed \$1.4 to \$43.4.

In mixed chemicals, Union Carbide lost \$1.4 to \$52.4, while Monsanto, still lacking supporters, gained \$1.4 to \$47.4.

Among takeover stocks, Richardson-Vicks dropped \$1 at first, as the board's strengthening of its takeover defences seemed to weaken Unilever's chances of winning the battle for control of the company. But the stock steadied to \$49, down \$1.4, after Unilever sought a legal ban on the dividends intended as part of the directors' plans. Unilever will pay only \$48 a share if the Richardson board continues its opposition.

SCM, down \$1.4 at \$12.4, continued to await the full legal hearing of the company's suit against Hanson Trust of the

UK, which still holds a 25 per cent stake after ending its bid for the company.

The downswing in interest rates over the past week helped utility stocks. There were buyers again for Consolidated Edison, the New York area electrical utility, which added \$1.4 to \$33.4.

In the credit market, Federal Funds stayed comfortably below 8 per cent, with the Federal Reserve helping to keep them there by purchasing \$500m bills on its customer accounts. T bill rates dipped by a few basis points, bringing the net fall over the past week to around 14 basis points.

But the delay in gaining Senate approval for the new debt ceiling was a further reason for nervousness in the bond market. The Treasuries market may now expect the Federal refunding programme to emerge in mid-October when it might clash with the year-end funding by U.S. corporations. Bonds gave up half a point as the market braced itself for tomorrow's "flash" estimate of GNP growth from the Commerce Department.

LONDON

Light rally after early weakness

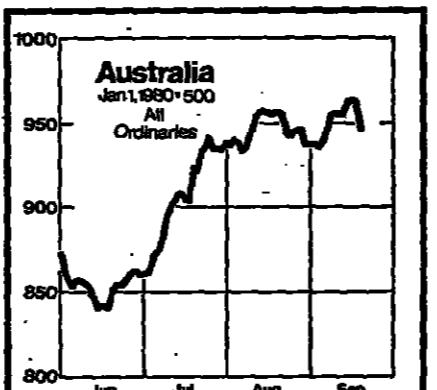
BLUE-CHIP industrials suffered a further mark-down in London yesterday, hampered by nervousness over Wall Street's poor overnight performance.

Leading shares, plagued by uncertainties ahead of next month's Opec oil ministers' meeting, continued lower as dealers took defensive action. Very little selling materialised, however, and institutional investors, attracted by the cheaper levels, bought fairly large lines of shares in selected leaders.

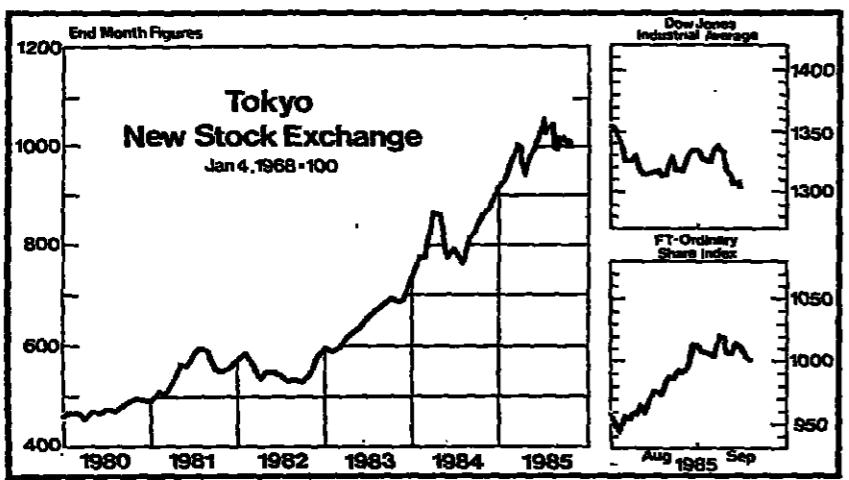
Business thereafter was thin, with interest largely confined to company trading statements or special situations. The FT Ordinary share index closed the session 1.9 lower at 1000.8.

Gilts remained in the doldrums. Encouraged late on Tuesday by the better PSBR figure for August than expected, potential investors were deterred by a fresh early setback in the pound.

Chief price changes, Page 35; Details, Page 34; Share information service, Pages 32-33.



KEY MARKET MONITORS



STOCK MARKET INDICES			
NEW YORK	Sept 18	Prev	Year ago
DJ Industrials	1,300.40	1,298.16	1,225.28
DJ Transport	648.29	645.07	521.57
DJ Utilities	153.31	153.16	133.16
S&P Composite	181.71	181.36	167.65
LONDON	Sept 18	Prev	Year ago
FT Ord.	1,000.8	1,002.7	871.8
FT-SE 100	1,294.8	1,298.0	1,108.9
FT-A All-share	629.43	629.43	529.51
FT-A 500	650.25	650.91	578.10
FT Gold mines	315.4	315.4	526.2
FT-A Long gilt	10.38	10.38	10.38
TOKYO			
Nikkei-Dow	12,529.66	12,591.51	10,559.1
Tokyo SE	1,003.70	1,009.20	817.08
AUSTRALIA			
All Ord.	945.4	962.0	718.2
Metals & Mins.	511.0	524.8	426.0
AUSTRIA			
Credit Aktion	100.28	100.30	54.22
BELGIUM			
Belgen SE	2,472.65	2,456.39	-
CANADA	Sept 18	Prev	Year ago
Toronto			
Metals & Mins.	1,895.9	1,904.45	1,976.1
Composite	2,648.5	2,651.58	2,400.4
Montreal			
Portfolio	129.38	129.28	118.89
DENMARK	SE	n/a	216.59
FRANCE	Sept 18	Prev	Year ago
CAC Gen	218.0	217.8	173.9
Ind. Tendance	123.0	123.3	113.2
WEST GERMANY			
FAZ-Aktien	522.64	519.74	362.59
Commerzbank	1,541.1	1,534.0	1,048.7
HONG KONG			
Hang Seng	1,563.62	1,569.40	974.92
ITALY			
Banca Comm.	399.17	399.85	214.11
NETHERLANDS			
ANP-CBS Gen	220.0	220.0	174.1
ANP-CBS Ind	192.1	192.0	136.3
NORWAY			
Oslo SE	365.99	364.88	252.97
SINGAPORE			
Strata Times	768.95	757.60	896.82
SOUTH AFRICA	Sept 18	Prev	Yr Ago
JSE Golds	-	1,038.0	911.5
JSE Industrials	-	946.1	851.0
SPAIN			
Madrid SE	109.00	109.45	147.39
SWEDEN			
J & P	1,386.88	1,374.21	1,451.42
SWITZERLAND			
Swiss Bank Ind	491.7	483.8	378.0
WORLD	Sept 17	Prev	Year ago
Capital Int'l	212.2	212.8	184.2
GOLD (per ounce)			
London	Sept 18	Prev	
	\$315.00	\$318.00	
Zurich	\$316.85	\$317.45	
Paris (Bourse)	\$318.86	\$319.20	
Luxembourg	\$315.50	\$318.75	
New York (Dec)	\$319.80	\$321.50	

CURRENCIES			
U.S. DOLLAR	Sept 18	Prev	Sept 18
(London)	—	—	1.3365
DM	2.903	2.892	3.9775
Yen	242.1	241.65	323.5
FF	8.86	8.81	11.6375
Guidher	3.259	3.2525	4.3575
Lira	1,944.0	1,929.0	2,587.0
BFR	58.65	58.25	78.35
CS	1,377.5	1,376.55	1,841

INTEREST RATES			
Euro-currencies	Sept 18	Prev	Sept 18
(3-month offered rate)	—	—	11%
£	—	—	11%
SwFr	4.1%	4%	4%
DM	4%	4%	4%
FF	9.7%	10	10

U.S. BONDS			
Treasury	Sept 17	Price	Price
	83 1/2	90.00	99 1/2
8%	1987	99 1/2	104.50
8%	1992	100 1/2	102.26
10%	1995	100 1/2	100 1/2
10%	2015	99 1/2	106.54

Corporate			
	Sept 18	Price	Prev
AT & T	95 1/2	94.45	95 1/2
5% June 1990	81 1/2	81 1/2	10.50
5% July 1990	82 1/2	81 1/2	8.65
5% May 2000	82 1/2	82 1/2	11.20
Xerox	90 1/2	90 1/2	10.95
Diamond Shamrock	95 1/2	95 1/2	11.00
5% May 1991	95 1/2	95 1/2	11.00
Federated Dept Stores	92 1/2	92 1/2	11.60
10% May 2013	92 1/2	92 1/2	11.75
Abbot Lab	100 1/2	100 1/2	11.75
11.80 Feb 2013	100 1/2	100 1/2	11.75
5% June 1990	100 1/2	100 1/2	11.75
5% July 1990	100 1/2	100 1/2	11.75
5% May 2000	100 1/2	100 1/2	